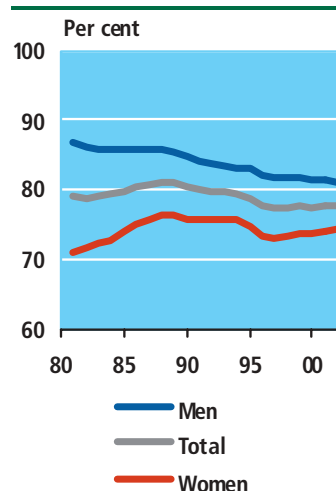


Labour market and earnings

1. The Danish labour market

Figure 1
Activity rate for
16-66 year-olds 1981-2002



More women in the labour market

Labour market statistics are based on the basic concepts which have been adopted by the International Labour Organization (ILO). According to these, the population is divided into three groups; the employed and unemployed, which together represent the labour force, and those outside the labour force. Developments since 1981¹ and up to 2002 show significant differences between men and women. The part of the population which is of working age (16-66 year-olds) has increased by 8.5 per cent for men and 7.4 per cent for women. In contrast, the labour force has risen by 1.4 per cent for men and 12.6 per cent for women in the same period. Therefore, there has primarily been an increase in the female part of the labour force.

Large increase in the activity rate for women in the 1980s

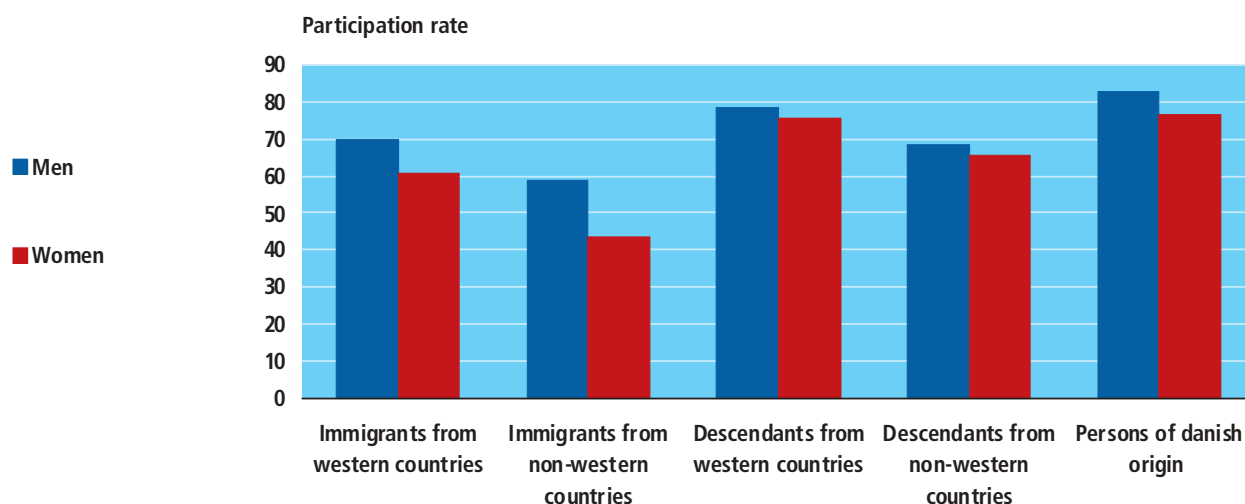
The activity rate for women increased sharply in the 1980s, while the rate for men fell. In the 1990s, the activity rate for men and women has fallen steadily during most of the period. However, the fall in the activity rate for women stopped in 1997, and has since then increased slightly. The activity rate is the proportion made up by the labour force, compared to the total population.

Immigrants and their descendants in the labour market

The number of immigrants and their descendants of working age increased from 111,000 to 291,000 in the period 1981-2002. Especially, the number of immigrants and their descendants from non-western countries have increased. There were 37,000 immigrants from non-western countries aged 16-66 in 1981, while the figure was 191,000 in 2002.

Figure 2

Activity rate of immigrants and their descendants 2002



¹ 1981 is the first year register-based labour force statistics were kept.

Labour market and earnings

The activity rate of immigrants is lower than that of persons of Danish origin. Immigrants from non-western countries account for the lowest activity of 51.4. Simultaneously, there is a relatively large difference between the activity rate of men and of women.

The activity rate of descendants from non-western countries is higher (67.0), and there is only a small difference in the activity rate of men and of women. There is still a comparatively small group of descendants of working age, and caution should therefore be exercised in interpreting the figures. Furthermore, most descendants of working age are between 16 and 30 years, implying that a great number is receiving education and is subsequently not necessarily economically active.

2. The dependency ratio

The dependency ratio has fallen

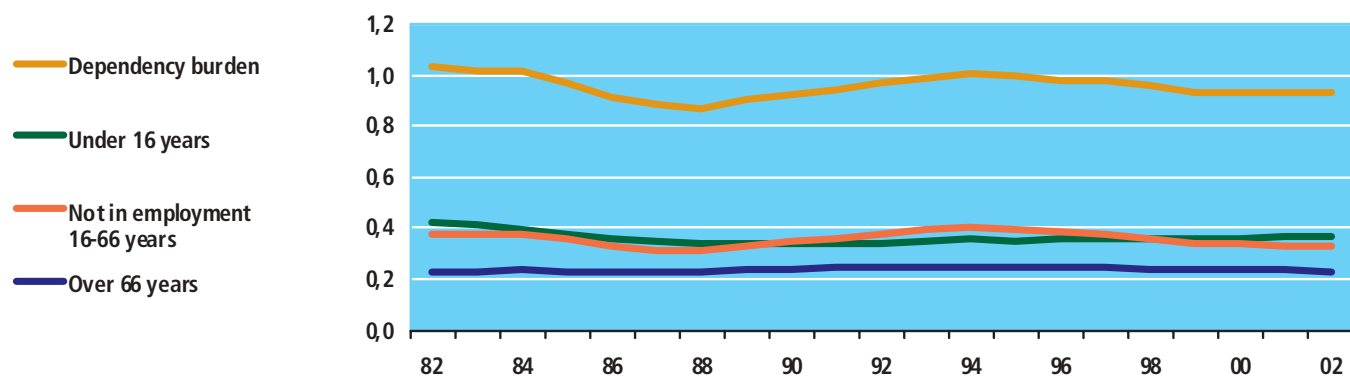
The dependency ratio is the total number of persons not in employment in relation to the number of employed persons. Overall, the dependency ratio has fallen from 1.01 to 0.93. Whereas, in 1981, 100 persons in employment had to provide for 101 persons not in employment, in 2002 they only had to provide for 93 persons not in employment. The dependency ratio peaks in 1982 and 1994 and follows the changes in unemployment with peaks at approximately the same time.

The dependency ratio for the population at working age

Since the beginning of the 1980s, there has been a slight fall in the number of unemployed persons in relation to the number of employed persons of working age (between 16 and 66 years). The dependency ratio for the population at working age is influenced by, e.g. the business trends, the current labour market policies and not least the structures in the labour market. In times of an economic boom or when the labour market policy results in activation of the unemployed, the dependency ratio will fall. Similarly, the labour market structures, e.g. more women become economically active, will result in a reduction of the dependency ratio. The dependency ratio for the population at working age peaked in 1994 and has been steadily falling.

Figure 3

Dependency ratio 1981-2002



Note. The dependency ratio is calculated as the number of persons not in employment divided with the number of employed persons.

The dependency ratio for the population not at working age

The population distribution by age has a great impact on the dependency ratio. A large number of young and elderly people in the population will result in a higher dependency ratio due to the fact that these age groups are generally not economically active. The fall in the overall dependency ratio from 1.01 to 0.93 is exclusively due to the fact that there are fewer children, while the number of over 66 year-olds per employed person has remained more or less constant.

The demographic dependency ratio

Developments in the demographic dependency ratio are calculated and forecasted in the chapter on population and elections. The demographic dependency ratio is exclusively calculated on the basis of the population distribution by age. The demographic dependency ratio will increase which is particularly linked to the fact that the number of elderly people will increase in future. In the light of this, it is essential to increase the number of employed persons of the normal working age in order to counter a sharp increase in the dependency ratio.

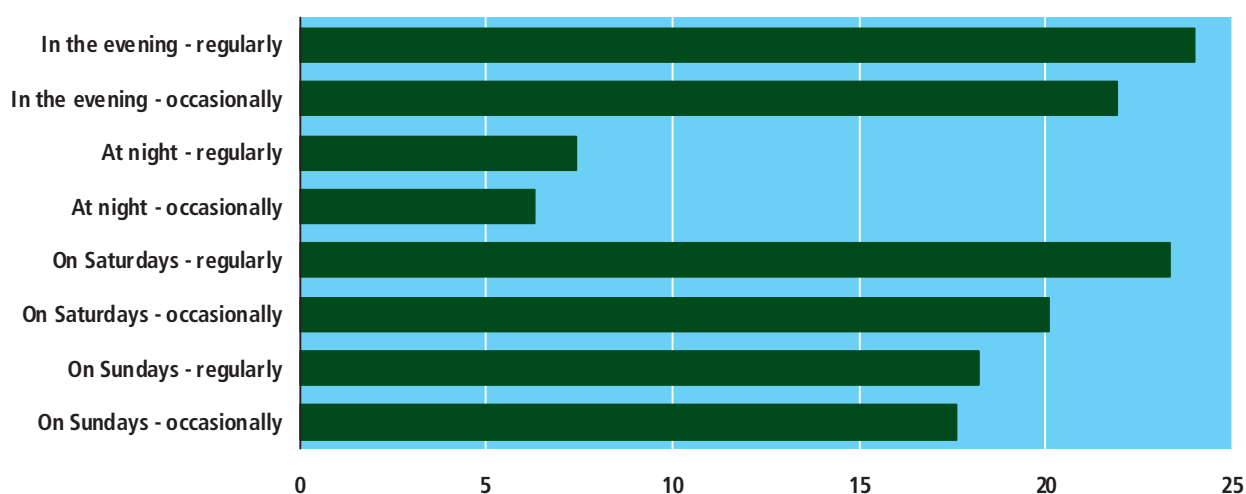
3. Working at atypical hours

One out of five works frequently in the evening

Working hours are not always performed in the daytime or during the first 5 days in the week. It is possible to analyse work performed at atypical hours on the basis of the Labour Force Survey. In 2003, 46 pct. worked either regularly or occasionally at night, while 13 pct. worked either regularly or occasionally in the evening. 43 pct. worked regularly or occasionally on Saturdays and 36 pct. worked regularly or occasionally on Sundays. A total of 59 pct. worked either regularly or occasionally at atypical hours, i.e. either in the evening and/or at night and/or during the weekend.

Figure 4

Working at atypical hours 2003



Labour market and earnings

4. Pay and hourly earnings

Men between 35 and 59 earn most

Men earn more than women regardless of their age. Figure 5 also shows that hourly earnings are higher for employees aged 35 and 59 than for young and old people. It is important to be careful in drawing concrete conclusions from these statistics, particularly with regard to differences between the sexes. There is a great difference between the types of job men and women occupy within the different age brackets. In general there are more men than women in management positions. The statistics of earnings illustrate what individual employees get out of making their labour available to employers. The main concept in the earnings statistics is total earnings in relation to the number of hours worked, i.e. the hours where employees have been at work.

Figure 5

Hourly earnings for women and men 2002

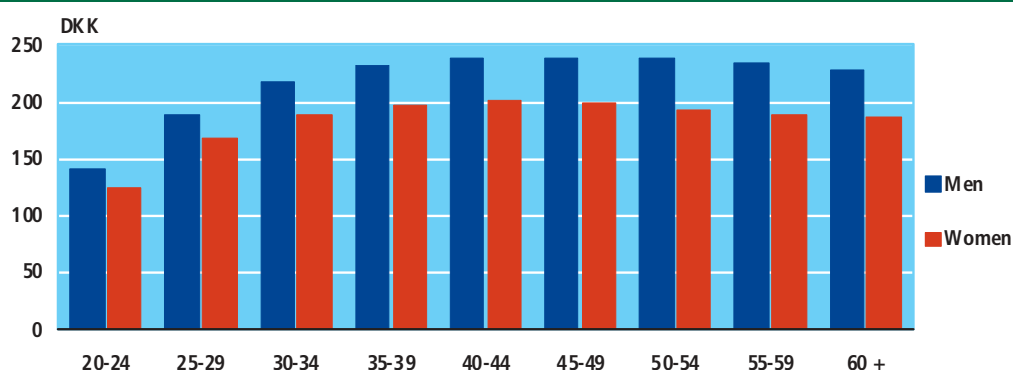
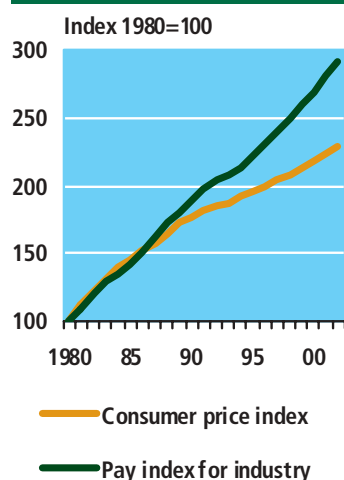


Figure 6

Pay index 1980-2002



Real pay has increased over the past ten years

In the period up to the late 1980s, pay and prices followed each other. In other words, real pay remained more or less unchanged during the period. From the late 1980s up to the present, pay has increased more rapidly than prices. Thus, this period is characterised by relatively large increases in real pay. This does not necessarily mean that all employees have experienced such a rapid increase in real pay.

In the same period, the structure of the labour market has changed so that today there are relatively more highly educated people than there were 20 years ago, which alone has an impact on the level of pay and thus real pay in an upward trend.

5. Unemployment and labour market policy measures

Two periods of unemployment peaks

Examination of changes in unemployment reveals a curve with two clear peaks. These peaks are in 1983 and 1993-94 between the two recoveries in employment, which occurred in the mid 1980s and from 1994 onwards. Unemployment has been converted to full-time equivalents.

Large fall in unemployment since 1994

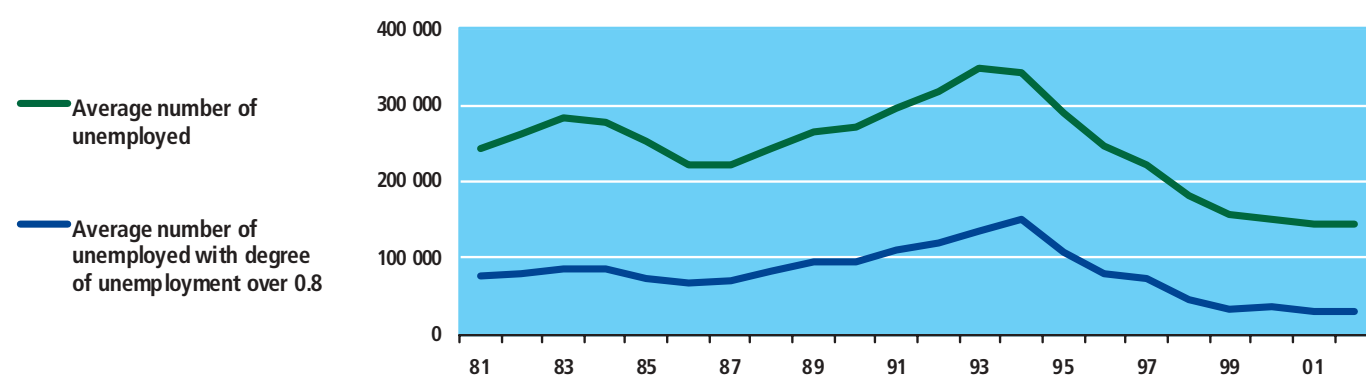
Figure 7 shows total unemployment in full-time equivalents, and unemployment for those who have been unemployed for more than 80 per cent of the year. The two curves clearly show the same developments. The drop in unemployment from 1994 to 2002 is dramatic in that it has more than halved from 343,000 man-years in 1994 to just less than 145,000 in 2002. Figures for the long-term unemployed have fallen to less than a quarter from 150,000 man-years in 1994 to just below 31,000 in 2002.

Increasing rate of unemployment from 2002 to 2003

In the period 2002-2003 the number of full-time unemployed increased from 145,000 to 171,000. This was the first increase in unemployment since 1993.

Figure 7

Unemployment and long-term unemployment 1981-2003



More persons on the fringe of the labour market

The development in the number of persons on the fringe of the labour market is shown in order to conduct an extended analysis of unemployment, converted to full-time (full-time participants). This group comprises unemployed, persons in subsidised employment with pay and persons temporarily outside the labour force (subsidised employment without pay, education and training measures, leaves from unemployment, etc.).

