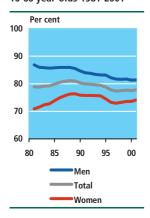
1. The Danish labour market

Figure 1 Activity rate for 16-66 year-olds 1981-2001



More women in the labour market

Labour market statistics are based on the basic concepts which have been adopted by the International Labour Organization (ILO). According to these, the population is divided into three groups; the employed and unemployed, which together represent the labour force, and those outside the labour force. Developments since 1981¹ and up to 2001 show significant differences between men and women. The part of the population which is of working age (16-66 year-olds) has increased by 8.4 per cent for men and 7.1 per cent for women. In contrast, the labour force has risen by 1.6 per cent for men and 12.1 per cent for women in the same period. Therefore, there has primarily been an increase in the female part of the labour force.

Large increase in the activity rate for women in the 1980s

The activity rate for women increased sharply in the 1980s, while the rate for men fell. In the 1990s, the activity rate for men and women has fallen steadily during most of the period. However, the fall in the activity rate for women stopped in 1997, and has since then increased slightly. The activity rate is the proportion made up by the labour force, compared to the total population.

2. Attachment to the labour market

The life cycle - from child to pensioner

An individual's attachment to the labour market follows a life cycle which for most people begins after they have finished their education, look for a job, and find their first job. It ends when they retire with a pension. Between these points there are many intermediate phases and combinations. People be studying and be employed at the same time. They can be studying or retired, and at the same time have a part-time job. They can be outside of the labour force temporarily, receive voluntary early retirement pensions, or receive early retirement pay.

The two dimensions in the labour market

One way of showing the changes in attachment to the labour market is to draw a population pyramid where the distribution of primary attachment to the labour market is shown for each age group. Figure 2 shows such a distribution for both men and women. The population pyramid shows the attachment to the labour market for each 5-year age group for men and women respectively. The figure shows the two dimensions in the labour market; attachment over the life cycle, and attachment for each age group.

¹ 1981 is the first year register-based labour force statistics were kept.

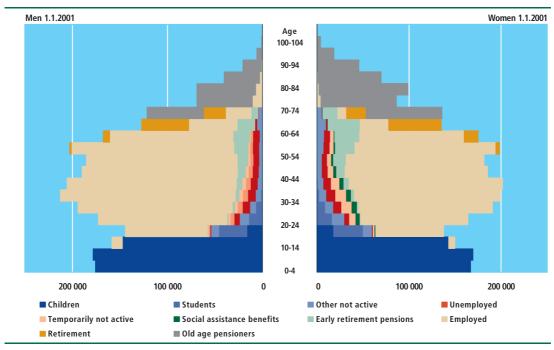
More men than women in the labour market – and for a longer time

The figure shows some characteristic differences between men's and women's attachment to the labour market. There are more men in employment than women, and relatively many men in the 65-84 age group continue in employment, whereas very few women do so.

Voluntary early retirement pensioners and those temporarily outside the labour force - mostly women

Between the ages of 15 and 64, there are more women who receive early retirement pensions or are temporarily outside the labour force. The first point shows that women are more quickly burnt out at work than men. The second is mainly women between 20 and 34 who have temporarily left the labour force, i.e. they are at the age when they have small children to take care of.

Figure 2 Attachment to the labour market 2001



3. The dependency ratio

The dependency ratio has fallen

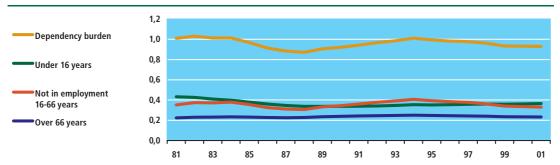
The dependency ratio is the total number of persons not in employment in relation to the number of employed persons. Overall, the dependency ratio has fallen from 1.01 to 0.93. Whereas, in 1981, 100 persons in employment had to provide for 101 persons not in employment, in 2001 they only had to provide for 93 persons not in employment. The dependency ratio peaks in 1982 and 1994 and follows the changes in unemployment with peaks at approximately the same time.

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The dependency ratio for the economically active population

Since the beginning of the 1980s, there has been a slight fall in the number of unemployed persons in relation to the number of employed persons of working age (between 16 and 66 years). The dependency ratio for the economically active population is influenced by, e.g. the business trends, the current labour market policies and not least the structures in the labour market. In times of an economic boom or when the labour market policy results in activation of the unemployed, the dependency ratio will fall. Similarly, the labour market structures, e.g. more women become economically active, will result in a reduction of the dependency ratio. The dependency ratio for the economically active population peaked in 1994 and has been steadily falling.

Figure 3 Dependency ratio 1981-2001



Note. The dependency ratio is calculated as the number of persons not in employment divided with the number of employed persons.

The dependency ratio for the economically inactive population

The population distribution by age has a great impact on the dependency ratio. A large number of young and elderly people in the population will result in a higher dependency ratio due to the fact that these age groups are generally not economically active. The fall in the overall dependency ratio from 1.01 to 0.93 is exclusively due to the fact that there are fewer children, while the number of over 66 year-olds per employed person has remained more or less constant.

The demographic dependency ratio

Developments in the demographic dependency ratio are calculated and forecasted in the chapter on population and elections. The demographic dependency ratio is exclusively calculated on the basis of the population distribution by age. The demographic dependency ratio will increase which is particularly linked to the fact that the number of elderly people will increase in future. In the light of this, it is essential to increase the number of employed persons of the normal working age in order to counter a sharp increase in the dependency ratio.

4. Working hours performed

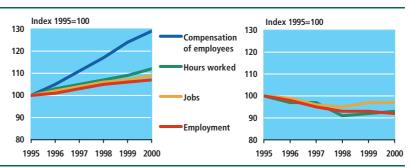
More working hours performed by employees

Analysis of working hours provides an opportunity to illustrate the changes in the annual number of working hours performed from 1995 onwards. There has been an increase in the number of working hours performed for employees. This is partly due to increasing employment and partly an increase in the proportion of

women working full-time. In 2000, there was a fall in the number of working hours performed by the self-employed and assisting spouses, compared to 1995. This development is not attributed to the circumstance that each self-employed person or assisting spouse is on average working fewer hours, but entirely due to a fall in employment during the period.