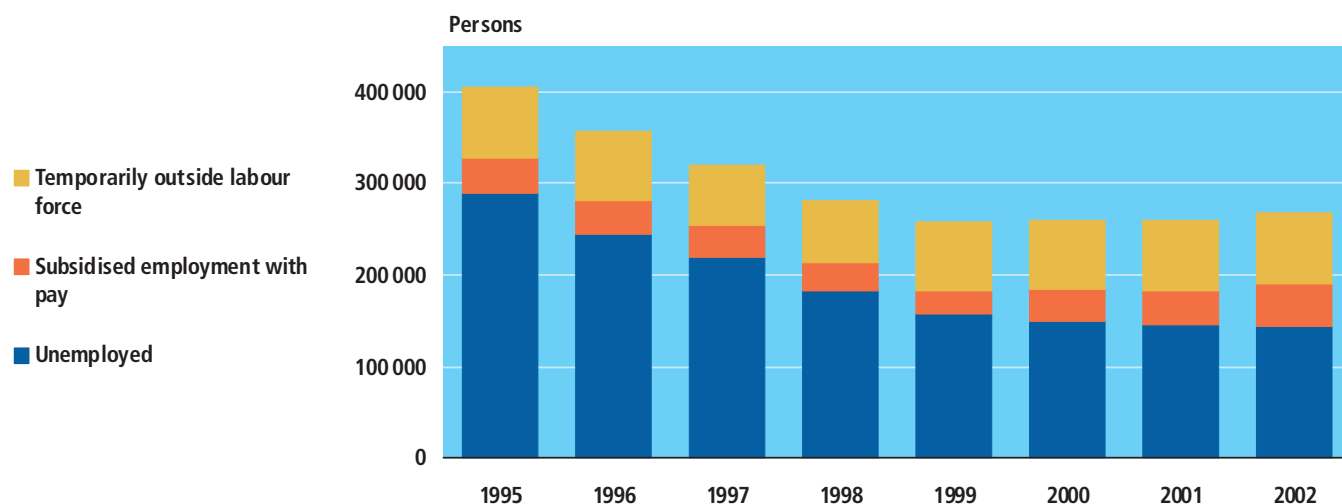
There has been a steady fall in the number of full-time participants on the fringe of the labour market from 406,000 in 1995 to 258,000 in 1999. This is primarily due to a heavy fall in the number of full-time unemployed, while the number of full-time persons in subsidised employment with pay or temporarily outside the labour force has remained more or less constant. Since 1999, the number of persons on the fringe of the labour market has remained fairly constant. This is due to a fall in the number of full-time unemployed, and a similar increase in the number of full-time persons in subsidised employment with pay. The number of full-time

Labour market and earnings

participants on the fringe of the labour market increased by 8,000 from 2001 to 2002. This development is due to an increase in the number of persons in subsidised employment.

Figure 8

The fringe of the labour market 1995 - 2002

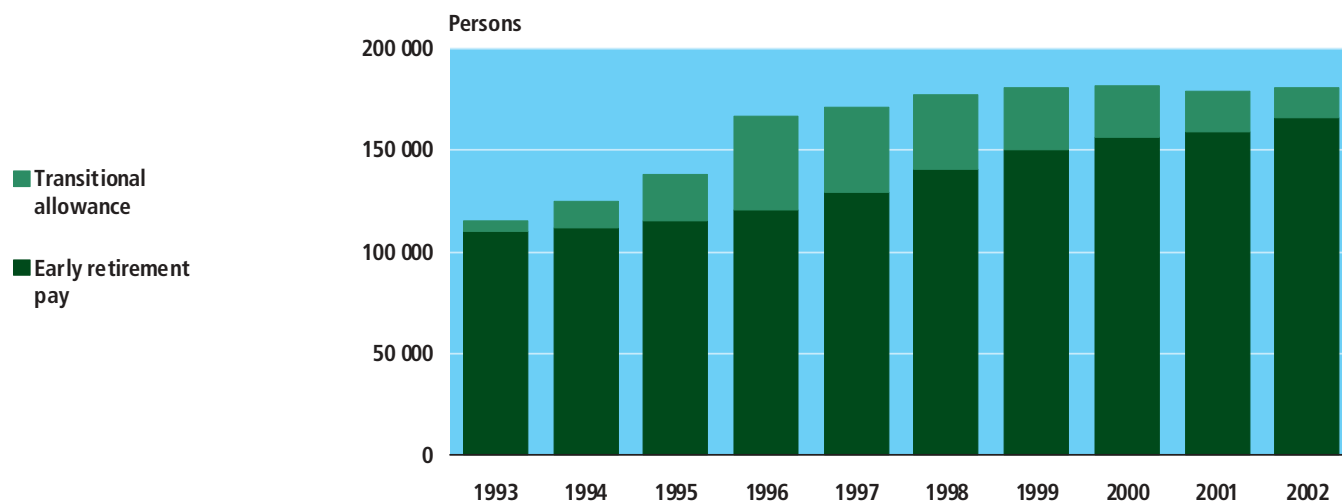


6. Retirement from the labour market

The decline in the number of persons in full-time equivalents on the fringe of the labour market over the period 1995-1999 is partly counterbalanced by an increase in the number of persons who have left the labour force. From 1995-1999, the number of persons receiving early-retirement pay increased, while the number of persons receiving transitional allowances was increasing until 1996, when the scheme was abolished. A contributory factor to the decline in the number of long-term unemployed since 1994 was that they could choose to leave the labour force and claim transitional allowances until the mid-1990's.

Figure 9

Retirement 1993 - 2002

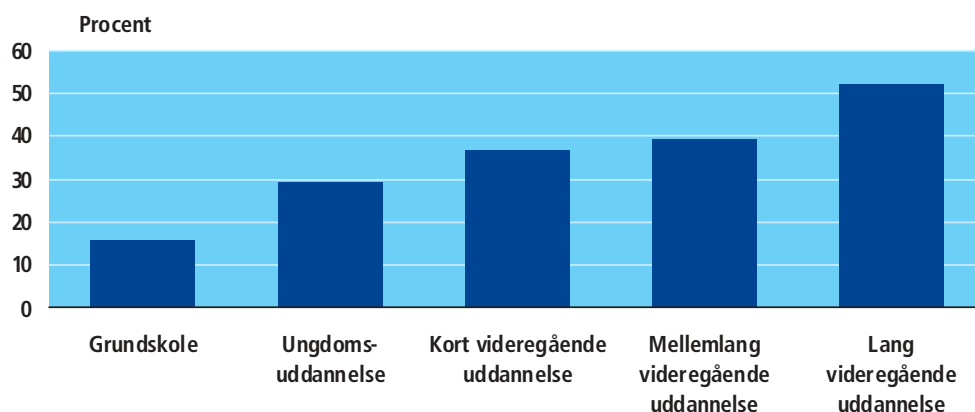


Level of education and age for retirement

The level of education plays an important part when people decide to leave the labour force. A higher level of education implies that people retire from employment at a higher age. In 2002, 52 pct. of the population aged 60-60, with a long-cycle higher education, were still in employment. The rate of employment among the population aged 60-60 years, who had only received basic school education, was only 16.

Figur 10

Beskæftigelsesfrekvens for 60-66-årige opdelt på uddannelsesniveau



7. A European perspective

Denmark has the highest rate of employment

In the years to come there will be a substantial increase in the demographic dependency ratio in Denmark. The situation in the other EU countries is more or less the same. Against this background, it is the aim of the EU to increase the rates of employment for the economically active population until 2010. The aim is to increase the number of economically active people in order to support the increasing number of the elderly. To this end, three goals are set up: 1) 70 pct. of the population aged 15-64 must be in employment 2) 60 pct. of women must be in employment 3) 50 pct. of the elderly must be in employment. These goals apply to all EU countries, but further national goals may be determined in each EU country.

Figure 11 shows how these goals are fulfilled in the EU countries. Denmark has the highest rate of employment for people aged 15-64, and together with the Netherlands, United Kingdom and Sweden, Denmark already fulfils the aim of achieving a rate of employment of 70 pct.

Danish women and old people have high participation rates

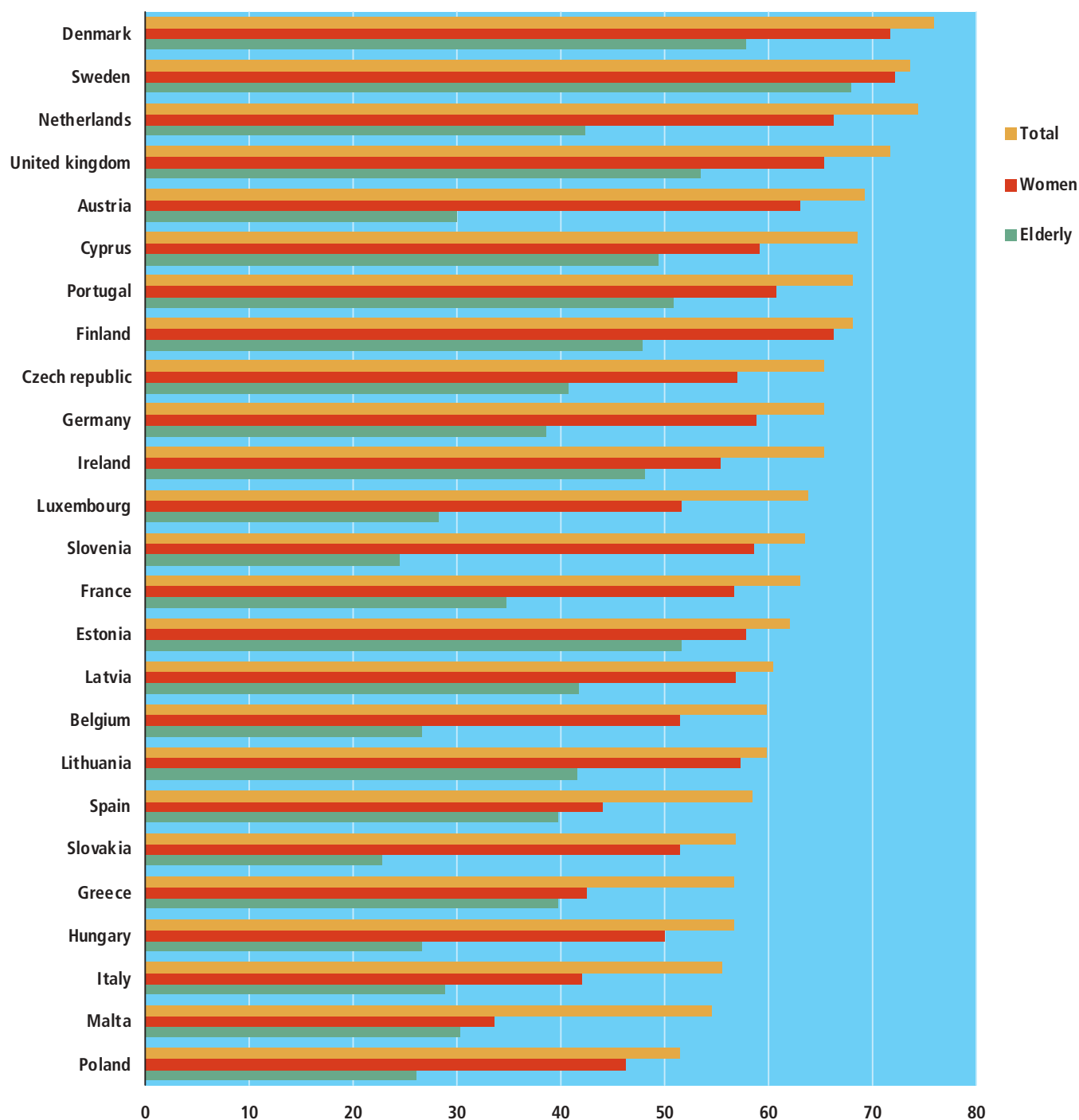
In most EU countries the participation rate of economically active men is already high. To increase the overall participation rate, it is therefore essential that the participation rate of women and old people is increased. Among the "old" EU member states the participation rate of women in the labour market is very low in Italy, Greece and Spain. Among the "new" EU member states the female participation rate is especially low in Malta and Poland. The objective of an employment rate of 60 pct. for women is already today fulfilled by Sweden, Denmark, the Netherlands, Finland, UK, Austria and Portugal.

Labour market and earnings

The participation rate of the elderly is also low in several countries, e.g. Slovenia, Slovak Republic and Poland. The elderly in Sweden have by far the highest rate of employment, while the elderly in Denmark have the second highest employment rate. The objective of an employment rate of 50 pct. for the elderly is already today fulfilled by Sweden, Denmark, UK, Estonia and Portugal.

Figure 11

Rates of employment in EU member states 2002



Source: Eurostat, New Cronos.

Table 132

Population by industry in the censuses

	1834	1840	1845	1855	1860	1870	1880	1890	1901
	thousands people								
Total population	1 224	1 283	1 350	1 500	1 601	1 785	1 969	2 172	2 450
Agriculture	704	720	744	816	853	934	1 006	997	1 015
Fishing and shipping	34	35	37	40	45	47	54	59	73
Trades and industry	261	302	334	389	423	460	511	606	721
Trade and sales	51	56	60	78	95	121	152	214	277
Non-material activities	81	82	83	86	92	106	132	159	194
Property	48	48	52	58	58	69	81	92	113
Assistance	45	41	40	33	35	48	33	45	56
	per cent								
Total population	100	100	100	100	100	100	100	100	100
Agriculture	58	56	55	54	53	52	51	46	41
Fishing and shipping	3	3	3	3	3	3	3	3	3
Trades and industry	21	24	25	26	26	26	26	28	29
Trade and sales	4	4	4	5	6	7	8	10	11
Non-material activities	7	6	6	6	6	6	7	7	8
Property	4	4	4	4	4	4	4	4	5
Assistance	3	3	3	2	2	3	2	2	2

Note. Grouping by industry is per the census in 1890. Children living at home and married women, as well as people who are employed as domestic help are placed in the same industry group as the head of the household. The total population indicates the number of people in the region that belongs to Denmark proper at the time of the census. Due to rounding up/down, the totals are not precise.

Table 133

Population by industry in the censuses

	1901	1906	1911	1930	1940	1950	1960	1965	1970
	— thousands people —								
Total population	2 450	2 589	2 757	3 551	3 844	4 281	4 585	4 768	4 938
Agriculture, etc.	975	999	1 041	1 127	1 066	1 012	861	703	495
Manufacturing	721	737	788	1 091	1 285	1 492	1 674	1 776	1 758
Trade and sales	238	291	310	421	484	557	631	661	681
Transport	126	138	162	236	249	306	335	331	330
Administration and professions	118	135	141	223	268	363	480	605	770
Industry not stated	53	68	73	86	73	63	31	43	69
Pension, property, assistance	219	220	241	367	418	487	574	649	834
	— per cent —								
Total population	100	100	100	100	100	100	100	100	100
Agriculture, etc.	40	39	38	32	28	24	19	15	10
Manufacturing	29	28	29	31	33	35	37	37	36
Trade and sales	10	11	11	12	13	13	14	14	14
Transport	5	5	6	7	7	7	7	7	7
Administration and professions	5	5	5	6	7	8	10	13	16
Industry not stated	2	3	3	2	2	1	1	1	1
Pension, property, assistance	9	8	9	10	11	11	13	14	17

Note. Children living at home and married women with no commercial employment as well as domestic help are placed in the same industry group as the head of the household. Grouping by occupation is per the census in 1950. 1901–1911 is excl. North Schleswig. Due to rounding up/down, the totals are not precise.

Source: Lars Bugge Andersen, et al. *Erhvervsstrukturens udvikling i Danmark 1901–1976*. 1981.