Figure 4 Changes for employees

Changes for the self-employed and assisting spouses

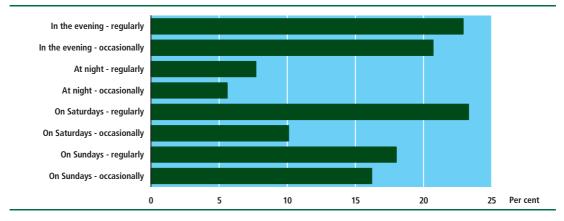


5. Working atypical hours

One out of five works frequently in the evening

Working hours are not always performed in the daytime or during the first 5 days in the week. It is possible to analyse work performed at atypical hours on the basis of the Labour Force Survey. In 2001, 44 pct. worked either regularly or occasionally in the evening or occasionally at night. 33 pct. worked regularly or occasionally on Saturdays and 34 pct. worked regularly or occasionally on Sundays. A total of 57 pct. worked either regularly or occasionally at atypical hours, i.e. either in the evening and/or at night and/or during the weekend.

Figure 5 Working atypical hours 2001



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6. Pay and hourly earnings

Men between 35 and 59 earn most

Men earn more than women regardless of their age. Figure 6 also shows that hourly earnings are higher for employees aged 35 and 59 than for young and old people. It is important to be careful in drawing concrete conclusions from these statistics, particularly with regard to differences between the sexes. There is a great difference between the types of job men and women occupy within the different age brackets. In general there are more men than women in management positions. The statistics of earnings illustrate what individual employees get out of making their labour available to employers. The main concept in the earnings statistics is total earnings in relation to the number of hours worked, i.e. the hours where employees have been at work.

Figure 6

Hourly earnings for women and men 2000

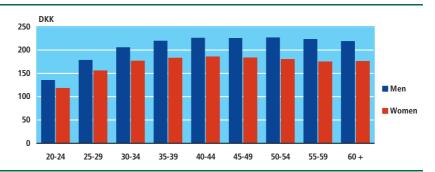


Figure 7 Pay index 1980-2001



Real pay has increased over the past ten years

In the period up to the late 1980s, pay and prices followed each other. In other words, real pay remained more or less unchanged during the period. From the late 1980s up to the present, pay has increased more rapidly than prices. Thus, this period is characterised by relatively large increases in real pay. This does not necessarily mean that all employees have experienced such a rapid increase in real pay. In the same period, the structure of the labour market has changed so that today there are relatively more highly educated people than there were 20 years ago, which alone has an impact on the level of pay and thus real pay in an upward trend.

7. Unemployment and labour market policy measures

Two periods with increases in employment

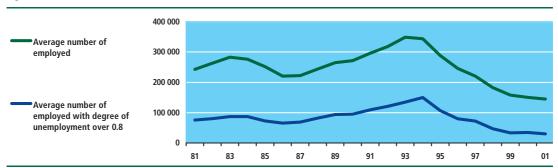
Examination of changes in unemployment reveals a curve with two clear peaks. These peaks are in 1983 and 1993-94 between the two recoveries in employment, which occurred in the mid 1980s and from 1994 onwards. Unemployment has been converted to full man-years.

Large fall in unemployment since 1994

Figure 8 shows total unemployment, and unemployment for those who have been unemployed for more than 80 per cent of the year. The two curves clearly show the same developments. The drop in unemployment from 1994 to 2001 is dramatic in that it has more than halved from 343,000 man-years in 1994 to just less than 145,000 in 2001. Figures for the long-term unemployed have fallen to less than a quarter from 150,000 man-years in 1994 to just below 30,000 in 2001.

Figure 8

Unemployment and long-term unemployment



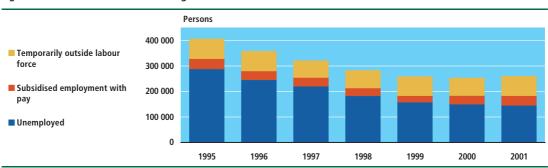
More persons on the fringe of the labour market

The development in the number of persons on the fringe of the labour market is shown in order to conduct an analysis of unemployment. This group comprises unemployed, persons in subsidised employment with pay and persons temporarily outside the labour force (subsidised employment without pay, education and training measures, leaves from unemployment, etc.). There has been a steady fall in the number of persons on the fringe of the labour market from 406,000 in 1995 to 258,000 in 1999. This is primarily due to a heavy fall in the number of unemployed, while the number of persons in subsidised employment with pay or temporarily outside the labour force has remained more or less constant. The number of persons on the fringe of the labour market increases by 6,000 from 2000 to 2001. This is due to a slight fall in the number of unemployed, while there is a slight increase in the number of persons in subsidised employment without pay and persons temporarily outside the labour market.

6 Labour market Statistical Yearbook 2002

Figure 9

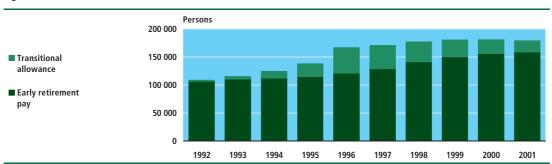
The fringe of the labour market



8. Retirement

The decline in the number of persons on the fringe of the labour market over the period 1995-1999 is partly counterbalanced by an increase in the number of persons who have left the labour force. From 1995-1999, the number of persons receiving early-retirement pay increased, while the number of persons receiving transitional allowances was increasing until 1996, when the scheme was abolished. A contributory factor to the decline in the number of long-term unemployed since 1994 was that they could choose to leave the labour force and claim transitional allowances until the mid-1990's.

Figure 10 Retirement



The average age for retirement from employment is constant

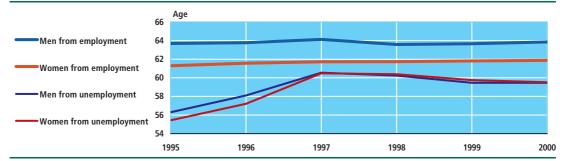
People leave the labour force by early-retirement pay. Other ways of leaving the labour force is to transfer to some form of pension scheme, early-retirement pension, civil-servant pension or old age pension. The following trend applies to all persons of 50 years and over who left the labour force in 2000: the average age of those who retire from employment in order to leave the labour force has remained almost constant at about 64 for men and 61.5 for women.

The unemployed retire later

The average age for both men and women who leave the labour force from unemployment has risen from 55-56 years old to 59-60 years old. A contributory factor to this increase is that transitional allowances, which were granted to insured unemployed persons between 50 and 59 years old ceased in 1996.

Figure 11

Average age for transfer from the labour force to being outside the labour force for persons of 50 years and above



Note. In contrast to previous analyses, temporary absence from the labour force on activation or leave schemes has not been included as retirement.

9. A European perspective

Denmark has the largest labour force

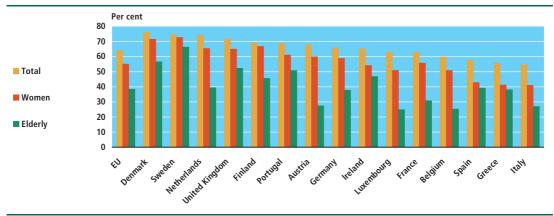
In the years to come there will be a substantial increase in the demographic dependency ratio in Denmark. The situation in the other EU countries is more or less the same. Against this background, it is the aim of the EU to increase the rates of employment for the economically active population until 2010. The aim is to increase the number of economically active people in order to support the increasing number of the elderly. To this end, three goals are set up:

- 1) 70 pct. of the population aged 15-64 must be in employment
- 2) 60 pct. of women must be in employment
- 3) 50 pct. of the elderly must be in employment

These goals apply to all EU countries, but further national goals may be determined in each EU country.

Figure 12

Rates of employment in the EU in 2001 $\,$



Source: Eurostat, New Cronos.

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Figure 12 shows how these goals are fulfilled in the EU countries. Denmark has the highest rate of employment for people aged 15-64, and together with the Netherlands, United Kingdom and Sweden, Denmark already fulfils the aim of achieving a rate of employment of 70 pct.

In most EU countries the participation rate of economically active men is already high. To increase the overall participation rate, it is therefore essential that the participation rate of women and old people is increased. The participation rate of women is low in several countries, e.g. Italy, Greece and Spain. Similarly, the participation rate of the elderly is also low in many countries, e.g. Luxembourg, Belgium, Italy and Austria. Danish women and the elderly have the second highest rates of employment – only Sweden has higher rates.

Table 136

Population by industry in the censuses

	1834	1840	1845	1855	1860	1870	1880	1890	1901
				—— tho	usands pec	pple			
Total population	1 224	1 283	1 350	1 500	1 601	1 785	1 969	2 172	2 450
Agriculture	704	720	744	816	853	934	1 006	997	1 015
Fishing and shipping	34	35	37	40	45	47	54	59	73
Trades and industry	261	302	334	389	423	460	511	606	721
Trade and sales	51	56	60	78	95	121	152	214	277
Non-material activities	81	82	83	86	92	106	132	159	194
Property	48	48	52	58	58	69	81	92	113
Assistance	45	41	40	33	35	48	33	45	56
					per cent				
Total population	100	100	100	100	100	100	100	100	100
Agriculture	58	56	55	54	53	52	51	46	41
Fishing and shipping	3	3	3	3	3	3	3	3	3
Trades and industry	21	24	25	26	26	26	26	28	29
Trade and sales	4	4	4	5	6	7	8	10	11
Non-material activities	7	6	6	6	6	6	7	7	8
Property	4	4	4	4	4	4	4	4	5
Assistance	3	3	3	2	2	3	2	2	2

Note: Grouping by industry is per the census in 1890. Children living at home and married women, as well as people who are employed as domestic help are placed in the same industry group as the head of the household. The total population indicates the number of people in the region that belongs to Denmark proper at the time of the census. Due to rounding up/down, the totals are not precise.

 Table 137
 Population by industry in the censuses

	-	-	_						
	1901	1906	1911	1930	1940	1950	1960	1965	1970
				tho	usands people				
Total population	2 450	2 589	2 757	3 551	3 844	4 281	4 585	4 768	4 938
Agriculture, etc.	975	999	1 041	1 127	1 066	1 012	861	703	495
Manufacturing	721	737	788	1 091	1 285	1 492	1 674	1 776	1 758
Trade and sales	238	291	310	421	484	557	631	661	681
Transport	126	138	162	236	249	306	335	331	330
Administration and professions	118	135	141	223	268	363	480	605	770
Industry not stated	53	68	73	86	73	63	31	43	69
Pension, property, assistance	219	220	241	367	418	487	574	649	834
					per cent —				
Total population	100	100	100	100	100	100	100	100	100
Agriculture, etc.	40	39	38	32	28	24	19	15	10
Manufacturing	29	28	29	31	33	35	37	37	36
Trade and sales	10	11	11	12	13	13	14	14	14
Transport	5	5	6	7	7	7	7	7	7
Administration and professions	5	5	5	6	7	8	10	13	16
Industry not stated	2	3	3	2	2	1	1	1	1
Pension, property, assistance	9	8	9	10	11	11	13	14	17

Note: Children living at home and married women with no commercial employment as well as domestic help are placed in the same industry group as the head of the household. Grouping by occupation is per the census in 1950. 1901–1911 is excl. North Schleswig. Due to rounding up/down, the totals are not precise.

Source: Lars Bugge Andersen, et al. Erhvervsstrukturens udvikling i Danmark 1901–1976, 1981.

Table 138 Employed persons by industry

	1981	1990	1999	2000	2001
_		1	thousands —		
Total	2 552	2 674	2 747	2 759	2 773
Agriculture, fishing and quarrying	200	157	112	108	105
Manufacturing	481	504	480	464	464
Electricity, gas and water supply	16	19	17	16	15
Construction	180	167	165	168	174
Wholesale/retail trade, hotels and					
restaurants, etc.	436	461	496	503	499
Transport, storage and					
communications	179	182	181	183	182
Financial intermediation, etc.,					
business activities	176	282	327	344	362
Public and personal services	871	886	959	962	959
Activity not known	12	15	10	11	12