Table 134

Employed persons by industry

	1981	1990	2000	2001	2002
	thousands				
Total	2 552	2 674	2 759	2 773	2 782
Agriculture, fishing, quarrying	200	157	108	105	102
Manufacturing	481	504	464	464	454
Electricity, gas and water supply	16	19	16	15	14
Construction	180	167	168	174	173
Wholesale and retail trade, hotels, restaurants	436	461	503	499	495
Transport, post and telecommunications	179	182	183	182	179
Finance and business activities	176	282	344	362	376
Public and personal services	871	886	962	959	974
Activity not stated	12	15	11	12	15

For further information visit www.statbank.dk/ras9

Table 135

Employed persons, by sex, industry and socio-economic status 2002

	Self- employed persons	Assisting spouses	Salaried employees						Salaried em- ployees total	Em - employ- ment total
			Top managers	Upper levels	Inter- mediate levels	Basic levels	Other	Not further specified		
	thousands									
Males and females, total	209.5	11.6	63.6	330.6	417.0	1 114.5	288.3	347.3	2 561.3	2 782.3
Agriculture, fishing, quarrying	47.3	5.2	0.2	0.8	1.1	11.6	13.1	23.1	49.8	102.3
Manufacturing	11.1	0.7	13.7	24.7	48.6	270.9	34.7	49.3	441.9	453.8
Electricity, gas and water supply	0.8	0.0	0.3	1.7	2.7	6.0	1.6	1.1	13.6	14.4
Construction	19.4	0.9	3.6	3.7	7.6	96.0	28.4	13.8	153.0	173.3
Wholesale and retail trade, hotels, restaurants	47.3	2.7	14.7	11.7	52.8	210.8	53.1	101.8	444.9	494.9
Transport, post and telecommunications	10.6	0.5	2.4	5.9	24.4	80.1	30.6	24.4	167.9	179.0
Finance and business activities	37.3	0.9	8.1	68.1	69.2	84.9	44.9	62.2	337.4	375.6
Public and personal services	21.4	0.4	20.6	213.9	210.6	354.2	81.8	71.4	952.6	974.3
Activity not stated	14.2	0.2	0.0	0.0	0.0	0.1	0.0	0.2	0.3	14.7
Males, total	157.6	0.8	48.3	180.9	161.3	565.6	185.0	184.1	1 325.2	1 483.6
Agriculture, fishing, quarrying	42.2	0.1	0.2	0.6	0.7	8.8	9.6	17.1	37.1	79.4
Manufacturing	8.8	0.1	12.0	18.5	28.3	192.3	22.2	25.5	298.8	307.6
Electricity, gas and water supply	0.6	0.0	0.3	1.4	1.8	4.6	1.4	0.8	10.4	11.0
Construction	18.6	0.0	3.4	3.3	5.5	87.6	27.7	10.3	137.8	156.4
Wholesale and retail trade, hotels, restaurants	33.2	0.4	11.9	7.8	32.1	107.6	34.5	50.8	244.5	278.0
Transport, post and telecommunications	9.7	0.0	2.0	4.4	17.0	50.9	27.7	17.8	119.9	129.6
Finance and business activities	26.4	0.1	6.7	48.4	36.0	30.7	22.4	33.9	178.2	204.7
Public and personal services	10.4	0.0	11.9	96.6	39.8	82.9	39.5	27.8	298.5	308.9
Activity not stated	7.8	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.2	8.0
Females, total	51.8	10.8	15.3	149.7	255.7	548.9	103.2	163.2	1 236.1	1 298.7
Agriculture, fishing, quarrying	5.1	5.1	0.0	0.2	0.4	2.7	3.4	5.9	12.7	22.9
Manufacturing	2.3	0.7	1.7	6.3	20.2	78.5	12.5	23.9	143.1	146.1
Electricity, gas and water supply	0.1	0.0	0.0	0.3	0.9	1.4	0.2	0.3	3.2	3.3
Construction	0.8	0.8	0.2	0.4	2.0	8.4	0.8	3.4	15.3	16.9
Wholesale and retail trade, hotels, restaurants	14.2	2.3	2.8	3.9	20.7	103.3	18.6	51.1	200.4	216.9
Transport, post and telecommunications	0.9	0.5	0.4	1.5	7.4	29.1	2.9	6.6	48.0	49.4
Finance and business activities	10.9	0.8	1.4	19.7	33.2	54.2	22.5	28.3	159.2	170.9
Public and personal services	11.0	0.4	8.7	117.3	170.9	271.3	42.4	43.6	654.1	665.5
Activity not stated	6.4	0.2	0.0	0.0	0.0	0.0	0.0	0.1	0.1	6.7

For further information visit www.statbank.dk/ras9

Table 136

Employed population, by sex, region and industry 2002

	Agriculture, fishing, quarrying	Manufacturing	Electricity, gas and water supply	Construction	Wholesale and retail trade, hotels, restaurants	Transport, post and tele- commu- nications	Finance and business activities	Public and personal services	Activity not stated	Total
	thousands									
Males and females, total	102.3	453.8	14.4	173.3	494.9	179.0	375.6	974.3	14.7	2 782.3
Copenhagen Municipality	0.7	20.0	1.0	10.3	46.4	21.7	57.6	108.0	2.2	267.8
Frederiksberg Municipality	0.2	3.9	0.2	1.4	7.9	3.5	12.5	20.3	0.4	50.2
Copenhagen County	1.5	32.9	1.8	17.2	60.8	26.3	64.0	113.7	1.7	319.9
Frederiksborg County	3.0	26.0	1.3	12.7	37.4	11.2	34.3	72.1	1.2	199.1
Roskilde County	2.3	16.4	0.6	9.5	26.2	9.5	22.2	43.7	0.5	131.0
West Zealand County	6.7	24.0	1.4	13.8	25.5	9.5	15.4	53.7	0.8	150.8
Storstrøm County	6.8	19.2	0.7	10.7	21.3	7.6	11.6	47.2	0.7	125.8
Bornholm County	1.4	2.9	0.1	1.3	3.6	1.5	1.3	8.0	0.1	20.3
Funen County	13.2	41.1	1.0	15.8	40.4	12.3	25.5	83.7	1.2	234.1
South Jutland County	7.9	29.4	0.7	7.7	21.8	7.8	10.7	40.2	0.6	126.9
Ribe County	7.5	25.4	0.7	8.6	20.1	8.0	9.4	36.7	0.5	116.9
Vejle County	6.9	42.7	1.1	12.0	34.8	12.1	18.7	55.6	0.8	184.7
Ringkøbing County	10.9	39.5	0.6	8.7	25.1	6.5	12.7	43.2	0.5	147.8
Århus County	10.5	54.0	1.3	19.0	61.2	22.3	43.4	121.4	1.7	334.8
Viborg County	9.3	31.1	0.8	7.9	18.9	4.9	10.4	39.3	0.5	122.9
North Jutland County	13.6	45.4	1.2	16.7	43.5	14.2	25.9	87.7	1.1	249.2
Males, total	79.4	307.6	11.0	156.4	278.0	129.6	204.7	308.9	8.0	1 483.6
Copenhagen Municipality	0.5	12.5	0.7	9.4	25.9	15.3	32.3	40.9	1.4	138.9
Frederiksberg Municipality	0.1	2.3	0.1	1.3	4.5	2.3	7.1	7.6	0.2	25.4
Copenhagen County	1.1	20.7	1.3	15.2	35.6	18.4	35.2	37.3	0.9	165.7
Frederiksborg County	2.3	16.1	0.9	11.5	21.7	8.1	19.4	23.0	0.6	103.6
Roskilde County	1.7	10.6	0.5	8.5	15.2	6.7	11.6	13.2	0.3	68.2
West Zealand County	5.2	16.4	1.1	12.6	14.6	7.1	8.2	15.9	0.4	81.5
Storstrøm County	5.3	13.1	0.6	9.8	11.9	5.9	6.1	15.1	0.4	68.1
Bornholm County	1.2	1.9	0.1	1.2	1.9	1.1	0.7	2.8	0.1	10.9
Funen County	9.0	29.4	0.8	14.3	22.0	9.4	13.7	26.0	0.6	125.2
South Jutland County	6.3	20.3	0.6	6.9	12.0	5.7	5.3	12.0	0.3	69.2
Ribe County	5.9	17.3	0.5	7.7	10.9	5.9	4.8	10.7	0.3	64.0
Vejle County	5.5	28.8	0.8	10.8	19.5	8.7	9.7	15.8	0.4	99.9
Ringkøbing County	8.8	27.1	0.5	7.9	13.6	4.9	6.4	12.2	0.3	81.6
Århus County	8.0	38.0	1.0	17.0	34.9	16.2	24.5	37.4	0.9	177.9
Viborg County	7.4	21.1	0.6	7.1	10.5	3.8	5.4	11.6	0.2	67.6
North Jutland County	11.1	32.0	0.9	15.3	23.6	10.3	14.4	27.5	0.6	135.7
Females, total	22.9	146.1	3.3	16.9	216.9	49.4	170.9	665.5	6.7	1 298.7
Copenhagen Municipality	0.2	7.5	0.3	0.9	20.5	6.4	25.2	67.2	0.8	128.9
Frederiksberg Municipality	0.0	1.6	0.1	0.2	3.5	1.3	5.4	12.6	0.2	24.8
Copenhagen County	0.4	12.2	0.5	2.0	25.3	7.9	28.8	76.4	0.8	154.2
Frederiksborg County	0.7	9.8	0.3	1.2	15.7	3.1	14.9	49.1	0.6	95.5
Roskilde County	0.6	5.8	0.1	1.1	11.0	2.8	10.6	30.5	0.2	62.8
West Zealand County	1.5	7.7	0.3	1.2	10.9	2.4	7.2	37.8	0.4	69.3
Storstrøm County	1.5	6.1	0.1	0.9	9.4	1.7	5.5	32.1	0.3	57.7
Bornholm County	0.2	1.0	0.0	0.1	1.7	0.4	0.6	5.2	0.1	9.4
Funen County	4.1	11.7	0.2	1.5	18.4	2.9	11.8	57.7	0.6	108.9
South Jutland County	1.6	9.2	0.1	0.8	9.8	2.2	5.4	28.2	0.3	57.6
Ribe County	1.6	8.1	0.2	0.9	9.2	2.1	4.6	26.0	0.2	52.9
Vejle County	1.5	13.8	0.3	1.2	15.4	3.4	9.0	39.8	0.4	84.8
Ringkøbing County	2.1	12.4	0.1	0.9	11.5	1.7	6.4	30.9	0.3	66.3
Århus County	2.4	16.0	0.3	2.0	26.3	6.1	19.0	84.0	0.8	156.9
Viborg County	1.9	10.0	0.2	0.8	8.4	1.1	5.0	27.7	0.2	55.3
North Jutland County	2.5	13.4	0.2	1.5	19.8	3.9	11.4	60.2	0.5	113.4

For further information visit www.statbank.dk/ras61

Table 137

Population, by sex, age, and socio-economic status 2002

	Labour force population					Persons outside the labour force				Population Total
	Self- employed persons	Assisting spouses	Employees	Un- employed persons	Total	Tem- porarily outside the labour force	Retire- ment pen- sioners	Pen- sioners	Other persons outside the labour force	
— thousands —										
Males and females, total	209.5	11.6	2 561.3	110.5	2 892.8	88.7	178.5	871.8	1 336.5	5 368.4
16-66 years, total	186.1	10.6	2 495.9	110.5	2 803.0	88.6	178.5	231.2	303.1	3 604.5
Under 16 years	0.0	0.0	38.9	•	39.0	0.0	•	0.0	1 029.2	1 068.2
16-19 years	0.6	0.0	134.4	1.8	136.8	2.9	•	1.8	82.3	223.9
20-24 years	4.3	0.0	231.1	9.5	244.9	10.0	•	2.5	59.1	316.6
25-29 years	11.2	0.2	290.3	15.1	316.8	16.3	•	4.3	41.1	378.5
30-34 years	18.2	0.6	309.4	15.1	343.3	15.9	•	6.7	25.7	391.7
35-39 years	24.9	1.0	336.6	14.6	377.1	14.4	•	11.9	21.9	425.3
40-44 years	24.2	1.0	297.9	11.0	334.1	9.8	•	17.2	16.6	377.7
45-49 years	24.3	1.3	286.5	9.8	321.8	7.5	•	25.2	14.0	368.6
50-54 years	27.9	2.1	282.1	10.5	322.6	6.2	0.1	34.9	13.0	376.8
55-59 years	29.4	2.7	244.1	19.0	295.2	4.7	18.1	46.6	12.8	377.5
60-66 years	21.1	1.9	83.4	4.1	110.5	0.8	160.3	80.0	16.4	368.0
67 years +	23.3	0.9	26.5	•	50.8	0.0	•	640.6	4.3	695.7
Males, total	157.6	0.8	1 325.2	53.9	1 537.5	34.1	80.3	343.2	659.0	2 654.1
Males 16-66 years, total	137.9	0.7	1 284.6	53.9	1 477.1	34.1	80.3	96.9	131.7	1 820.1
Under 16 years	0.0	0.0	22.4	•	22.5	0.0	•	0.0	525.5	547.9
16-19 years	0.4	0.0	70.5	0.9	71.9	1.4	•	1.0	39.9	114.2
20-24 years	3.4	0.0	119.6	4.9	127.9	3.9	•	1.4	26.6	159.8
25-29 years	8.4	0.0	150.4	7.0	165.9	5.5	•	2.4	17.0	190.8
30-34 years	13.3	0.0	160.1	6.8	180.2	5.4	•	3.6	10.5	199.7
35-39 years	18.1	0.1	171.4	6.8	196.4	5.3	•	6.0	9.5	217.1
40-44 years	17.6	0.1	148.9	5.5	172.1	4.0	•	8.2	7.6	191.9
45-49 years	17.5	0.1	142.5	5.2	165.3	3.3	•	11.3	6.4	186.4
50-54 years	20.1	0.2	141.4	5.4	167.0	2.8	0.0	14.6	5.3	189.7
55-59 years	21.9	0.2	128.7	8.8	159.7	2.1	5.5	18.6	4.2	190.0
60-66 years	17.0	0.1	51.1	2.6	70.7	0.5	74.8	29.7	4.7	180.4
67 years +	19.8	0.1	18.1	•	38.0	0.0	•	246.2	1.9	286.1
Females, total	51.8	10.8	1 236.1	56.6	1 355.3	54.5	98.2	528.7	677.5	2 714.2
Females 16-66 years, total	48.2	9.9	1 211.2	56.6	1 326.0	54.5	98.2	134.3	171.4	1 784.4
Under 16 years	0.0	0.0	16.5	•	16.5	0.0	•	0.0	503.7	520.2
16-19 years	0.2	0.0	63.8	0.9	64.9	1.5	•	0.8	42.4	109.7
20-24 years	0.9	0.0	111.5	4.6	117.0	6.1	•	1.1	32.5	156.8
25-29 years	2.8	0.2	139.8	8.1	150.9	10.8	•	1.9	24.1	187.7
30-34 years	4.9	0.5	149.3	8.4	163.1	10.6	•	3.1	15.2	192.0
35-39 years	6.7	0.9	165.3	7.8	180.7	9.1	•	5.9	12.5	208.2
40-44 years	6.5	0.9	149.0	5.5	162.0	5.9	•	9.0	9.0	185.8
45-49 years	6.7	1.2	144.0	4.7	156.5	4.2	•	13.8	7.6	182.2
50-54 years	7.8	1.9	140.7	5.1	155.6	3.4	0.1	20.3	7.7	187.1
55-59 years	7.5	2.5	115.4	10.1	135.5	2.7	12.6	28.0	8.6	187.5
60-66 years	4.2	1.8	32.4	1.5	39.8	0.3	85.5	50.2	11.7	187.6
67 years +	3.6	0.9	8.4	•	12.8	0.0	•	394.4	2.4	409.6