Table 139 Employed persons, by sex, industry and socio-economic status 2001

	Self- employed	Assisting spouses			Salaried e	mployees			Salaried	Em - ployment
	persons	spouses	Top managers	Upper levels	Inter- mediate levels	Basic levels	Other	Not further specified	ployees Total	Total
					—— thou	ısands ——				
Males and females, total	210.5	12.8	62.7	318.7	402.1	1 126.4	286.5	353.1	2 549.6	2 772.9
Agriculture, fishing and quarrying	49.7	5.8	0.2	8.0	1.1	11.9	13.3	22.7	49.9	105.4
Manufacturing	11.5	0.8	14.2	24.1	48.8	278.7	36.7	49.4	451.8	464.1
Electricity, gas and water supply	0.7	0.0		1.7	2.8	6.5	1.7	1.2	14.1	14.8
Construction Wholesale/retail trade, hotels and	19.4	1.0	3.5	3.9	7.5	95.7	29.6	13.6	153.8	174.2
restaurants, etc.	48.6	3.0	14.9	11.8	51.9	214.6	52.9	101.5	447.6	499.2
Transport, storage and communications Financial intermediation, etc., and business	10.9	0.6		5.8	24.5	83.0	31.2	23.4	170.3	181.7
activities	36.6	1.0	7.9	64.0	66.5	83.9	41.4	60.4	324.1	361.7
Public and personal services	21.2	0.4		206.7	199.0	352.1	79.9	80.8	937.8	959.4
Activity not known	12.0	0.2		0.0	0.0	0.1	0.0	0.1	0.3	12.4
Males, total	159.2	0.8	47.9	177.7	157.9	573.3	185.7	182.6	1 325.3	1 485.3
Agriculture, fishing and quarrying	44.4	0.1	0.2	0.6	0.7	9.2	9.8	17.0	37.4	81.9
Manufacturing	9.1	0.1		18.2	28.6	196.8	23.9	25.0	305.2	314.3
Electricity, gas and water supply	0.6	0.0		1.4	1.9	5.0	1.5	0.9	10.9	11.5
Construction Wholesale/retail trade, hotels and	18.6	0.0	3.2	3.5	5.6	87.5	28.9	10.1	138.8	157.4
restaurants, etc.	34.1	0.4	12.1	7.9	31.9	110.5	34.4	50.5	247.3	281.8
Transport, storage and communications Financial intermediation, etc., and business	9.9 s	0.0	1.9	4.4	17.0	53.0	28.1	16.8	121.2	131.1
activities	26.0	0.1	6.6	46.1	34.9	29.7	20.8	32.2	170.2	196.3
Public and personal services	10.3	0.0	11.1	95.7	37.4	81.5	38.4	30.0	294.1	304.5
Activity not known	6.3	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.2	6.5
Females, total	51.3	12.0		141.0	244.1	553.1	100.8	170.5	1 224.3	1 287.6
Agriculture, fishing and quarrying	5.3	5.7		0.2	0.4	2.7	3.5	5.7	12.5	23.5
Manufacturing	2.4	0.8		5.9	20.1	81.9	12.8	24.4	146.6	149.8
Electricity, gas and water supply	0.1	0.0		0.2	0.9	1.5	0.2	0.3	3.2	3.3
Construction	0.9	0.9	0.2	0.4	1.9	8.2	0.7	3.5	15.0	16.8
Wholesale/ retail trade, hotels and	445	2.5	2.0	2.0	40.0	4044	40.5	F4.0	200.2	247.2
restaurants, etc.	14.5	2.6		3.9	19.9	104.1	18.5	51.0	200.2	217.3
Transport, storage and communications Financial intermediation, etc., and business		0.5		1.4	7.5	30.0	3.1	6.6	49.1	50.6
activities	10.6	0.9	1.3	18.0	31.7	54.2	20.6	28.2	153.9	165.4
Public and personal services	10.9	0.4		111.0	161.6	270.6	41.4	50.8	643.7	655.0
Activity not known	5.7	0.1	0.0	0.0	0.0	0.0	0.0	0.1	0.1	5.9