For further information visit www.statbank.dk/ras111

Table 138

Population by sex, region and socio-economic status 2002

	Labour force population					Persons outside the labour force				Population Total
	Self- employed persons	Assisting spouses	Employees	Un- employed persons	Total	Tem- porarily outside the labour force	Retire- ment pen- sioners	Pen- sioners	Other persons outside the labour force	
— thousands —										
Males and females, total	209.5	11.6	2 561.3	110.5	2 892.8	88.7	178.5	871.8	1 336.5	5 368.4
Copenhagen Municipality	16.3	0.3	251.2	11.3	279.1	10.8	9.6	75.6	125.4	500.5
Frederiksberg Municipality	3.4	0.1	46.7	1.9	52.2	1.2	2.3	16.3	19.4	91.3
Copenhagen County	19.9	0.6	299.3	9.9	329.8	8.6	19.4	102.2	157.3	617.3
Frederiksborg County	15.3	0.6	183.3	5.5	204.6	4.0	11.9	54.8	95.3	370.6
Roskilde County	8.7	0.4	121.9	3.8	134.8	2.8	8.3	30.1	58.9	234.8
West Zealand County	12.6	0.7	137.5	6.2	157.0	4.7	10.7	53.3	73.1	298.7
Storstrøm County	11.4	0.6	113.8	6.2	132.0	4.8	10.9	53.0	59.8	260.5
Bornholm County	2.2	0.2	18.0	1.7	22.1	0.8	1.8	9.3	10.2	44.2
Funen County	17.9	1.1	215.1	11.5	245.6	9.0	17.2	85.2	115.5	472.5
South Jutland County	10.7	0.9	115.2	5.0	131.9	3.7	10.1	44.1	63.4	253.2
Ribe County	9.2	0.7	107.0	3.7	120.6	3.7	7.4	35.7	57.0	224.4
Vejle County	13.2	0.8	170.7	7.4	192.1	5.7	12.2	54.6	86.8	351.3
Ringkøbing County	13.0	1.2	133.7	4.3	152.1	3.6	9.5	41.0	68.2	274.4
Århus County	23.5	1.2	310.2	15.1	349.9	13.6	20.2	93.4	167.5	644.7
Viborg County	12.1	1.0	109.9	3.6	126.5	2.9	7.5	40.2	57.1	234.3
North Jutland County	20.0	1.4	227.8	13.4	262.6	8.8	19.5	83.1	121.7	495.5
Males, total	157.6	0.8	1 325.2	53.9	1 537.5	34.1	80.3	343.2	659.0	2 654.1
Copenhagen Municipality	12.0	0.0	126.9	6.4	145.3	5.1	4.6	28.4	61.6	244.9
Frederiksberg Municipality	2.4	0.0	23.0	1.0	26.4	0.5	0.9	5.5	9.4	42.8
Copenhagen County	14.3	0.1	151.3	5.0	170.7	3.3	8.1	39.4	77.9	299.5
Frederiksborg County	10.9	0.1	92.6	2.7	106.3	1.4	5.1	22.3	47.2	182.3
Roskilde County	6.4	0.0	61.8	1.9	70.1	1.0	3.7	12.1	29.4	116.3
West Zealand County	9.5	0.1	72.0	2.9	84.4	1.8	5.0	21.4	35.7	148.3
Storstrøm County	8.6	0.1	59.4	3.0	71.1	1.8	5.1	21.8	29.3	129.1
Bornholm County	1.6	0.0	9.3	0.8	11.8	0.3	0.9	3.8	5.0	21.8
Funen County	13.5	0.1	111.7	5.8	131.0	3.6	8.2	33.5	57.1	233.4
South Jutland County	8.4	0.1	60.8	2.3	71.5	1.3	4.7	17.6	31.1	126.2
Ribe County	7.0	0.0	56.9	1.7	65.7	1.4	3.4	14.1	28.0	112.5
Vejle County	9.9	0.1	89.9	3.3	103.3	2.0	5.4	21.7	42.7	175.0
Ringkøbing County	10.4	0.0	71.2	1.7	83.3	1.2	4.2	15.9	33.2	137.9
Århus County	17.6	0.1	160.3	7.5	185.4	5.0	9.0	36.5	82.6	318.6
Viborg County	9.6	0.1	58.0	1.7	69.3	1.1	3.4	16.0	28.3	118.0
North Jutland County	15.4	0.1	120.2	6.3	142.0	3.2	8.7	33.2	60.4	247.5
Females, total	51.8	10.8	1 236.1	56.6	1 355.3	54.5	98.2	528.7	677.5	2 714.2
Copenhagen Municipality	4.4	0.2	124.4	4.9	133.8	5.8	5.1	47.2	63.8	255.6
Frederiksberg Municipality	1.0	0.0	23.7	0.9	25.7	0.7	1.4	10.8	9.9	48.6
Copenhagen County	5.6	0.5	148.0	4.9	159.1	5.3	11.3	62.8	79.4	317.8
Frederiksborg County	4.3	0.5	90.7	2.8	98.3	2.5	6.8	32.5	48.1	188.2
Roskilde County	2.3	0.4	60.2	1.9	64.7	1.8	4.6	18.0	29.5	118.5
West Zealand County	3.1	0.7	65.6	3.3	72.6	2.9	5.7	31.9	37.4	150.4
Storstrøm County	2.7	0.6	54.4	3.2	60.9	3.0	5.8	31.2	30.5	131.4
Bornholm County	0.5	0.2	8.7	0.9	10.3	0.5	0.9	5.6	5.1	22.4
Funen County	4.4	1.0	103.4	5.7	114.6	5.4	9.0	51.7	58.4	239.1
South Jutland County	2.4	0.9	54.4	2.7	60.3	2.4	5.4	26.5	32.3	126.9
Ribe County	2.1	0.7	50.1	2.0	54.9	2.3	4.1	21.6	29.0	112.0
Vejle County	3.3	0.7	80.8	4.0	88.8	3.7	6.8	33.0	44.1	176.4
Ringkøbing County	2.6	1.1	62.5	2.6	68.8	2.4	5.3	25.0	35.0	136.5
Århus County	5.9	1.1	149.9	7.6	164.5	8.5	11.2	56.9	84.9	326.0
Viborg County	2.4	0.9	51.9	2.0	57.2	1.9	4.2	24.2	28.9	116.4
North Jutland County	4.6	1.3	107.6	7.1	120.6	5.5	10.8	49.8	61.3	248.0

For further information visit www.statbank.dk/ras111

Table 139

Earnings by occupation. Private sector 2002

	Number ¹	Per hour worked, all hourly-paid and fixed-salary workers					Per month, fixed-salary earners ²	
		Earnings including	Earnings excluding nuisance bonus				Number	Earnings
			Average	Lower quartile	Median	Upper quartile	of fixed- salary earners	Average
		amount in DKK					DKK	
Total	1 036 821	215,57	211,68	154,71	187,69	240,65	617 177	31 430
Men	629 095	227,26	222,52	161,50	194,48	253,86	350 757	34 347
Women	407 726	192,89	190,66	142,69	174,76	219,45	266 420	26 903
Managerial work at high level, total	45 220	343,16	342,64	223,55	302,34	418,34	44 844	46 804
Men	37 360	354,14	353,59	230,48	314,03	433,40	37 052	48 427
Women	7 860	285,87	285,45	195,84	251,60	340,92	7 792	38 341
High level of qualifications, total	117 752	290,70	289,11	223,44	274,95	338,64	109 586	39 010
Men	78 610	301,74	300,02	233,42	286,60	349,65	74 780	40 756
Women	39 142	263,92	262,64	203,30	248,05	306,51	34 806	34 726
Medium-high level of qualifications, total	190 866	242,28	240,38	186,60	224,19	274,47	179 447	32 521
Men	106 282	260,46	257,95	200,05	240,10	295,88	102 008	35 268
Women	84 584	215,72	214,71	173,11	203,74	243,27	77 439	28 478
Clerical work, total	131 024	187,24	185,35	150,56	178,47	209,38	111 808	24 986
Men	40 203	191,79	188,38	145,82	178,07	216,17	31 647	26 013
Women	90 821	185,56	184,23	152,07	178,58	207,53	80 161	24 622
Sales and service work, total	126 417	160,00	156,85	123,62	145,77	176,53	72 438	22 110
Men	46 122	171,94	168,08	131,08	161,23	191,61	28 579	23 926
Women	80 295	151,55	148,88	120,43	138,25	164,09	43 859	20 657
Work within agriculture, horticulture. etc., total	1 821	165,04	162,64	139,49	150,48	175,84	699	23 869
Men	1 411	167,67	164,96	140,27	152,53	179,15	526	24 215
Women	410	155,00	153,79	134,00	144,68	163,45	173	22 704
Skilled-craftsmen-related work, total	134 101	193,98	188,84	163,14	181,17	207,06	32 644	26 971
Men	124 039	195,67	190,36	164,73	182,34	208,12	29 525	27 269
Women	10 062	169,05	166,47	139,95	158,41	183,55	3 119	23 549
Process and machine operator work, total	146 410	178,92	169,82	143,76	161,52	186,80	29 851	24 953
Men	107 330	183,11	173,38	147,00	165,47	190,96	22 389	25 745
Women	39 080	165,35	158,34	136,99	150,30	169,94	7 462	22 202
Other work, total	140 693	166,81	161,53	134,56	154,73	178,43	34 533	23 065
Men	86 355	175,20	168,82	142,42	162,34	186,45	23 436	23 906
Women	54 338	148,05	145,22	126,76	137,88	156,58	11 097	20 885
Unknown, total	2 517	216,01	210,36	151,06	180,23	233,57	1 327	31 756
Men	1 383	233,35	226,49	157,52	192,67	252,07	815	34 154
Women	1 134	190,62	186,74	144,14	162,94	210,97	512	27 777

Note 1. Earnings include contributions to pension schemes.

Note 2. The table includes all employees excluding young people under 18 and trainees.

¹ Number employed. ² Calculated for a working week of 37 hours.

For further information visit www.statbank.dk/lon02 and lon05

Table 140

Earnings by industry. Private sector 2002

	Number ¹	Per hour worked, all hourly-paid and fixed-salary workers					Per month, fixed-salary earners ²	
		Earnings including nuisance bonus Average	Earnings excluding nuisance bonus				Number of fixed- salary earners	Earnings excluding nuisance bonus Average
			Average	Lower quartile	Median	Upper quartile		
		amount in DDK						DKK
Total	1 036 821	215,57	211,68	154,71	187,69	240,65	617 177	31 430
Men	629 095	227,26	222,52	161,50	194,48	253,86	350 757	34 347
Women	407 726	192,89	190,66	142,69	174,76	219,45	266 420	26 903
Agriculture, fishing, quarrying, total ³	2 694	269,01	258,24	194,25	223,51	295,70	1 830	39 432
Men	2 378	271,57	260,21	196,15	223,83	300,83	1 546	40 439
Women	316	244,15	239,11	177,47	218,60	275,22	284	32 123
Manufacturing, total	290 397	207,02	201,11	155,03	179,89	220,40	125 901	31 690
Men	200 066	215,25	208,46	160,71	185,31	227,28	80 116	34 072
Women	90 331	186,83	183,09	143,66	165,05	203,41	45 785	27 134
Electricity, gas and water supply, total	6 458	253,20	246,50	183,59	217,59	290,44	6 264	33 926
Men	4 730	264,85	256,46	186,18	227,97	306,62	4 552	35 612
Women	1 728	216,74	215,34	175,89	199,89	233,84	1 712	28 784
Construction, total	76 871	206,14	202,55	166,42	188,07	223,05	17 924	32 003
Men	70 198	208,17	204,30	167,68	189,20	224,59	13 497	34 069
Women	6 673	184,39	183,79	151,45	174,00	204,16	4 427	25 207
Ws. and retail trade; hotels, restaurants, total	230 160	201,42	199,34	140,35	173,39	227,12	158 629	28 678
Men	124 679	219,56	217,14	152,45	187,04	250,11	86 152	31 817
Women	105 481	173,03	171,50	128,69	154,45	192,86	72 477	24 008
Transport, post and telecommunications, total	95 182	208,74	202,39	145,70	178,70	229,67	71 492	29 159
Men	61 545	216,21	209,04	145,89	181,68	237,35	42 828	31 360
Women	33 637	191,24	186,81	145,28	174,04	212,80	28 664	25 230
Finance and business activities, total	74 910	273,81	271,52	208,01	249,30	309,64	72 206	35 977
Men	34 951	306,79	304,21	232,25	283,37	350,71	33 623	40 914
Women	39 959	241,85	239,83	197,35	227,04	265,37	38 583	31 197
Letting and sale of real estate, total	18 951	202,44	201,35	153,94	177,07	219,25	14 500	27 665
Men	12 285	207,62	206,33	156,78	176,01	222,47	9 403	28 533
Women	6 666	191,28	190,61	144,56	180,58	216,18	5 097	25 859
Business activities, total	141 893	244,13	242,88	161,33	218,04	296,17	78 995	36 030
Men	73 765	275,17	273,43	189,56	253,95	332,93	47 695	40 157
Women	68 128	200,09	199,54	141,00	182,07	232,40	31 300	29 238
Public and personal services, total	90 708	213,71	211,16	158,19	193,09	240,35	63 767	29 462
Men	39 578	228,90	224,85	164,34	199,66	260,70	28 501	31 924
Women	51 130	200,71	199,46	153,20	188,67	227,45	35 266	27 361
Activity not stated, total	8 597	217,11	213,48	150,06	194,88	250,37	5 669	31 106
Men	4 920	224,41	219,48	151,72	195,75	253,12	2 844	33 423
Women	3 677	205,45	203,91	146,49	193,60	245,92	2 825	28 262

Note 1. Earnings include contributions to pension schemes.

Note 2. The table includes all employees excluding young people under 18 and trainees.

¹ Number employed. ² Calculated for a working week of 37 hours. ³ Agriculture and fishing not included.

For further information www.statbank.dk/lon04

Table 141

Earnings by level of education. Private sector 2002

	Number ¹	Per hour worked, all hourly-paid and fixed-salary workers					Per month, fixed-salary earners ²	
		Earnings including nuisance bonus Average	Earnings excluding nuisance bonus				Number of fixed- salary earners	Earnings excluding nuisance bonus Average
			Average	Lower quartile	Median	Upper quartile		
amount in DKK							DKK	
Total	1 036 821	215,57	211,68	154,71	187,69	240,65	617 177	31 430
Men	629 095	227,26	222,52	161,50	194,48	253,86	350 757	34 347
Women	407 726	192,89	190,66	142,69	174,76	219,45	266 420	26 903
Basic school, total	268 707	180,88	175,25	140,02	161,88	193,39	104 883	26 140
Men	155 520	188,93	182,10	146,17	167,65	198,91	53 376	28 155
Women	113 187	166,95	163,39	132,48	150,89	181,67	51 507	23 631
Preparatory education, total	1 537	143,51	139,01	115,81	131,34	148,51	431	19 412
Men	592	147,31	141,89	118,35	134,57	153,69	177	20 020
Women	945	140,44	136,69	113,55	129,61	144,01	254	18 892
Upper-secondary education, total	73 101	213,17	208,47	132,80	176,78	248,81	34 749	32 091
Men	34 394	237,61	231,76	143,78	195,08	282,11	18 211	35 743
Women	38 707	183,04	179,76	124,63	157,34	214,81	16 538	27 133
Vocational education at second level, total	35 516	204,85	202,24	142,66	180,22	234,25	22 687	29 001
Men	18 239	222,39	219,08	145,47	192,07	261,36	11 104	32 425
Women	17 277	185,41	183,57	139,71	171,21	211,98	11 583	25 472
Basic vocational education, total	435 679	206,71	202,85	159,09	186,32	226,62	271 474	29 053
Men	281 857	214,49	209,68	164,21	190,18	232,34	151 900	31 332
Women	153 822	189,55	187,79	147,18	176,60	214,62	119 574	25 636
Short-cycle further education, total	53 695	227,88	225,69	176,78	210,20	256,19	45 497	31 228
Men	30 497	240,22	237,27	184,42	220,39	269,78	24 838	33 584
Women	23 198	209,33	208,28	167,58	195,40	235,78	20 659	28 002
Medium-cycle further education, total	74 394	283,03	280,90	206,54	260,69	329,57	64 782	38 688
Men	48 511	303,18	300,86	225,72	281,82	349,05	44 505	41 700
Women	25 883	233,03	231,37	180,43	215,63	264,91	20 277	31 019
Bachelors, total	16 218	240,12	238,63	163,79	211,00	278,61	11 464	33 812
Men	7 787	272,96	271,10	179,04	239,65	329,34	5 588	39 236
Women	8 431	208,09	206,97	156,24	194,04	240,63	5 876	28 541
Long-cycle further education, total	49 739	323,46	322,09	237,25	298,38	378,02	46 618	43 965
Men	33 086	339,97	338,47	248,61	313,32	396,16	31 266	46 576
Women	16 653	286,39	285,30	216,63	269,15	335,82	15 352	38 088
Research education, total	2 311	352,65	351,94	282,73	333,05	405,22	2 233	47 676
Men	1 722	357,88	357,16	285,01	338,69	410,74	1 676	48 658
Women	589	336,48	335,80	276,50	317,32	377,28	557	44 594
Unknown, total	25 924	218,87	214,50	143,40	179,24	246,00	12 359	34 297
Men	16 890	231,20	226,07	150,35	186,06	261,94	8 116	37 167
Women	9 034	188,28	185,79	132,22	160,75	216,10	4 243	27 990

Note 1. Earnings include contributions to pension schemes.

Note 2. The table includes all employees excluding young people under 18 and trainees.