Table 140 Employed population, by sex, region and industry 2001

14.010 110		ou pop	aiation,	by JCA,	egion a		, ,			
	Agricul- ture, fishing and quarrying	Manu- facturing	Electricity, gas and water supply	Con- struction	Whole- sale/retail trade, hotels and restau- rants, etc.	Transport, storage and commu- nications	Financial inter- mediation, etc., business activities	Public and personal services	Activity not known	Total
Ē					——— thou	sands ———				
Males and females, total	105.4	464.1	14.8	174.2	499.2	181.7	361.7	959.4	12.4	2 772.9
Copenhagen Municipality	0.8	20.8	0.9	10.3	46.9	22.3	55.0	106.1	1.7	264.8
Frederiksberg Municipality	0.2	3.9	0.2	1.4	8.1	3.6	12.2	20.1	0.4	50.0
Copenhagen County	1.5	34.0	1.8	17.2	61.2	26.9	61.7	113.4	1.5	319.1
Frederiksborg County	3.1	26.3	1.2	12.8	37.6	11.6	33.2	71.5	1.0	198.3
Roskilde County	2.4	16.8	0.6	9.5	26.4	9.8	21.3	43.5	0.4	130.8
West Zealand County	6.9 6.9	24.4 19.8	1.4 0.7	13.7 10.6	25.5 21.3	9.5 7.8	14.7 11.2	52.5 46.1	0.7 0.6	149.2 125.1
Storstrøm County Bornholm County	1.5	2.9	0.7	1.3	3.6	1.5	1.3	8.0	0.0	20.3
Funen County	13.7	41.8	1.1	16.1	40.9	12.5	24.7	82.2	1.1	234.1
South Jutland County	8.0	29.8	0.8	7.9	22.1	8.0	10.7	39.7	0.6	127.6
Ribe County	7.8	25.8	0.9	8.8	20.2	8.0	9.1	36.1	0.4	117.0
Vejle County	7.3	43.4	1.2	12.1	34.8	12.3	18.4	54.4	0.7	184.6
Ringkøbing County	11.1	40.6	0.7	8.6	25.1	6.7	11.8	42.8	0.5	148.0
Århus County	10.9	56.1	1.2	19.1	62.2	22.0	41.8	118.5	1.5	333.3
Viborg County	9.5	31.3	0.8	7.8	19.2	4.9	10.0	38.8	0.4	122.7
North Jutland County	13.9	46.3	1.3	16.9	44.2	14.3	24.5	85.7	0.9	248.0
Males, total	81.9	314.3	11.5	157.4	281.8	131.1	196.3	304.5	6.5	1 485.3
Copenhagen Municipality	0.6	13.1	0.7	9.4	26.2	15.5	31.1	40.0	1.1	137.7
Frederiksberg Municipality	0.1 1.1	2.3 21.6	0.1	1.3 15.2	4.5 36.0	2.3 18.7	6.9	7.6 37.2	0.2 0.8	25.3 165.9
Copenhagen County Frederiksborg County	2.3	16.5	1.3 0.9	11.6	21.9	8.4	33.9 18.8	22.9	0.8	103.7
Roskilde County	1.8	10.5	0.5	8.5	15.3	6.9	11.1	13.2	0.3	68.5
West Zealand County	5.4	16.6	1.1	12.5	14.7	7.2	7.7	15.6	0.3	81.2
Storstrøm County	5.4	13.6	0.6	9.8	11.8	6.0	5.9	14.8	0.3	68.2
Bornholm County	1.2	1.9	0.1	1.2	1.9	1.1	0.7	2.8	0.1	11.0
Funen County	9.3	29.9	0.9	14.7	22.4	9.5	13.3	25.5	0.6	126.0
South Jutland County	6.4	20.5	0.6	7.1	12.2	5.8	5.2	11.8	0.3	70.0
Ribe County	6.1	17.6	0.6	7.9	11.0	5.9	4.6	10.5	0.2	64.4
Vejle County	5.8	29.2	0.8	10.9	19.6	8.8	9.6	15.5	0.4	100.4
Ringkøbing County	8.9	27.7	0.6	7.8	13.7	5.0	5.8	12.2	0.2	82.0
Arhus County	8.4	39.4 21.3	0.9	17.1 7.0	35.6 10.8	16.1 3.7	23.3 5.1	36.5	0.7 0.2	177.9 67.9
Viborg County North Jutland County	7.6 11.4	32.2	0.6 1.0	15.5	24.2	10.3	13.3	11.5 27.0	0.2	135.3
Females, total	23.5	149.8	3.3	16.8	217.3	50.6	165.4	655.0	5.9	1 287.6
Copenhagen Municipality	0.2	7.7	0.2	0.9	20.6	6.8	24.0	66.1	0.6	127.1
Frederiksberg Municipality	0.0	1.6	0.0	0.2	3.6	1.3	5.3	12.5	0.2	24.7
Copenhagen County	0.4	12.4	0.4	2.0	25.2	8.2	27.7	76.2	0.7	153.2
Frederiksborg County	0.7	9.8	0.3	1.2	15.8	3.2	14.4	48.7	0.5	94.6
Roskilde County	0.6	5.9	0.1	1.0	11.0	3.0	10.2	30.3	0.2	62.4
West Zealand County	1.5	7.7	0.3	1.1	10.8	2.3	6.9	36.9	0.3	68.0
Storstrøm County	1.5	6.2	0.1	0.8	9.5	1.8	5.4	31.3	0.3	57.0
Bornholm County	0.2	1.0	0.0	0.1	1.7	0.4	0.6	5.1	0.1	9.3
Funen County South Jutland County	4.4 1.6	11.8 9.4	0.2 0.1	1.5 0.8	18.5 9.9	3.0 2.2	11.5 5.5	56.7 27.9	0.5 0.3	108.1 57.6
Ribe County	1.7	8.2	0.1	0.8	9.9	2.2	5.5 4.5	27.9	0.3	52.6
Veile County	1.7	14.3	0.2	1.2	15.2	3.4	8.8	39.0	0.2	84.2
Ringkøbing County	2.1	12.9	0.3	0.8	11.5	1.7	6.0	30.6	0.3	66.0
Århus County	2.5	16.7	0.3	2.0	26.6	6.0	18.5	82.0	0.8	155.3
Viborg County	1.9	10.1	0.2	0.7	8.3	1.1	4.9		0.2	54.8
North Jutland County	2.5	14.1	0.2	1.4	20.0	4.0	11.2	58.7	0.5	112.8