¹ Number employed. ² Calculated for a working week of 37 hours.For further information visit www.statbank.dk/lon01 and [lon06](http://www.statbank.dk/lon06)

Table 142

Earnings by occupation. Local government 2003

	Number ¹	Per hour worked, all hourly-paid and fixed-salary workers					Per month, fixed-salary earners ²	
		Earnings including nuisance bonus Average	Earnings excluding nuisance bonus				Number of fixed-salary earners	Earnings excluding nuisance bonus Average
		Average	Lower quartile	Median	Upper quartile			
		amount in DKK						DKK
Total	646 654	205.93	199.05	158.05	187.21	220.00	598 870	25 708
Men	147 978	226.56	219.53	169.76	205.73	244.74	136 341	29 233
Women	498 676	199.08	192.25	155.58	182.81	213.19	462 529	24 538
Managerial work at high level, total	15 041	284.72	281.72	215.06	254.36	313.24	15 010	37 971
Men	7 560	317.67	313.56	242.74	288.95	355.86	7 538	42 607
Women	7 481	250.39	248.55	207.28	223.56	266.19	7 472	33 143
High level of qualification, total	136 900	253.57	247.89	212.20	228.88	263.33	135 018	32 436
Men	53 100	265.92	258.34	215.33	236.40	277.53	52 212	34 409
Women	83 800	245.36	240.96	209.70	225.31	252.67	82 806	31 128
Medium-high of qualification, total	174 496	207.68	201.06	177.14	193.43	212.43	170 543	25 229
Men	26 851	208.42	202.72	178.48	196.97	218.24	26 041	26 311
Women	147 645	207.52	200.72	176.91	192.82	211.20	144 502	25 012
Clerical work, total	38 531	186.20	184.56	167.08	180.31	192.62	37 778	23 661
Men	3 358	179.99	178.55	161.18	177.82	191.36	3 158	23 828
Women	35 173	186.81	185.14	167.62	180.50	192.72	34 620	23 645
Sales and service work, total	214 956	170.28	159.74	139.72	153.62	169.23	180 529	20 386
Men	28 881	166.01	154.91	128.69	146.50	172.38	21 229	19 930
Women	186 075	170.82	160.35	141.27	154.12	168.95	159 300	20 439
Work within agriculture, horticulture, etc., total	1 349	190.50	186.69	167.32	182.48	198.41	1 335	24 483
Men	1 072	192.08	187.80	168.92	183.49	199.42	1 064	24 824
Women	277	183.04	181.47	157.02	175.23	191.06	271	22 861
Skilled-craftsmen-related work, total	4 373	202.97	194.39	176.24	188.40	205.65	4 281	25 400
Men	4 045	203.75	194.78	176.66	188.61	205.83	3 982	25 459
Women	328	190.62	188.24	168.08	184.03	202.90	299	24 439
Process and machine operator work, total	599	200.96	192.54	164.73	180.74	207.42	591	23 909
Men	570	201.63	193.00	164.85	180.99	208.14	563	23 912
Women	29	..	..	..	..	..	28	..
Other work, total	55 410	163.81	158.89	140.23	153.83	169.70	49 542	20 704
Men	20 684	171.62	165.64	148.50	162.46	177.22	18 954	22 045
Women	34 726	157.22	153.18	136.24	147.57	160.43	30 588	19 547
Unknown, total	4 999	164.57	163.12	113.45	150.88	190.12	4 243	22 656
Men	1 857	188.31	186.46	129.47	171.82	228.83	1 600	25 936
Women	3 142	149.44	148.24	108.10	137.78	171.25	2 643	20 538

Note 1. Earnings include contributions to pension schemes.

Note 2. The table includes all employees excluding young people under 18 and trainees.

¹ Number employed. ² Calculated for a working week of 37 hours.

For further information visit www.statbank.dk/lon42

Table 143

Earnings by industry. Local government 2003

	Number ¹	Per hour worked, all hourly-paid and fixed-salary workers					Per month, fixed-salary earners ²		
		Earnings including nuisance bonus Average	Earnings excluding nuisance bonus				Number of fixed- salary earners	Earnings excluding nuisance bonus Average	
			Average	Lower quartile	Median	Upper quartile			
amount in DKK									DKK
Total	646 654	205.93	199.05	158.05	187.21	220.00	598 870	25 708	
Men	147 978	226.56	219.53	169.76	205.73	244.74	136 341	29 233	
Women	498 676	199.08	192.25	155.58	182.81	213.19	462 529	24 538	
Public administration, total	74 382	223.40	221.82	181.81	202.72	242.05	72 973	29 354	
Men	23 462	250.32	247.35	194.05	230.00	278.28	23 020	33 401	
Women	50 920	209.54	208.67	178.48	195.43	221.26	49 953	27 272	
Education, total	112 422	224.40	221.04	193.26	217.86	238.26	107 693	29 095	
Men	39 804	229.65	225.93	197.89	221.45	249.48	37 856	30 373	
Women	72 618	221.25	218.11	191.23	216.00	233.37	69 837	28 328	
Human health activities, total	98 078	242.49	227.52	177.90	202.38	238.28	94 902	27 626	
Men	17 279	306.08	283.46	186.39	236.74	380.04	16 528	35 885	
Women	80 799	227.89	214.67	176.71	199.21	227.34	78 374	25 745	
Social institutions etc., total	311 209	181.47	174.12	146.63	163.92	190.21	276 818	22 379	
Men	43 761	185.47	179.01	142.88	171.94	202.72	36 709	23 506	
Women	267 448	180.85	173.37	146.96	163.09	188.39	240 109	22 210	
Associations, culture and refuse disposal, total	20 170	192.75	187.92	156.72	177.62	210.48	19 056	25 174	
Men	11 305	192.58	185.89	156.38	173.92	203.70	10 770	24 976	
Women	8 865	193.01	190.96	157.57	184.62	216.34	8 286	25 473	
Other activity, total	30 393	196.19	188.48	152.21	174.24	200.95	27 428	25 140	
Men	12 367	205.79	197.54	158.83	179.34	210.62	11 458	26 652	
Women	18 026	187.02	179.83	146.52	168.02	193.85	15 970	23 669	

Note 1. Earnings include contributions to pension schemes.

Note 2. The table includes all employees excluding young people under 18 and trainees.

¹ Number employed. ² Calculated for a working week of 37 hours.

For further information visit www.statbank.dk/lon44

Table 144

Earnings by level of education. Local government 2003

	Number ¹	Per hour worked, all hourly-paid and fixed-salary workers					Per month, fixed-salary earners ²		
		Earnings including nuisance bonus Average	Earnings excluding nuisance bonus				Number of fixed- salary earners	Earnings excluding nuisance bonus Average	
			Average	Lower quartile	Median	Upper quartile			
		amount in DKK						DKK	
Total	646 654	205.93	199.05	158.05	187.21	220.00	598 870	25 708	
Men	147 978	226.56	219.53	169.76	205.73	244.74	136 341	29 233	
Women	498 676	199.08	192.25	155.58	182.81	213.19	462 529	24 538	
Basic school, total	112 751	170.94	165.18	142.47	156.80	177.76	97 057	21 479	
Men	24 168	179.96	173.52	144.93	164.93	189.27	20 722	22 886	
Women	88 583	168.26	162.71	142.05	154.98	174.00	76 335	21 061	
Upper-secondary education, total	43 484	179.63	172.85	127.52	158.33	197.08	32 391	23 044	
Men	12 334	192.47	185.26	130.00	167.41	212.27	9 398	25 185	
Women	31 150	173.77	167.19	126.44	155.51	191.27	22 993	22 042	
Vocational education at second level, total	8 631	176.39	172.03	131.67	166.44	194.93	6 696	22 941	
Men	2 967	181.03	175.90	129.30	166.20	203.91	2 280	23 909	
Women	5 664	173.95	170.00	133.95	166.63	190.70	4 416	22 436	
Basic vocational education, total	196 738	186.13	178.14	150.61	168.67	192.57	186 248	22 879	
Men	35 839	199.35	192.75	160.11	182.63	210.49	33 654	25 532	
Women	160 899	182.70	174.36	149.23	165.44	188.22	152 594	22 193	
Short-cycle further education, total	14 555	201.13	196.17	166.45	190.57	213.91	13 599	25 285	
Men	3 576	208.88	202.49	171.56	197.32	222.67	3 255	26 953	
Women	10 979	198.47	194.00	164.84	188.54	210.65	10 344	24 718	
Medium-cycle further education, total	215 872	221.14	215.34	186.22	208.94	229.46	211 368	27 525	
Men	44 178	230.79	226.42	197.38	219.95	242.79	43 140	30 098	
Women	171 694	218.30	212.08	184.12	204.61	225.75	168 228	26 768	
Bachelors, total	4 260	190.23	185.31	142.93	178.55	206.94	3 316	24 965	
Men	1 592	194.27	189.22	145.55	181.58	216.97	1 233	26 324	
Women	2 668	187.64	182.81	141.74	175.93	201.44	2 083	24 112	
Long-cycle further education, total	41 499	309.22	298.21	239.74	276.06	328.67	40 842	38 866	
Men	20 717	327.27	312.98	250.68	284.13	367.35	20 415	41 397	
Women	20 782	289.09	281.75	229.95	267.98	301.63	20 427	36 041	
Unknown, total	8 864	197.08	187.37	142.31	171.72	210.52	7 353	24 520	
Men	2 607	214.15	202.99	149.38	183.53	226.71	2 244	26 978	
Women	6 257	188.58	179.59	139.21	167.30	203.57	5 109	23 273	

Note 1. Earnings include contributions to pension schemes.

Note 2. The table includes all employees excluding young people under 18 and trainees.

¹ Number employed. ² Calculated for a working week of 37 hours.

For further information visit www.statbank.dk/lon41

Table 145

Earnings by occupation. Central government 2002

	Number ¹	Per hour worked, hourly-paid and fixed-salary workers					Per month, fixed-salary earners ²	
		Earnings including nuisance bonus Average	Earnings excluding nuisance bonus				Number of fixed- salary earners	Earnings excluding nuisance bonus Average
			Average	Lower quartile	Median	Upper quartile		
		amount in DKK						DKK
Total	183 381	222.59	217.17	171.62	201.38	246.36	174 070	29 841
Men	110 181	232.30	224.78	177.00	209.62	256.60	105 879	30 913
Women	73 200	206.82	204.81	165.21	189.12	231.60	68 191	28 037
Military work, total	25 325	207.59	195.05	153.88	180.24	214.90	23 106	26 737
Men	24 055	208.52	195.84	154.65	180.94	215.62	21 940	26 862
Women	1 270	189.23	179.40	144.28	166.22	193.02	1 166	24 282
Managerial work at high level, total	3 745	363.93	363.50	286.88	341.02	411.74	3 738	50 263
Men	2 717	372.55	372.02	291.91	347.65	420.57	2 713	51 517
Women	1 028	340.44	340.30	272.84	317.91	389.02	1 025	46 844
High level of qualification, total	61 500	260.42	258.90	217.56	248.75	285.36	61 090	35 495
Men	35 048	268.81	267.02	224.12	257.62	293.40	34 866	36 784
Women	26 452	247.79	246.66	206.72	236.10	273.19	26 224	33 553
Medium-high of qualification, total	27 855	207.41	204.79	174.66	194.84	225.27	27 356	27 731
Men	11 774	226.40	221.83	188.08	216.76	238.85	11 525	30 422
Women	16 081	192.22	191.15	168.69	184.46	203.52	15 831	25 583
Clerical work, total	23 296	173.67	172.00	156.17	167.93	182.24	21 816	23 110
Men	4 775	180.70	177.10	156.92	170.87	190.69	4 038	24 203
Women	18 521	172.00	170.79	156.06	167.40	180.59	17 778	22 857
Sales and service work, total	17 202	204.47	189.35	165.81	189.08	209.90	16 897	26 065
Men	13 475	208.92	193.50	171.69	195.36	212.74	13 419	26 733
Women	3 727	184.51	170.77	152.29	166.19	185.36	3 478	22 983
Work within agriculture, horticulture, etc., total	545	177.46	175.21	157.14	170.57	183.68	470	23 526
Men	384	177.96	175.50	158.20	171.13	185.16	347	23 636
Women	161	175.99	174.35	152.49	166.92	180.46	123	23 164
Skilled-craftsmen-related work, total	6 277	200.57	192.90	176.96	188.15	204.22	6 208	26 024
Men	5 991	200.68	192.72	177.01	188.15	204.14	5 931	26 035
Women	286	198.47	196.50	175.87	188.23	207.02	277	25 803
Process and machine operator work, total	5 736	212.43	190.94	171.76	187.87	202.66	5 646	25 694
Men	5 319	212.69	190.80	171.70	187.75	202.61	5 254	25 697
Women	417	208.18	193.16	174.13	188.87	203.87	392	25 646
Other work, total	11 900	158.96	154.64	133.15	149.95	165.76	7 743	22 008
Men	6 643	169.93	163.89	147.00	157.31	173.45	5 846	22 338
Women	5 257	143.42	141.52	123.61	134.08	149.09	1 897	20 907

Note 1. Earnings include contributions to pension schemes.

Note 2. The table includes all employees excluding young people under 18 and trainees.

¹ Number employed. ² Calculated for a working week of 37 hours.

For further information visit www.statbank.dk/lon32

Table 146

Earnings by industry. Central government 2002

	Number ¹	Per hour worked, hourly-paid and fixed-salary workers					Per month, fixed-salary earners ²	
		Earnings including nuisance bonus Average	Earnings excluding nuisance bonus				Number of fixed- salary earners	Earnings excluding nuisance bonus Average
			Average	Lower quartile	Median	Upper quartile		
amount in DKK							DKK	
Total	183 381	222.59	217.17	171.62	201.38	246.36	174 070	29 841
Men	110 181	232.30	224.78	177.00	209.62	256.60	105 879	30 913
Women	73 200	206.82	204.81	165.21	189.12	231.60	68 191	28 037
Agriculture, horticulture and forestry, total	304	232.24	232.03	209.98	226.36	248.29	303	32 103
Men	220	243.36	243.19	218.22	228.36	256.43	219	33 807
Women	84	197.77	197.41	162.81	171.90	226.23	84	26 818
Construction, total	1 495	211.16	186.71	158.05	174.95	197.99	1 492	25 485
Men	1 382	212.16	186.34	157.56	174.60	197.70	1 381	25 496
Women	113	196.24	192.25	164.97	179.20	205.58	111	25 324
Transport, total	17 410	214.68	199.21	168.54	188.63	212.35	17 326	26 842
Men	13 195	219.35	202.07	171.65	190.92	214.10	13 159	27 324
Women	4 215	198.30	189.18	157.94	178.90	206.03	4 167	25 148
Business activities, total	12 278	228.99	227.83	177.40	208.32	268.05	11 747	30 840
Men	5 879	247.02	245.41	187.15	226.52	287.18	5 716	33 449
Women	6 399	210.72	210.01	170.82	192.34	236.25	6 031	28 145
Public administration, total	88 227	218.45	211.50	167.30	193.63	232.80	85 187	28 901
Men	57 398	224.33	215.09	169.88	198.81	235.49	55 010	29 559
Women	30 829	206.30	204.08	164.14	185.08	223.99	30 177	27 538
Education, total	46 558	229.11	227.14	180.94	221.14	262.11	42 831	31 751
Men	24 401	247.47	245.05	202.61	233.85	277.45	23 500	33 916
Women	22 157	207.02	205.60	164.62	196.75	238.53	19 331	28 906
Social institutions etc., total	2 489	198.97	193.85	165.36	182.76	211.92	1 988	26 283
Men	1 003	200.92	193.87	165.15	180.40	211.14	766	26 550
Women	1 486	197.60	193.84	165.65	185.13	212.29	1 222	26 101
Associations, culture and refuse disposal, total	3 091	215.39	213.96	170.76	200.43	244.63	2 656	29 508
Men	1 535	223.14	221.31	172.98	204.47	258.43	1 336	30 511
Women	1 556	207.17	206.17	169.18	197.37	229.29	1 320	28 414
Other activity, total ³	11 529	235.63	234.51	181.31	225.77	273.47	10 540	32 766
Men	5 168	261.47	259.92	210.34	254.94	286.10	4 792	36 250
Women	6 361	210.95	210.24	169.60	194.60	241.29	5 748	29 303

Note 1. Earnings include contributions to pension schemes.

Note 2. The table includes all employees excluding young people under 18 and trainees.

¹ Number employed. ² Calculated for a working week of 37 hours. ³ Including wholesale and retail trade, financial mediation and insurance, real estate and renting activities, and health service, etc.