Table 141Population, by sex, age, and socio-economic status 2001

_		Labou	ır force popu	lation		Perso	ons outside t	he labour f	orce	Population Total
	Self- employed persons	Assisting spouses	Employees	Un- employed persons	Total	Tem- porarily outside the labour force	Retire- ment pen- sioners	Pen- sioners	Other persons outside the labour force	
_					—— thous	sands ———				
Males and females, total	210.5	12.8	2 549.6	118.5	2 891.4	86.1	179.6	865.7	1 326.4	5 349.2
16-66 years, total	186.1	11.8	2 483.5	118.5	2 800.0	86.0	179.5	225.1	307.7	3 598.3
Under 16 years	0.0	0.0	40.7	0.0	40.8	0.0	•	0.0	1 014.7	1 055.5
16-19 years	0.6	0.0	135.2	1.9	137.7	3.1	•	8.0	80.7	222.3
20-24 years	4.3	0.0	241.2	10.1	255.7	10.2	•	2.4	59.6	327.8
25-29 years	11.3	0.2	297.2	16.0	324.7	15.8	•	4.3	40.4	385.2
30-34 years	18.8	0.6	318.4	16.6	354.4	15.8	•	7.1	26.0	403.4
35-39 years	24.2	1.0	325.6	15.0	365.8	13.5	•	11.7	21.2	412.2
40-44 years	24.0	1.1	295.6	12.3	333.0	9.6	•	17.3	16.2	376.2
45-49 years	24.5	1.5	283.1	10.8	319.9	7.3	•	25.1	13.6	365.9
50-54 years	29.8	2.5	288.3	12.8	333.4	6.2	2.5	35.9	13.8	391.8
55-59 years	27.9	2.8	222.3	18.6	271.7	4.1	20.8	44.9	12.8	354.3
60-66 years	20.6	2.0	76.6	4.4	103.7	0.5	156.2	75.5	23.4	359.3
67 years +	24.3	1.0	25.3	0.0	50.6	0.0	0.1	640.7	4.0	695.4
Males, total	159.2	0.8	1 325.3	56.7	1 542.0	32.4	81.3	336.4	652.2	2 644.3
Males 16-66 years, total	138.5	0.8	1 284.0	56.7	1 479.9	32.4	81.3	91.7	132.8	1 818.0
Under 16 years	0.0	0.0	23.9	0.0	23.9	0.0	•	0.0	517.6	541.5
16-19 years	0.5	0.0	71.4	0.9	72.8	1.5	•	0.5	38.5	113.3
20-24 years	3.4	0.0	125.6	5.1	134.1	3.9	•	1.4	26.5	166.0
25-29 years	8.5	0.0	154.8	7.3	170.6	5.3	•	2.4	16.3	194.6
30-34 years	13.9	0.0	165.4	7.2	186.4	5.2	•	3.8	10.5	206.0
35-39 years	17.6	0.1	166.2	6.9	190.8	4.8	•	5.9	9.1	210.6
40-44 years	17.6	0.1	148.0	6.0	171.7	3.9	•	8.2	7.3	191.1
45-49 years	17.8	0.1	141.3	5.6	164.8	3.2	•	11.2	6.0	185.2
50-54 years	21.5	0.2	145.9	6.3	173.9	2.6	0.8	14.9	5.3	197.6
55-59 years	21.0	0.2	118.3	8.7	148.1	1.7	6.4	17.7	4.1	178.0
60-66 years	16.7	0.1	47.2	2.7	66.6	0.3	74.1	25.7	9.0	175.7
67 years +	20.7	0.1	17.4	0.0	38.2	0.0	0.0	244.8	1.8	284.8
Females, total	51.3	12.0	1 224.3	61.9	1 349.4	53.6	98.2	529.3	674.3	2 704.9
Females 16-66 years, tota	al 47.7	11.1	1 199.5	61.9	1 320.1	53.6	98.2	133.4	174.9	1 780.3
Under 16 years	0.0	0.0	16.9	0.0	16.9	0.0	•	0.0	497.1	514.0
16-19 years	0.1	0.0	63.7	1.0	64.9	1.7	•	0.4	42.1	109.0
20-24 years	0.9	0.0	115.6	5.0	121.5	6.2	•	1.0	33.0	161.8
25-29 years	2.8	0.2	142.4	8.7	154.1	10.5	•	1.9	24.1	190.6
30-34 years	4.9	0.6	153.0	9.4	168.0	10.6	•	3.3	15.5	197.4
35-39 years	6.6	0.9	159.4	8.1	175.0	8.7	•	5.9	12.1	201.6
40-44 years	6.4	1.0	147.6	6.2	161.3	5.7	•	9.1	8.9	185.0
45-49 years	6.7	1.3	141.8	5.3	155.1	4.1	0.0	13.9	7.6	180.7
50-54 years	8.3	2.3	142.4	6.4	159.4	3.6	1.7	21.0	8.5	194.2
55-59 years	6.9	2.6	104.0	9.9	123.6	2.4	14.4	27.2	8.7	176.3
60-66 years	3.9	1.9	29.5	1.8	37.1	0.2	82.1	49.8	14.4	183.6
67 years +	3.6	0.9	7.9	0.0	12.4	0.2	0.0	395.9	2.2	410.6
5, years 1	5.0	0.5	7.3	0.0	12.4	0.0	0.0	333.3	2.2	410.0

 Table 142
 Population by sex, region and socio-economic status 2001

_		Labou	ır force popu	lation		Perso	ons outside t	he labour fo	orce	Population Total
	Self- employed persons	Assisting spouses	Employees	Un- employed persons	Total	Tem- porarily outside the labour force	Retire- ment pen- sioners	Pen- sioners	Other persons outside the labour force	
-					thou:	sands —				
Males and females, total	l 210.5	12.8	2 549.6	118.5	2 891.4	86.1	179.6	865.7	1 326.4	5 349.2
Copenhagen Municipality	15.3	0.3	249.2	12.3	277.1	9.8	9.8	78.1	124.3	499.1
Frederiksberg Municipality	3.3	0.1	46.6	2.1	52.1	1.2	2.3	16.6	18.9	91.1
Copenhagen County	19.8	0.7	298.6	11.0	330.0	8.4	19.7	101.2	155.7	615.1
Frederiksborg County	15.1	0.6	182.7	5.8	204.1	4.0	11.9	53.3	94.8	368.1
Roskilde County	8.7	0.4	121.7	3.8	134.6	2.7	8.2	29.4	58.3	233.2
West Zealand County	12.7	0.8	135.7	6.9	156.0	5.0	10.6	52.7	72.5	296.9
Storstrøm County	11.4	0.7	113.0	6.9	132.0	4.8	10.9	52.6	59.5	259.7
Bornholm County	2.1	0.2	18.0	1.6	21.9	0.9	1.7	9.3	10.3	44.1
Funen County	18.3	1.2	214.6	12.4	246.5	8.5	17.5	84.6	114.9	472.1
South Jutland County	10.9	1.0	115.7	4.9	132.4	3.4	10.2	43.5	63.7	253.2
Ribe County	9.4	8.0	106.7	4.2	121.1	3.6	7.5	35.3	56.9	224.4
Vejle County	13.5	0.9	170.2	7.2	191.8	5.5	12.1	54.2	85.6	349.2
Ringkøbing County	13.4	1.3	133.3	4.2	152.3	3.6	9.5	40.4	67.7	273.5
Arhus County	23.9	1.3	308.1	16.2	349.5	13.5	20.2	92.2	165.3	640.6
Viborg County	12.4 20.3	1.1	109.3 226.2	4.1	126.8	2.6	7.7	39.9	56.9	233.9 494.8
North Jutland County		1.5		15.0	263.0	8.5	19.8	82.4	121.2	
Males, total	159.2	0.8	1 325.3	56.7	1 542.0	32.4	81.3	336.4	652.2	2 644.3
Copenhagen Municipality	11.3	0.0	126.4	6.8	144.5	4.7	4.7	29.0	61.1	244.0
Frederiksberg Municipality	2.3	0.0	23.0	1.1	26.4	0.5	0.9	5.6	9.2	42.5
Copenhagen County	14.2	0.1	151.6	5.6	171.4	3.3	8.3	38.6	76.9	298.5
Frederiksborg County	10.8 6.4	0.1 0.0	92.9 62.0	2.8 1.8	106.5 70.2	1.4 1.0	5.1 3.7	21.3 11.7	46.8 29.0	181.2 115.6
Roskilde County West Zealand County	9.6	0.0	71.5	3.1	84.3	1.0	5.0	20.9	35.3	147.2
Storstrøm County	8.7	0.1	59.4	3.1	71.3	1.8	5.2	21.4	29.0	128.7
Bornholm County	1.6	0.0	9.4	0.8	11.8	0.4	0.8	3.7	5.1	21.8
Funen County	13.8	0.0	112.1	6.0	132.0	3.3	8.4	32.9	56.5	233.1
South Jutland County	8.5	0.0	61.4	2.1	72.0	1.2	4.8	17.2	31.1	126.3
Ribe County	7.3	0.0	57.0	1.9	66.2	1.3	3.5	13.7	27.8	112.5
Vejle County	10.2	0.1	90.2	3.1	103.5	1.8	5.4	21.2	42.0	173.9
Ringkøbing County	10.7	0.1	71.2	1.6	83.6	1.1	4.3	15.6	32.9	137.5
Århus County	18.0	0.1	159.9	8.0	185.9	5.0	9.0	35.5	81.4	316.8
Viborg County	9.9	0.1	58.0	1.7	69.7	0.9	3.5	15.6	28.1	117.7
North Jutland County	15.7	0.1	119.5	7.3	142.6	3.0	8.9	32.6	60.0	247.0
Females, total	51.3	12.0	1 224.3	61.9	1 349.4	53.6	98.2	529.3	674.3	2 704.9
Copenhagen Municipality	4.0	0.2	122.8	5.5	132.6	5.1	5.1	49.1	63.2	255.1
Frederiksberg Municipality	1.0	0.0	23.7	1.0	25.7	0.7	1.4	11.1	9.8	48.6
Copenhagen County	5.5	0.6	147.1	5.4	158.6	5.2	11.5	62.6	78.8	316.6
Frederiksborg County	4.3	0.5	89.8	3.0	97.7	2.5	6.8	32.0	48.0	186.9
Roskilde County	2.2	0.4	59.8	2.0	64.4	1.7	4.5	17.7	29.3	117.6
West Zealand County	3.0	0.7	64.2	3.8	71.7	3.3	5.7	31.8	37.2	149.7
Storstrøm County	2.7	0.6	53.6	3.7	60.6	3.0	5.7	31.2	30.4	
Bornholm County	0.5	0.2	8.7	0.8	10.1	0.6	0.9	5.6	5.2	
Funen County	4.5	1.2	102.5	6.4	114.5	5.2	9.1	51.7	58.5	
South Jutland County	2.4	0.9	54.3	2.8	60.4	2.3	5.4	26.4	32.5	
Ribe County	2.1	8.0	49.7	2.3	54.9	2.3	4.1	21.6	29.1	
Vejle County	3.3	0.8	80.0	4.1	88.3	3.7	6.8	33.0	43.6	
Ringkøbing County	2.7	1.3	62.1	2.6	68.6	2.5	5.2	24.9	34.8	
Århus County	5.9	1.2	148.2	8.3	163.6	8.5	11.1	56.7	83.9	
Viborg County North Jutland County	2.5 4.6	1.0 1.4	51.3 106.7	2.4 7.7	57.2 120.5	1.7 5.5	4.2 10.8	24.3 49.8	28.8	
North Juliana County	4.0	1.4	100.7	1.1	120.5	5.5	10.6	49.8	61.2	247.8