For further information visit www.statbank.dk/lon34

Table 147

Earnings by level of education. Central government 2002

	Number ¹	Per hour worked, hourly-paid and fixed-salary workers					Per month, fixed-salary earners ²	
		Earnings including nuisance bonus Average	Earnings excluding nuisance bonus				Number of fixed- salary earners	Earnings excluding nuisance bonus Average
			Average	Lower quartile	Median	Upper quartile		
amount in DKK							DKK	
Total	183 381	222.59	217.17	171.62	201.38	246.36	174 070	29 841
Men	110 181	232.30	224.78	177.00	209.62	256.60	105 879	30 913
Women	73 200	206.82	204.81	165.21	189.12	231.60	68 191	28 037
Basic school, total	27 068	186.64	179.12	150.81	170.64	195.76	23 845	24 639
Men	16 955	194.66	184.47	154.34	173.99	200.62	15 836	25 072
Women	10 113	173.16	170.14	141.88	165.54	187.93	8 009	23 764
Upper-secondary education, total	11 626	214.51	207.58	156.49	183.73	242.30	9 972	28 790
Men	7 702	216.90	208.66	154.58	181.29	244.99	6 781	28 946
Women	3 924	209.67	205.41	158.72	187.35	238.34	3 191	28 461
Vocational education at second level, total	4 026	180.51	173.24	147.02	163.43	186.45	3 645	23 647
Men	2 366	183.36	172.83	143.51	160.94	186.06	2 072	23 805
Women	1 660	176.85	173.76	151.27	165.82	187.16	1 573	23 446
Basic vocational education, total	59 342	193.89	187.69	163.08	181.70	204.07	57 044	25 496
Men	33 117	203.68	194.14	168.39	189.03	212.04	31 965	26 468
Women	26 225	180.43	178.84	158.89	173.48	191.55	25 079	24 128
Short-cycle further education, total	19 444	215.44	206.96	180.84	202.09	223.58	19 166	28 362
Men	13 243	223.67	213.21	189.13	210.09	227.91	13 089	29 457
Women	6 201	195.05	191.48	169.13	184.46	203.27	6 077	25 636
Medium-cycle further education, total	16 366	241.35	237.52	200.74	227.17	263.68	15 953	32 588
Men	9 601	252.90	247.82	209.34	237.65	276.74	9 429	34 185
Women	6 765	224.26	222.28	193.45	216.12	240.87	6 524	30 205
Bachelor, total	3 301	204.23	201.52	171.14	190.19	226.19	2 732	28 105
Men	1 602	216.13	212.17	174.31	204.19	239.92	1 326	29 844
Women	1 699	192.25	190.80	168.25	182.72	208.35	1 406	26 348
Long-cycle further education, total	37 593	285.96	284.28	236.87	272.90	309.36	37 384	39 058
Men	22 474	296.28	294.16	247.22	278.75	322.53	22 358	40 575
Women	15 119	269.04	268.08	226.65	257.50	290.43	15 026	36 570
Unknown, total	4 615	236.58	230.82	178.33	218.69	269.07	4 329	32 171
Men	3 121	249.93	242.37	189.88	231.64	282.48	3 023	33 539
Women	1 494	205.98	204.35	166.70	191.22	233.67	1 306	28 765

Note 1. Earnings include contributions to pension schemes.

Note 2. The table includes all employees excluding young people under 18 and trainees.

¹ Number employed. ² Calculated for a working week of 37 hours.

For further information visit www.statbank.dk/lon31

Table 148 (continued)

Membership of employees' trade unions 2004

Per 1 January	Number of members			Number of members	
	Total	Of whom women		Total	Of whom women
Danish Confederation of Trade Unions(LO)¹	1 386 370	681 793			
Plumbers' Organisation in Denmark	8 948	31	Danish Nurses' Organisation	54 435	52 530
The Danish Artist Union	1 477	674	Dansk Sø-Restaurationsforening	1 519	741
Danish Union of Electricians	30 037	274	Dansk Tandplejerforening	894	873
Danish Hairdressers' and Beauticians' Union	5 454	5 181	Association of Actors and Theatrical Technicians	2 203	1 069
Danish Railway Union	5 429	691	Danske Afspændingspædagoger	571	542
Danish Metal Workers' Union	142 774	7 632	Association of Medical Laboratory Technologists	5 361	5 135
The Danish Federation of Salaried Employees	21 427	4 193	Organisation of Danish Insurance Employees	6 523	4 466
Danish Trade Union of Public Employees	188 431	165 717	Danske Forsyningsselskabers		
Wood Industry and Building Workers' Union	70 027	8 338	Funktionærsammenslutning	583	290
Union of Commercial and Clerical Employees in Denmark	371 143	269 917	The Danish Physiotherapist Association	6 086	5 249
Union of Enlisted Privates and Corporals in the Danish Army	4 281	237	The Danish Union of Production Schools	758	349
Women Workers' Union in Denmark	71 782	71 782	The Danish Association of Midwives	1 367	1 362
Union of Painters in Denmark	13 457	3 128	Efterskolernes Lærerforening	2 515	1 228
Danish Food and Allied Workers' Union	37 916	12 832	Danish Association of Occupational Therapists	5 171	4 940
National Union of Nursery Schools and Day-Care Assistants	25 799	22 641	Danish Pharmacopeia Commission	4 373	4 335
Danish Restaurant and Brewery Workers' Union	22 381	14 145	Danish Film and TV Workers' Union	734	245
National Federation of Social Educators	32 150	23 470	The Financial Services' Union ²	43 740	23 763
General Workers' Union	303 077	52 996	Foreningen af Mejeriledere og Funktionærer	540	54
Danish Association of Professional Technicians	30 380	17 914	The Radiographers' Union in Denmark	1 112	810
			Formidlerne ⁴	719	663
Salaried Employees' and Civil Servants' Confederation (FTF)	358 989	242 911	Frederiksberg Kommunalforening	563	388
Federation of Early Childhood Teachers	53 199	45 561	Ass. of Teachers for Private Independent Schools	4 773	3 168
CO II – group in FTF	28 203	8 498	Funktionærforeningen Carlsberg Tuborg	982	360
Of which:			Funktionærforeningen i FDB/COOP Danmarks	821	305
Danmarks Kordegneforening	538	366	Halinspektørforeningen	612	36
Dansk Kirkemusiker Forening	685	428	JID	1 115	270
Danish Federation of Technical Education	4 115	1 005	Danish Association of Constructing Architects	2 755	370
Dansk Told- og Skatteforbund	3 041	1 682	Kort- og Landmålingsteknikernes Forening	559	112
Foreningen af Præliminære Organister	618	366	Union of Copenhagen Municipal Offices	540	160
Association of Technical and Administrative Public Employees ²	1 134	596	Federation of Teachers in Adult and Youth Edu.	4 993	3 361
Union of Public Servants within Armed Forces	1 683	304	Lederforeningen i TeleDanmark	1 422	626
Association of Commercial College Teachers	1 865	892	LederForum	610	506
Association of the Prison Service	329	173	Civil Aviation Salaried Employees	1 625	1 089
The Police Union in Denmark	11 870	2 029	LvA-Sektoren i DTL	1 046	236
Trafikforbundet	840	233	Mercantile Forum	1 997	1 198
Other unions	1 485	424	Association of Academy and Market Economists	2 445	1 254
Cabin Union Denmark	1 871	1 349	Organisationen af Konstabler og Mekanikere i Søværnet	536	47
CS Danish Airforce	2 996	251	Organisationen af Sergenter i Søværnet	696	19
The Danish Union of Teachers	63 585	42 704	PROSA – Association of Computer Professionals	7 390	1 478
Danish Mercantile Association	1 371	623	SAFU Association of Salaried Employees	1 318	645
Danish Musicians' Union	2 800	516	Sergentgruppens Fællesorganisation – Hæren	2 125	46
Danish Navigators' Union	2 756	92	National Teachers' Org. for Special Edu. of 1981	1 394	939
Danish Association of Social Workers ³	9 702	8 103	The Danish Dietetic Association	7 933	7 804
			Other associations ⁵	5 052	2 153
			Danish Association of Managers and Executives	76 541	14 667
			Dansk Formands Forening	1 681	29
			Danish Association of Managers and Executives	74 860	14 638

Note. Figures are exclusive of Danmarks Frie Fagforening, due to lack of data reports.

¹ Incl. sleeping members (pensioners and people on early-retirement pay), conscripts, etc. ²Engineers and public servants of the Danish Working Environment Service has merged with the Foreningen af Tekniske og Administrative Tjenestemænd ³ Excl. civil servants ⁴ Ernærings- og Husholdningsøkonomforeningen has changed its name to Formidlerne. ⁵ Only employees. ⁶ Jordburgsakademikernes Forbund has changed its name to Danish Federation of Graduates in Agricultural Science, and Economy, Forestry, Horticulture and Landscape Architecture. ⁷ The Danish Association of Business Language Graduates has changed its name to Communications and Languages. ⁸ Estimated figure for women. Source: Main organizations and unions outside of the main organizations.

Table 148 (continued) **Membership of employees' trade unions 2004**

	Number of members			Number of members	
	Total	Of whom women		Total	Of whom women
Per 1 January					
Confederation of Professional Associations (AC)⁵	162 852	61 251	Communications and Languages ⁷	11 000	5 369
Danish Union of Librarians	4 137	1 574	Association of Public Health Dentists in Denmark	39 852	5 842
Association of Danish Lawyers and Economists	4 418	3 415	Federation of Danish Architects	2 362	1 287
Danish Medical Association	13 351	4 812	Other associations	711	229
Danish Association of Chartered Surveyors	733	135	Outside joint organisations⁵	74 460	21 492
The Danish Association of Clergy	2 600	1 141	Brancheafdelingen Trafik & Jernbane ⁸	4 190	1 676
The Association of Pharmacists	2 708	2 114	Association of Permanent Defence Personnel	6 480	366
Jurist- og Økonomforbundet	3 548	1 288	Danmarks Frie Fagforening		
Danish Association of Masters and PhDs	25 230	11 183	Danish Prison Officers' Union	3 100	900
Danish Phychologists' Association	21 461	10 799	Danish Union of Journalists	9 635	3 644
Defence group in AC	3 339	2 518	Danish Union of Sales Representatives	24 197	3 512
The Association of Food Scientists in Denmark			Fagforeningen Danmark ⁸	9 579	4 311
and the Danish Veterinary Surgeons	5 664	5 342	Forbundet af Kirke- og Kirkegårdsansatte	1 892	589
Forbundet af Kandidater fra			Forbundet for Tjenestemænd ved Fødevarer- og		
Musikkonservatoriet	3 958	124	Undervisningsministeriet m.fl.	508	55
National Union of Upper Secon. School Teachers	10 632	3 457	Funktionærkartellet/Teknikersammenslutningen ⁸	13 709	6 169
The Society of Danish Engineers ⁶	5 842	37	Agricultural Technologists in Denmark	1 170	270
Danish Federation of Graduates in Agriculture,					
Horticulture, Forestry and Landscape Architecture ⁶	1 306	585			

Table 149

Members of unemployment insurance funds

	2002 ¹	2003 ¹
Number of funds	33	33
Number insured against unemployment, total	2 356 507	2 353 375
Full-time insured	2 302 098	2 301 989
Of whom funds with: LO ²	1 251 116	1 226 917
FTF ³	358 243	362 229
Managers ⁴	83 951	84 229
AC ⁵	214 213	221 908
Other organizations ⁶	394 575	406 706
Part-time and combination-insured	54 409	50 386
Of whom funds with: LO ²	34 559	31 659
FTF ³	8 434	7 694
Managers ⁴	68	66
AC ⁵	1 003	937
Other organizations ⁶	10 345	10 030

¹ Figures are from 1 January the following year. ² Danish Confederation of Trade Unions. ³ Salaried Employees' and Civil Servants' Confederation. ⁴ Danish Association of Management and Executives. ⁵ Danish Confederation of Professional Organisations. ⁶ Incl. unemployment insurance funds which are members of different confederations.

Source: The National Directorate of Labour.

Table 150**Unemployment benefits, early retirement pay and transitional allowance**

	2002	2003
Average number of people receiving unemployment benefits	110 408	133 139
Unemployment benefits paid (excl. holiday pay), in DKK mio.	16 713.6	21 076.1
Benefits paid, DKK mio.	17 874.7	22 224.7
Early retirement pay paid, DKK mio.	20 867.8	23 207.1
Transitional allowances paid, DKK mio.	1 969.8	1 494.8
Net grants from central government: DKK mio.	28 342.8	34 491.6
Percentage of total paid	69.5	73.3

¹ Excl. tax-exempt premium paid out.

Source: The National Directorate of Labour.

Table 151

Recipients of unemployment benefits by reason for unemployment 2003

	Number of recipients	Average number of recipients	Benefits paid, (excl. holiday pay), total	Average benefits paid
	persons		DKK mio.	DKK
Total	392 141	133 141	21 071.6	158 266
Made redundant by employer	222 364	72 629	11 682.3	160 849
Temporarily sent home	7 173	1 127	181.5	160 983
Resigned	22 808	7 846	1 247.0	158 938
Certificate of release work sharing	9 102	1 370	214.4	156 508
School leaver or completed national service	24 433	6 894	937.3	135 952
Completed activation	33 190	15 779	2 491.7	157 908
Education, parental or maternity leave	9 431	3 248	506.4	155 920
Temporary absence from the labour market	5 596	2 219	347.1	156 413
Stopped self-employment	10 048	4 800	750.4	156 341
Other	43 080	15 377	2 423.0	157 577
Reason for unemployment unknown ¹	4 916	1 851	290.5	156 917

¹ Recipients of daily cash benefits were unemployed when the benefit-payment register (DUR) was established on 1 July 1997; therefore detailed reasons for unemployment are unknown.

For further information visit www.statbank.dk/dura3, durg3 og duru3

Table 152

Commuting to and from work in municipalities 2002

	Persons with place of work in the municipality			Employed persons resident in the municipality			Incoming commuters, net		
	Men	Women	Total	Men	Women	Total	Men	Women	Total
	persons								
Copenhagen	171 051	166 903	337 954	138 918	128 920	267 838	32 133	37 983	70 116
Århus	90 945	80 776	171 721	77 769	72 116	149 885	13 176	8 660	21 836
Odense	50 421	49 668	100 089	47 494	43 641	91 135	2 927	6 027	8 954
Aalborg	50 562	44 072	94 634	43 401	38 232	81 633	7 161	5 840	13 001
Frederiksberg	20 559	23 053	43 612	25 439	24 788	50 227	- 4 880	- 1 735	- 6 615
Esbjerg	25 943	20 637	46 580	22 259	18 932	41 191	3 684	1 705	5 389
Gentofte	15 395	18 217	33 612	18 209	17 927	36 136	- 2 814	290	- 2 524
Kolding	19 151	17 390	36 541	17 546	15 460	33 006	1 605	1 930	3 535
Randers	16 676	15 916	32 592	16 375	14 021	30 396	301	1 895	2 196
Gladsaxe	19 508	16 097	35 605	16 134	15 103	31 237	3 374	994	4 368
Helsingør	11 686	11 757	23 443	15 896	14 789	30 685	- 4 210	- 3 032	- 7 242
Herning	19 918	16 401	36 319	17 268	14 538	31 806	2 650	1 863	4 513
Horsens	16 691	14 481	31 172	15 947	13 289	29 236	744	1 192	1 936
Vejle	18 507	17 289	35 796	15 140	13 729	28 869	3 367	3 560	6 927
Silkeborg	13 869	13 194	27 063	14 848	13 410	28 258	- 979	- 216	- 1 195
Roskilde	15 454	17 098	32 552	14 564	13 891	28 455	890	3 207	4 097
Lyngby-Taarbæk	17 589	14 305	31 894	13 424	12 537	25 961	4 165	1 768	5 933
Hvidovre	14 506	12 495	27 001	13 146	12 098	25 244	1 360	397	1 757
Fredericia	15 487	11 788	27 275	13 289	11 300	24 589	2 198	488	2 686
Greve	9 097	7 945	17 042	14 070	13 256	27 326	- 4 973	- 5 311	- 10 284
Næstved	11 592	11 548	23 140	12 720	11 387	24 107	- 1 128	161	- 967
Ballerup	20 829	16 640	37 469	12 214	11 450	23 664	8 615	5 190	13 805
Høje Taastrup	18 659	14 079	32 738	13 200	11 692	24 892	5 459	2 387	7 846
Viborg	12 509	12 885	25 394	12 086	10 902	22 988	423	1 983	2 406
Svendborg	9 424	9 900	19 324	10 687	9 625	20 312	- 1 263	275	- 988
Holstebro	12 655	11 442	24 097	11 752	10 504	22 256	903	938	1 841
Tårnby	16 199	10 810	27 009	10 666	10 141	20 807	5 533	669	6 202
Køge	10 243	9 282	19 525	10 958	9 949	20 907	- 715	- 667	- 1 382
Hillerød	11 126	13 802	24 928	10 228	9 874	20 102	898	3 928	4 826
Slagelse	11 037	9 670	20 707	9 746	8 561	18 307	1 291	1 109	2 400
Rødovre	10 191	7 364	17 555	9 446	8 755	18 201	745	- 1 391	- 646
Hjørring	9 656	9 374	19 030	9 457	8 350	17 807	199	1 024	1 223
Brøndby	16 331	9 425	25 756	8 657	7 737	16 394	7 674	1 688	9 362
Frederikshavn	10 274	7 930	18 204	9 192	7 609	16 801	1 082	321	1 403
Holbæk	7 964	9 177	17 141	9 228	8 390	17 618	- 1 264	787	- 477
Haderslev	7 599	7 413	15 012	8 416	7 224	15 640	- 817	189	- 628
Søllerød	8 572	6 908	15 480	8 385	7 747	16 132	187	- 839	- 652
Sønderborg	8 243	8 741	16 984	7 619	6 810	14 429	624	1 931	2 555
Ringsted	9 109	6 918	16 027	8 634	7 360	15 994	475	- 442	33
Thisted	8 398	7 453	15 851	8 312	7 010	15 322	86	443	529
Albertslund	13 692	8 004	21 696	7 911	7 093	15 004	5 781	911	6 692
Skive	10 278	7 744	18 022	8 071	6 717	14 788	2 207	1 027	3 234
Herlev	9 228	8 678	17 906	7 077	6 653	13 730	2 151	2 025	4 176
Nykøbing-Falster	7 196	7 688	14 884	6 312	5 818	12 130	884	1 870	2 754

Note. Municipalities are listed according to number of inhabitants and include all municipalities with more than 25,000 inhabitants.

For further information visit www.statbank.dk/pend4

Table 153

Incoming and outgoing commuting to and from work in municipalities 2002

	Incoming commuters as percentage of persons with place of work in the municipality			Outgoing commuters as percentage of employed persons resident in the municipality		
	Men	Women	Total	Men	Women	Total
	per cent					
Copenhagen	53.6	49.7	51.7	42.9	34.9	39.1
Århus	30.2	22.2	26.4	18.4	12.8	15.7
Odense	29.2	24.6	27.0	24.9	14.2	19.8
Aalborg	31.2	24.2	27.9	19.8	12.6	16.5
Frederiksberg	75.2	74.1	74.6	79.9	75.9	78.0
Esbjerg	29.2	19.4	24.9	17.5	12.1	15.0
Gentofte	70.5	69.9	70.2	75.1	69.4	72.2
Kolding	38.1	30.0	34.2	32.5	21.2	27.2
Randers	38.0	32.3	35.2	36.9	23.2	30.6
Gladsaxe	77.8	69.0	73.8	73.2	67.0	70.2
Helsingør	30.5	24.5	27.5	48.9	40.0	44.6
Herning	32.9	27.1	30.3	22.6	17.8	20.4
Horsens	36.0	28.8	32.7	33.0	22.4	28.2
Vejle	47.7	41.3	44.6	36.1	26.1	31.3
Silkeborg	31.3	24.4	27.9	35.9	25.6	31.0
Roskilde	60.8	53.4	56.9	58.4	42.6	50.7
Lyngby-Taarbæk	77.1	70.3	74.0	70.0	66.1	68.1
Hvidovre	76.5	65.6	71.4	74.1	64.4	69.5
Fredericia	39.6	26.4	33.9	29.6	23.2	26.7
Greve	61.7	44.6	53.8	75.3	66.8	71.2
Næstved	39.2	32.1	35.7	44.6	31.2	38.2
Balleup	82.3	71.7	77.6	69.7	58.9	64.5
Høje Taastrup	77.0	65.3	71.9	67.5	58.2	63.1
Viborg	36.3	33.1	34.7	34.1	21.0	27.8
Svendborg	27.0	24.2	25.6	35.7	22.1	29.2
Holstebro	34.4	26.8	30.8	29.4	20.3	25.1
Tårnby	74.1	65.4	70.6	60.7	63.1	61.9
Køge	52.0	41.5	47.0	55.2	45.5	50.5
Hillerød	63.8	60.4	61.9	60.6	44.6	52.7
Slagelse	50.1	41.0	45.9	43.5	33.4	38.8
Rødovre	78.4	64.9	72.7	76.7	70.4	73.7
Hjørring	33.6	30.5	32.1	32.2	22.0	27.4
Brøndby	87.5	75.6	83.1	76.4	70.3	73.5
Frederikshavn	31.0	19.6	26.1	22.9	16.2	19.9
Holbæk	41.9	41.7	41.7	49.8	36.2	43.3
Haderslev	32.2	28.3	30.3	38.8	26.5	33.1
Søllerød	75.2	70.0	72.9	74.6	73.2	74.0
Sønderborg	43.6	41.1	42.3	39.0	24.3	32.1
Ringsted	50.8	39.8	46.0	48.1	43.4	45.9
Thisted	20.9	18.9	19.9	20.0	13.8	17.2
Albertslund	85.3	70.4	79.8	74.6	66.6	70.8
Skive	44.5	32.6	39.4	29.3	22.3	26.1
Herlev	80.2	73.8	77.1	74.2	65.9	70.2
Nykøbing-Falster	44.3	43.6	43.9	36.5	25.4	31.2

Note. Municipalities are listed according to number of inhabitants and include all municipalities with more than 25,000 inhabitants.

For further information visit www.statbank.dk/pend4

Table 154

Employees by sex, sector and working time

	2001		2002	
	Men	Women	Men	Women
	persons			
Total¹	1 325 279	1 224 316	1 325 209	1 236 093
Full-time	1 159 827	1 006 327	1 158 584	1 019 910
Part-time	165 452	217 989	166 625	216 183
Private sector, total	1 008 144	603 571	1 007 354	607 273
Full-time	876 202	462 429	874 631	465 463
Part-time	131 942	141 142	132 723	141 810
Public sector, total	317 111	620 715	317 835	628 811
Full-time	283 601	543 871	283 935	554 438
Part-time	33 510	76 844	33 900	74 373
Public corporations, etc.	63 560	32 087	62 532	32 684
Full-time	59 673	28 641	58 575	29 279
Part-time	3 887	3 446	3 957	3 405
General government, total	253 551	588 628	255 303	596 127
Full-time	223 928	515 230	225 360	525 159
Part-time	29 623	73 398	29 943	70 968
Central government sector	100 011	80 640	100 914	81 760
Full-time	89 456	68 244	89 831	69 709
Part-time	10 555	12 396	11 083	12 051
Social security funds	780	1 589	837	1 655
Full-time	756	1 525	813	1 585
Part-time	24	64	24	70
Counties	46 908	143 759	47 163	144 934
Full-time	40 984	129 729	41 307	131 408
Part-time	5 924	14 030	5 856	13 526
Municipalities	105 852	362 640	106 389	367 778
Full-time	92 732	315 732	93 409	322 457
Part-time	13 120	46 908	12 980	45 321

¹ Including not known and persons employed abroad.

For further information visit www.statbank.dk/rasoff1

Table 155

Unemployed persons as a percentage of the labour force, by sex, age and region 2003

	Men			Women			Men and women, total		
	Under 30 years	30 years +	Total	Under 30 years	30 years +	Total	Under 30 years	30 years +	Total
All Denmark¹	5.1	5.8	5.6	5.4	7.0	6.6	5.3	6.4	6.1
Copenhagen Municipality	4.8	8.6	7.2	4.0	7.9	6.3	4.4	8.3	6.8
Frederiksberg Municipality	4.3	6.4	5.8	3.5	6.9	5.8	3.9	6.6	5.8
Copenhagen County	4.8	4.8	4.8	4.0	4.9	4.7	4.4	4.8	4.7
Frederiksborg County	4.0	4.5	4.4	3.2	4.9	4.6	3.6	4.7	4.5
Roskilde County	4.2	4.0	4.1	3.9	4.9	4.7	4.0	4.4	4.4
West Zealand County	5.8	5.8	5.8	7.0	7.4	7.3	6.4	6.6	6.5
Storstrøm County	6.1	6.3	6.2	6.6	7.4	7.3	6.3	6.8	6.7
Bornholm Municipality	8.0	9.6	9.3	9.7	12.0	11.6	8.7	10.8	10.4
Funen County	6.4	7.0	6.8	7.0	7.9	7.7	6.6	7.4	7.2
South Jutland County	4.9	5.5	5.3	6.7	7.8	7.5	5.7	6.5	6.4
Ribe County	4.3	4.5	4.5	5.7	6.2	6.1	5.0	5.3	5.2
Vejle County	4.6	4.9	4.8	6.2	7.2	7.0	5.4	6.0	5.8
Ringkøbing County	3.1	3.9	3.7	4.8	6.7	6.2	3.9	5.2	4.8
Århus County	5.7	6.6	6.4	5.9	8.0	7.5	5.8	7.3	6.9
Viborg County	4.3	4.0	4.1	5.4	5.9	5.8	4.8	4.9	4.8
North Jutland County	6.7	7.2	7.0	7.5	9.2	8.8	7.0	8.1	7.9

¹ Including where region not known.

For further information visit www.statbank.dk/aard and ru121d

Table 156

Unemployed persons, and unemployed persons as a percentage of the labour force 2003

	Unemployed persons			Unemployed persons as percentage of the labour force		
	Men	Women	Total	Men	Women	Total
	number of persons			per cent		
Total	83 305	87 303	170 608	5.6	6.6	6.1
16-17 years	5	8	13	0.0	0.0	0.0
18-19 years	802	746	1 548	2.1	2.1	2.1
20-24 years	6 819	5 630	12 449	5.3	4.8	5.1
25-29 years	11 148	11 658	22 806	6.7	7.7	7.2
30-34 years	11 022	13 691	24 713	6.1	8.4	7.2
35-39 years	10 768	13 095	23 864	5.5	7.2	6.3
40-44 years	9 127	9 862	18 989	5.3	6.1	5.7
45-49 years	8 180	7 827	16 006	4.9	5.0	5.0
50-54 years	7 960	7 351	15 312	4.8	4.7	4.7
55-59 years	12 203	13 540	25 743	7.6	10.0	8.7
60-64 years	4 929	3 677	8 606	8.1	10.4	9.0
65-66 years	340	219	559	3.5	4.8	3.9

Note. The figures in the table are based on information for the relevant persons at the end of December.

For further information visit www.statbank.dk/ru122 and www.statbank.dk/ru121d

Table 157

Unemployed persons by sex, age and region 2003

	Men			Women			Men and women, total		
	Under 30 years	30 years +	Total	Under 30 years	30 years +	Total	Under 30 years	30 years +	Total
All Denmark¹	18 774	64 529	83 303	18 042	69 262	87 304	36 816	133 791	170 607
Copenhagen Municipality	2 545	7 759	10 305	2 174	6 175	8 348	4 719	13 935	18 653
Frederiksberg Municipality	310	1 182	1 490	273	1 203	1 476	583	2 384	2 967
Copenhagen County	1 726	6 162	7 887	1 320	5 984	7 304	3 045	12 145	15 191
Frederiksborg County	770	3 768	4 537	568	3 816	4 384	1 338	7 584	8 921
Roskilde County	568	2 195	2 762	489	2 472	2 961	1 056	4 668	5 723
West Zealand County	1 046	3 654	4 699	1 104	4 105	5 209	2 150	7 758	9 908
Storstrøm County	855	3 367	4 223	802	3 503	4 306	1 656	6 872	8 529
Bornholm Municipality	177	863	1 039	177	982	1 160	354	1 844	2 199
Funen County	1 923	6 627	8 550	1 895	6 705	8 601	3 818	13 333	17 152
South Jutland County	774	2 871	3 646	885	3 551	4 436	1 660	6 422	8 081
Ribe County	664	2 129	2 792	750	2 495	3 244	1 413	4 623	6 036
Vejle County	1 126	3 643	4 769	1 344	4 707	6 052	2 470	8 351	10 822
Ringkøbing County	615	2 276	2 892	795	3 359	4 153	1 411	5 635	7 045
Århus County	2 702	8 718	11 421	2 574	9 485	12 060	5 276	18 204	23 480
Viborg County	669	1 976	2 644	701	2 499	3 201	1 370	4 473	5 844
North Jutland County	2 284	7 290	9 574	2 177	8 191	10 369	4 462	15 483	19 943

¹ Including where region not known.

For further information visit www.statbank.dk/ru122

Table 158

Unemployed persons as a percentage of the labour force, by insurance category 2003

	Unemployed persons			Unemployed as percentage of the labour force		
	Men	Women	Total	Men	Women	Total
	number of persons			per cent		
Total	83 305	87 303	170 608	5.6	6.6	6.1
Full-time insured persons	70 013	73 782	143 795	6.4	7.1	6.8
Part-time insured persons	145	2 391	2 535	10.1	6.4	6.5
Uninsured persons	13 147	11 130	24 278	3.4	4.3	3.8

For further information visit www.statbank.dk/ru122, www.statbank.dk/ru121d and www.statbank.dk/ru122a

Table 159

Unemployed persons as a percentage of the labour force, by sex and country of origin 2003

	Unemployed persons			Unemployed as percentage of the labour force ¹		
	Men	Women	Total	Men	Women	Total
	number of persons			per cent		
Total	83 305	87 303	170 608	5.6	6.6	6.1
Denmark	71 574	77 176	148 750	5.2	6.2	5.6
Rest of the world, total	11 668	10 087	21 755	12.6	13.7	13.1
Of which						
Western country's	2 501	2 489	4 991	7.2	7.9	7.6
Non-western country's	9 166	7 597	16 763	15.8	17.9	16.7
EU countries	1 681	1 299	2 980	7.2	7.5	7.3
Of which						
United Kingdom	414	163	577	8.1	7.2	7.9
Sweden	235	361	597	6.7	7.6	7.2
Germany	480	413	893	6.7	7.6	7.1
Other Europe, total	4 240	4 305	8 545	13.0	14.3	13.6
Of which						
Yugoslavia (former)	1 301	1 153	2 454	13.4	15.9	14.5
Norway	187	334	521	6.1	7.3	6.8
Poland	238	461	699	10.2	11.1	10.8
Turkey	2 149	1 759	3 907	17.2	21.4	18.9
Africa, total	1 425	804	2 228	19.4	19.6	19.5
Of which						
Somalia	516	254	770	37.1	51.5	40.9
North America, total	145	100	245	7.1	6.4	6.8
South and Central America, total	158	222	380	10.2	11.4	10.9
Asia, total	3 878	3 257	7 135	15.6	18.0	16.6
Of which						
Iraq	668	329	997	25.8	41.6	29.5
Iran	580	292	872	15.0	16.3	15.4
Lebanon	623	384	1 007	22.3	41.0	27.0
Pakistan	578	472	1 050	12.4	19.8	14.9
Sri Lanka	288	346	634	11.9	20.1	15.3
Viet Nam	373	391	764	13.3	17.7	15.2
Oceania, total	36	17	53	6.7	6.4	6.6
Stateless and not known	106	83	188	23.5	37.4	28.1
Unknown country of origin	63	40	103	•	•	•

¹ The labour force from 2002.

Table 160

Insured persons unemployed as a percentage of insured persons by sex and unemployment insurance fund 2003

	Insured person unemployed			Rates of unemployment in per cent		
	Men	Women	Total	Men	Women	Total
Total	70 158	76 173	146 330	6.5	7.1	6.8
Academics	1 667	1 930	3 597	5.5	5.7	5.6
Self-employed persons (ASE)	2 602	2 348	4 949	2.9	5.4	3.8
Plumbers	565	3	568	7.1	18.0	7.1
Child and youth educationists	318	1 929	2 247	4.1	4.1	4.1
Business economists	1 048	770	1 818	6.3	7.1	6.6
Tradesmen	1 230	817	2 048	4.9	6.6	5.5
Danish Employees	392	312	703	3.3	3.9	3.6
Nurses	13	345	357	0.7	0.7	0.7
Commercial salesmen	1 006	280	1 285	4.6	7.3	5.0
Electricians	1 133	21	1 154	4.8	10.8	4.9
Free Salaried Employees	425	822	1 246	2.5	2.2	2.3
School teachers	349	947	1 296	5.0	6.8	6.2
Executive and service	1 098	376	1 474	6.2	7.8	6.5
Public servants	3 210	6 037	9 246	5.0	5.7	5.4
Commercial and employees (HK)	5 304	16 687	21 991	7.8	7.6	7.7
Engineers	2 529	478	3 007	4.7	6.0	4.9
IT staff, commercial diploma staff	811	260	1 072	8.3	6.6	7.8
Journalists, Communication and Language	599	1 097	1 696	9.7	9.6	9.7
Christian workers	5 362	7 772	13 134	7.6	10.4	9.0
Female workers	•	7 380	7 380	•	11.8	11.8
Work supervisors	2 126	603	2 729	3.5	4.2	3.6
M.A.'s and M.Sc.'s	1 749	2 452	4 202	8.3	11.3	9.8
Painters and Maritime employees	724	275	999	9.4	10.0	9.5
Metal workers	6 411	240	6 651	6.5	8.2	6.5
Food industry workers	1 315	1 349	2 664	5.8	11.5	7.7
Municipal workers, etc.	830	6 066	6 896	4.3	4.4	4.4
Assisting educationists	359	2 597	2 956	11.9	12.0	12.0
Restaurant workers	980	1 632	2 611	16.7	16.1	16.3
Socio educationists	352	1 156	1 508	4.4	5.0	4.9
Specialized workers	20 807	6 586	27 393	9.9	15.8	10.9
Civil servants and telecom. employees	459	392	851	2.4	4.2	3.0
Technicians	1 146	1 466	2 611	7.0	11.2	8.9
Wood and building work	3 239	750	3 988	7.4	12.3	8.0

Note. Number of insured persons at the end of the year and excl. persons on transitional allowances and voluntary early-retirement pay.