Table 143

Earnings by occupation. Private sector 2000

	Number ¹	a	Per II hourly-paid	hour worked and fixed-sal			Per m	
		Earnings	Earnir	igs excluding	nuisance bor	nus	Number of fixed-	Earnings
		including - nuisance bonus Average	Average	Lower quartile	Median	Upper quartile	salary earners	excluding nuisance bonus Average
			ar	mount in DKK -	'			DKK
Total	1 006 045	197.83	194.08	142.54	171.74	218.37	591 767	28 873
Men	622 295	210.71	206.08	148.87	179.19	233.93	338 012	32 020
Women	383 750	174.17	172.05	131.58	159.28	195.72	253 755	24 406
Managerial work at high level, total	47 041	318.98	318.41	205.41	278.98	387.43	46 616	43 679
Men	39 503	331.61	331.04	215.17	292.21	402.92	39 142	45 449
Women	7 538	254.57	254.01	175.11	221.66	301.78	7 474	34 692
High level of qualifications, total	113 962	255.91	254.21	193.49	238.14	298.14	105 855	34 549
Men	77 741	270.41	268.48	206.76	255.36	313.73	73 858	36 570
Women	36 221	224.83	223.59	176.81	209.29	254.34	31 997	30 132
Medium-high level of qualifications, total	186 466	221.76	219.77	167.84	203.78	251.00	178 239	29 830
Men	107 103	243.11	240.43	184.75	223.14	275.32	103 248	32 781
Women	79 363	192.25	191.21	154.77	180.97	215.88	74 991	25 748
Clerical work, total	105 491	174.80	173.85	144.90	168.11	192.53	96 290	23 433
Men	24 971	188.46	186.92	151.63	177.33	209.46	21 725	25 486
Women	80 520	170.77	170.00	143.29	165.51	188.63	74 565	22 843
Sales and service work, total	112 312	147.32	144.24	113.66	132.27	161.55	66 007	20 352
Men	38 110	158.99	155.88	118.92	145.17	180.09	23 452	22 201
Women	74 202	140.45	137.38	111.58	127.33	150.50	42 555	19 186
Work within agriculture, horticulture, etc., total Men Women	1 899 1 545 354	160.14 161.95 150.62	157.72 159.70 147.28	134.36 137.44 124.74	148.09 149.53 139.41	172.07 173.82 157.79	937 778 159	22 157 22 313 21 316
Skilled-craftsmen-related work, total	135 703	177.97	172.76	148.90	165.07	189.53	32 679	24 936
Men	125 849	179.41	174.01	150.32	166.08	190.46	29 831	25 212
Women	9 854	156.09	153.68	128.01	144.64	169.92	2 848	21 478
Process and machine operator work, total	159 058	165.22	156.63	133.05	148.55	172.64	29 098	22 749
Men	115 218	170.13	160.86	136.67	152.84	177.15	21 503	23 669
Women	43 840	150.23	143.71	125.38	137.18	154.83	7 595	19 903
Other work, total	141 952	155.85	150.49	125.69	142.80	164.63	34 986	21 282
Men	91 003	163.71	157.30	132.56	149.53	172.08	23 805	22 132
Women	50 949	137.70	134.76	118.11	128.27	143.71	11 181	19 175
Unknown, total	2 161	206.56	203.27	138.59	164.00	223.97	1 060	31 938
Men	1 252	227.29	223.95	145.31	172.92	254.58	670	35 448
Women	909	172.23	169.02	128.18	149.44	187.32	390	25 668

Note 1. Earnings include contributions to pension schemes.