For further information visit www.statbank.dk/ru122 and www.statbank.dk/ru122

Table 161

Employed persons, by usual weekly hours of work 2003

	Usual weekly hours of work in main job						Total ¹	Average weekly hours of work
	Under 15 hours	15-29 hours	30-36 hours	37 hours	38-48 hours	49 hours +		
	thousands							
Men and women, total	198	224	328	1 178	506	239	2 692	35.7
15-24 years	132	41	23	133	32	8	372	25.8
25-29 years	24	23	31	132	55	21	288	35.3
30-39 years	12	44	92	315	154	67	687	37.6
40-54 years	10	74	131	427	196	99	941	37.4
55-66 years	21	43	52	171	69	44	404	35.6
Men, total	87	57	66	684	342	201	1 448	38.5
15-24 years	59	17	8	85	21	7	198	28.5
25-29 years	10	8	8	74	37	18	156	37.9
30-39 years	5	9	15	174	106	57	369	40.5
40-54 years	2	12	22	244	129	82	495	40.4
55-66 years	10	11	13	107	49	36	230	38.1
Women, total	110	167	262	493	164	38	1 245	33.1
15-24 years	73	24	15	48	11	1	174	23.0
25-29 years	14	15	23	58	18	3	131	33.0
30-39 years	6	34	77	141	48	10	318	34.9
40-54 years	7	62	109	183	67	17	447	34.6
55-66 years	10	32	39	64	20	8	174	32.4
Industry								
Agriculture, fishing, quarrying	4	6	6	23	18	28	87	42.6
Manufacturing	15	13	32	256	93	31	441	37.5
Electricity, gas and water supply	..	..	..	9	3	..	14	37.3
Construction	3	4	4	119	31	19	180	38.7
Wholesale and retail trade; hotels and restaurant	77	46	30	168	84	55	462	34.3
Transport, post and telecommunications	13	10	13	80	38	31	188	38.7
Finance and business activities	21	22	33	123	90	39	331	37.0
Public and personal services	64	121	208	398	148	36	984	33.7
Activity not stated	..	..	..	1	1	..	5	35.8
Socio-economic status								
Self-employed	6	11	14	18	59	106	217	46.8
Assisting spouses	2	3	3	5	3	2	19	31.9
Salaried employees	190	209	312	1 155	444	131	2 457	34.9
Top managers	..	2	4	31	57	35	130	43.7
At upper level	11	18	26	167	115	28	368	37.4
At intermediate levels	24	37	89	255	105	25	537	35.4
At basic levels	83	115	161	582	149	40	1 137	34.5
Clerks	14	33	46	132	26	3	255	33.5
Services and sales workers	64	71	95	115	47	6	402	30.8
Agricultural/fishery workers	..	..	..	13	7	2	26	38.3
Craft-related workers	2	4	8	218	41	10	283	37.8
Process and machine operators	2	6	13	104	28	18	172	38.6
Other employees	71	37	32	119	19	4	285	29.3

¹ Including working hours not stated.

Table 162

Labour market policy measures 2002

	Men			Women			Total		
	Partici- pants total	Partici- pation rate	Full-time partici- pants	Partici- pants total	Partici- pation rate	Full-time partici- pants	Partici- pants total	Partici- pation rate	Full-time partici- pants
Total	206 270	0.599	123 648	272 548	0.608	165 782	478 818	0.604	289 430
Of which:									
Activation, state	44 354	0.366	16 212	64 661	0.420	27 174	109 015	0.398	43 386
Activation, local counsel ²	54 966	0.357	19 632	51 013	0.356	18 165	105 979	0.357	37 797
Subsidized employment	45 655	0.383	17 481	46 924	0.408	19 160	92 579	0.396	36 641
Job training	20 369	0.389	7 932	23 390	0.409	9 575	43 759	0.400	17 508
Individual job training	26 672	0.307	8 196	22 603	0.314	7 097	49 275	0.310	15 293
Pool jobs ³	11	0.413	5	10	0.449	4	21	0.430	9
Service jobs	1 406	0.878	1 235	2 759	0.869	2 398	4 165	0.872	3 634
Voluntary not paid activities	306	0.370	113	246	0.342	84	552	0.358	197
Leave	4 164	0.318	1 323	38 962	0.404	15 748	43 126	0.396	17 071
Parental leave	3 997	0.324	1 294	38 541	0.407	15 687	42 538	0.399	16 981
Educational leave ⁴	168	0.170	29	424	0.144	61	592	0.152	90
Education/training⁵	47 024	0.333	15 646	63 401	0.361	22 871	110 425	0.349	38 517
Adult education subsidies	168	0.190	32	639	0.240	153	807	0.229	185
Education with training allowance	28 772	0.284	8 169	44 413	0.364	16 168	73 185	0.333	24 337
Specially adapted educational activities	6 959	0.229	1 594	9 693	0.269	2 607	16 652	0.252	4 201
Intensive job-seeking ⁵	11 360	0.125	1 420	12 833	0.122	1 566	24 193	0.123	2 986
Special promotion ⁵	500	0.144	72	509	0.146	74	1 009	0.145	146
Adult and further education	126	0.327	41	181	0.408	74	307	0.374	115
Adult apprenticeship support	6 110	0.707	4 318	3 367	0.662	2 228	9 477	0.691	6 546
Integration allowance	6 342	0.344	2 179	7 282	0.319	2 320	13 624	0.330	4 500
Course in understanding of the society	1 158	0.135	156	1 356	0.124	168	2 514	0.129	324
Danish lessons	5 948	0.325	1 933	6 870	0.299	2 057	12 818	0.311	3 990
Separately planned Danish lessons	314	0.287	90	357	0.267	95	671	0.276	185
Other activation	31 565	0.194	6 122	29 207	0.197	5 768	60 772	0.196	11 890
Specially adapted activation ⁶	19 868	0.240	4 773	16 030	0.255	4 091	35 898	0.247	8 865
Advisory/introductory activation	11 611	0.106	1 236	13 035	0.119	1 550	24 646	0.113	2 786
Labour Trainee	1 607	0.064	102	1 708	0.066	113	3 315	0.065	215
Experiments	33	0.306	10	37	0.354	13	70	0.331	23
Retirement	97 931	0.826	80 897	116 249	0.859	99 915	214 180	0.844	180 812
Transitional allowances ⁸	5 472	0.856	4 687	12 505	0.867	10 844	17 977	0.864	15 531
Early retirement pay	93 689	0.813	76 210	106 707	0.835	89 071	200 396	0.825	165 281
Of whom from unemployment	24 062	0.811	19 505	26 569	0.824	21 904	50 631	0.818	41 408

¹ New data from National Labour Market Authority cause that figures of Job training and education with training allowance is on a higher level in 2001 than the year before. ² Only activation under the Act on active social policy. I.e. people not entitled to unemployment benefit, who are activated by a municipality. ³ Pooljobs was withdrawn on the 31. December 1999. Arrangement made before the date continues. ⁴ Educational leave was withdrawn on the first of January 2001. Arrangement made before the date continues. ⁵ People on an education course with unemployment daily-cash benefits are counted as unemployed and therefore are not included in the figures. ⁶ Some municipalities including Copenhagen, applies specially adapted activation to introduction programmes for aliens and it include integration allowance. ⁷ Data extract for Retirement is changed. It causes a fall in the numbers of Full-time participants of about 2 per cent The reason is that the new data subtract the hours a person works. ⁸ Only persons, who was 50 years old or with a higher age in 1996 and fulfil the other conditions for transitional allowances are included in the figures.

For further information visit www.statbank.dk/ab712

Table 163

Labour market policy measures by county 2002

	Men			Women			Total		
	Under 25 years	25 years +	Total	Under 25 years	25 years +	Total	Under 25 years	25 years +	Total
average number of full-time participants									
All Denmark¹	5 070	118 579	123 648	6 057	159 725	165 782	11 127	278 303	289 430
Copenhagen Municipality	511	10 077	10 588	453	10 418	10 872	964	20 495	21 459
Frederiksberg Municipality	36	1 470	1 507	45	2 242	2 287	82	3 711	3 793
Copenhagen County	487	11 657	12 144	522	16 845	17 367	1 008	28 502	29 511
Frederiksborg County	236	6 923	7 158	220	10 140	10 360	456	17 063	17 518
Roskilde County	145	4 846	4 991	163	6 768	6 930	308	11 613	11 921
West Zealand County	274	6 909	7 183	356	9 139	9 494	630	16 047	16 677
Storstrøm County	312	7 486	7 799	352	9 067	9 419	664	16 554	17 218
Bornholm County	65	1 458	1 524	67	1 660	1 727	132	3 119	3 251
Funen County	545	12 281	12 825	626	14 876	15 503	1 171	27 157	28 328
South Jutland County	267	6 233	6 500	353	8 445	8 798	620	14 678	15 298
Ribe County	193	4 728	4 921	294	6 656	6 949	487	11 384	11 870
Vejle County	302	7 534	7 837	416	11 006	11 422	718	18 541	19 259
Ringkøbing County	208	5 848	6 056	316	8 593	8 910	524	14 441	14 965
Århus County	788	13 803	14 591	895	19 030	19 925	1 683	32 833	34 516
Viborg County	190	4 603	4 793	276	6 612	6 888	466	11 215	11 681
North Jutland County	509	12 517	13 026	703	17 942	18 645	1 212	30 458	31 670

¹ Incl. unspecified regions.

For further information visit www.statbank.dk/ab712

Table 164

Work stoppages 2003

	Work stoppages	Number of employees involved	Number of working days lost
	number		
Total	681	44 365	55 100
Agriculture, fishing and quarrying	1	4	0
Manufacturing, total	365	28 594	30 400
Manufacture of food, beverages and tobacco	137	8 165	11 100
Mfr. of textiles and leather	1	18	0
Mfr. of wood products, printing and publ.	36	1 884	1 600
Mfr. of chemicals and plastic products	27	2 150	2 000
Mfr. of other non-metallic mineral products	17	732	1 100
Mfr. of basic metals and fabricated products	133	14 986	14 000
Mfr. of furniture, manufacturing n.e.c.	14	659	600
Electricity, gas and water supply	4	203	200
Construction	84	2 302	5 000
Wholesale and retail trade	31	814	1 000
Hotels and restaurants	7	275	100
Transport	90	4 036	3 900
Counties and municipalities	57	6 032	11 400
Other	26	1 616	2 400
Activity not stated	16	489	700

Table 165

Total labour costs in the private sector by industry 2002

	Total labour costs	Other labour costs	Total earnings	Of which					
				Nuisance bonus	Sickness with pay etc.	Holiday allo- wances	Fringe benefits	Pension including ATP	Direct remune- ration
				DKK per hour					
Total	223.70	8.13	215.57	3.89	6.16	27.34	1.73	20.46	156.00
Manufacturing	213.54	6.52	207.02	5.91	6.22	25.92	1.35	18.90	148.74
Electricity, gas and water supply	262.68	9.48	253.20	6.70	4.95	31.26	1.32	31.43	177.57
Construction	212.16	6.02	206.14	3.59	4.58	27.43	1.31	17.77	151.49
Ws, and retail trade, hotels, restaurants	206.74	5.32	201.42	2.07	5.50	24.93	3.25	17.07	148.62
Transport, post and telecommunications	214.15	5.41	208.74	6.35	6.10	25.47	1.32	21.71	147.80
Finance and business activities	264.93	15.65	249.29	1.55	7.30	32.87	1.62	26.18	179.79
Finance and insurance	307.30	33.49	273.81	2.29	9.10	38.11	1.04	39.26	184.02
Letting and sale of real estate	209.83	7.38	202.44	1.09	6.30	26.67	1.42	19.07	147.89
Business activities	251.12	6.99	244.13	1.25	6.56	31.21	1.93	20.83	182.36
Public and personal services	221.41	7.71	213.71	2.54	6.78	27.20	0.60	20.61	155.97

Note. The statistics exclude apprentices and young people below 18 years of age. Other labour costs are costs that cannot be characterized as employee's earnings. Examples are contributions to social schemes and funds, staff canteens, direct and indirect taxes calculated on the basis of the number of employees or total wage and salary costs. Total labour costs are calculated net of deductions for any subsidies. etc.

For further information www.statbank.dk/sao11 and [sao31](http://www.statbank.dk/sao31)

Table 166

Total labour costs in the private sector by occupation 200[DK1]2

	Total labour costs	Other labour costs	Total earnings	Of which					
				Nuisance bonus	Sickness with pay etc.	Holiday allo- wances	Fringe benefits	Pension including ATP	Direct remune- ration
	DKK per hour								
Total	223.70	8.13	215.57	3.89	6.16	27.34	1.73	20.46	156.00
Major group legislators, senior officials and managers	352.39	9.23	343.16	0.52	6.07	42.09	12.41	36.05	246.07
Major group professionals	304.13	13.43	290.70	1.59	7.78	37.77	1.79	30.62	211.15
Major group technicians and associate professionals	251.86	9.58	242.28	1.90	6.61	30.74	3.13	24.42	175.50
Major group clerks	197.04	9.79	187.24	1.89	6.74	24.13	0.48	18.25	135.75
Major group service workers and shop and market sales workers	164.15	4.14	160.00	3.16	4.80	20.20	0.46	12.52	118.87
Major group skilled agricultural and fishery workers	173.30	8.26	165.04	2.40	3.29	15.96	0.14	14.21	129.04
Major group craft and related trades workers	200.19	6.21	193.98	5.14	5.61	24.82	0.21	16.76	141.46
Major group plant and machine operators and assemblers	184.70	5.79	178.92	9.09	5.80	21.97	0.05	15.60	126.41
Major group elementary occupations	171.85	5.04	166.81	5.28	5.27	21.44	0.13	13.68	121.02

Note. The statistics exclude apprentices and young people below 18 years of age. Other labour costs are costs that cannot be characterized as employee's earnings. Examples are contributions to social schemes and funds, staff canteens, direct and indirect taxes calculated on the basis of the number of employees or total wage and salary costs. Total labour costs are calculated net of deductions for any subsidies, etc.

For further information www.statistikbanken.dk/sao21 og [sao41](http://www.statistikbanken.dk/sao41)

Table 167

16-66-year-old persons analysed by ancestry and labour market attachment

	1997					2002				
	Population	Labour force	Persons employed	Activity rate	Employment rate	Population	Labour force	Persons employed	Activity rate	Employment rate
	persons			per cent		persons			per cent	
Total population	3 579 132	2 768 567	2 574 895	77	72	3 604 532	2 803 041	2 692 540	78	75
Immigrants from:	216 648	118 734	94 932	55	44	269 106	151 063	137 393	56	51
The Western World	83 525	54 921	48 972	66	59	91 649	59 841	56 900	65	62
The non-Western World	133 122	63 813	45 960	48	35	177 451	91 220	80 492	51	45
Bosnia-Herzegovina	12 031	1 865	1 234	16	10	14 286	7 655	6 690	54	47
Iraq	5 691	1 605	982	28	17	13 186	3 376	2 877	26	22
Iran	8 751	4 405	3 218	50	37	10 160	5 638	5 031	55	50
Yugoslavia (former)	10 196	5 769	4 445	57	44	10 586	6 270	5 630	59	53
Lebanon	8 568	2 665	1 598	31	19	10 617	3 718	2 971	35	28
Pakistan	8 231	4 725	3 119	57	38	9 559	5 109	4 537	53	47
Somalia	5 500	678	403	12	7	8 858	1 870	1 438	21	16
Turkey	24 252	14 544	9 416	60	39	28 228	17 448	14 877	62	53
Descendants	15 031	10 123	9 095	67	61	21 661	15 312	14 458	71	67
Persons of Danish origin	3 347 453	2 639 710	2 470 868	79	74	3 313 765	2 636 666	2 540 689	80	77

For further information visit www.statbank.dk/ras111