Note 2. The table includes all employees excluding young people under 18 and trainees.

 $^{^{\}rm 1}$ Number employed. $^{\rm 2}$ Calculated for a working week of 37 hours.

Earnings by industry. Private sector 2000[DK1]

	Number ¹ Per hour worked, all hourly-paid and fixed-salary workers							onth, ry earners ²
		Earnings including nuisance bonus Average	Earning Average	gs excluding Lower quartile	nuisance b Median	Upper quartile	Number of fixed- salary earners	Earnings excluding nuisance bonus Average
Total Men Women	1 006 045 622 295 383 750	197.83 210.71 174.17	194.08 206.08 172.05	nount in DDK 142.54 148.87 131.58	171.74 179.19 159.28	218.37 233.93 195.72	591 767 338 012 253 755	DKK 28 873 32 020 24 406
Agriculture, horticulture and quarrying, etc., total ³ Men Women Manufacturing, total Men	3 895 3 498 397 317 656 218 879	239.63 242.07 217.25 188.59 197.59	229.57 231.52 211.63 182.89 191.03	164.50 164.76 163.36 140.59 146.37	202.78 203.45 195.32 163.05 169.12	259.56 263.74 237.57 199.37 207.33	332 129 331 82 912	36 699 37 920 28 928 29 225 31 730
Women Electricity, gas and water supply, total Men Women Construction, total	98 777	166.74	163.11	130.17	148.00	179.88	46 419	24 433
	5 396	229.57	222.65	164.45	194.87	254.45	5 233	30 774
	4 051	243.07	234.37	168.18	206.74	275.32	3 909	32 615
	1 345	189.73	188.08	155.72	175.58	206.15	1 324	25 522
	77 645	188.56	184.53	151.44	171.13	202.85	16 261	29 069
Men	71 685	190.54	186.20	152.49	172.32	204.54	12 188	31 072
Women	5 960	165.68	165.15	137.67	156.77	183.93	4 073	22 769
Wholesale, retail trade, hotels and restaurants, total	224 166	186.01	183.68	129.37	157.99	207.17	159 313	26 575
Men	123 858	203.68	200.88	140.68	170.55	229.23	87 912	29 774
Women Transport, storage and communication, total Men Women	100 308	157.05	155.49	117.65	139.93	172.42	71 401	21 942
	67 928	206.02	199.30	143.01	179.22	224.88	48 649	28 755
	46 167	215.09	207.57	144.16	184.19	234.43	29 894	31 183
	21 761	185.53	180.61	140.56	170.34	207.27	18 755	24 594
Financial intermediation and insurance, total	90 093	238.14	236.61	180.17	214.32	268.39	88 325	31 793
Men	42 785	271.88	269.86	204.05	248.98	310.65	41 939	36 657
Women	47 308	205.79	204.73	171.79	193.17	224.63	46 386	27 144
Real estate and renting activities, total	17 420	186.63	185.29	146.39	164.15	198.64	13 419	25 702
Men	12 195	191.19	189.50	147.99	164.12	201.82	9 131	26 466
Women	5 225	174.76	174.33	139.13	164.29	193.73	4 288	23 914
Business activities, etc., total	117 072	224.33	222.74	145.90	197.01	270.49	69 944	32 979
Men	61 307	256.61	254.41	172.92	233.40	308.75	42 660	36 991
Women	55 765	180.13	179.37	129.60	162.02	206.21	27 284	26 518
Public and personal services, total	75 585	191.70	189.95	147.84	176.17	212.84	53 057	26 207
Men	31 792	209.54	207.20	154.28	187.16	237.22	21 955	29 092
Women	43 793	179.57	178.23	144.08	170.37	199.98	31 102	24 325
Unknown, total	9 114	205.74	203.43	144.92	176.66	234.42	6 013	29 767
Men	6 012	221.52	218.66	150.17	191.18	256.47	3 629	33 275
Women	3 102	173.68	172.47	134.73	157.97	195.32	2 384	24 145

Note 1. Earnings include contributions to pension schemes.

Note 2. The table includes all employees excluding young people under 18 and trainees.

 $^{^{1}}$ Number employed. 2 Calculated for a working week of 37 hours. 3 Employees on farms and fishing vessels not included.

 Table 145
 Earnings by level of education. Private sector 2000

	Number ¹		Per all hourly-paid	hour worked, and fixed-sala	ry workers		Per mo	
		Earnings	Earni	ngs excluding	nuisance bonu	IS	Number	Earnings
		including - nuisance bonus Average	Average	Lower quartile	Median	Upper quartile	of fixed- salary earners	excluding nuisance bonus Average
	-		aı	mount in DKK —				DKK
Total	1 006 045	197.83	194.08	142.54	171.74	218.37	591 767	28 873
Men	622 295	210.71	206.08	148.87	179.19	233.93	338 012	32 020
Women	383 750	174.17	172.05	131.58	159.28	195.72	253 755	24 406
Basic school, total	269 595	167.61	162.22	129.76	149.05	178.51	96 797	24 424
Men	159 243	176.23	169.63	135.72	154.67	184.77	49 090	26 707
Women	110 352	153.18	149.83	122.43	138.85	166.29	47 707	21 815
Upper-secondary education, total	66 351	195.27	190.88	123.76	162.57	225.39	31 871	29 301
Men	31 210	221.10	215.78	136.07	182.99	262.49	16 473	33 289
Women	35 141	165.67	162.35	115.28	144.42	191.50	15 398	24 409
Vocational education at second level, total Men Women	31 899 16 275 15 624	186.93 207.04 165.46	184.48 203.94 163.70	132.36 137.88 128.30	163.36 178.10 152.37	210.33 238.44 186.91	21 853 10 604 11 249	26 326 29 966 22 764
Basic vocational education, total	429 551	190.83	187.25	146.41	171.27	208.27	266 909	26 897
Men	281 597	199.65	195.10	151.19	175.75	216.50	149 458	29 371
Women	147 954	172.31	170.76	135.34	161.56	193.44	117 451	23 484
Short-cycle further education, total	51 388	208.52	206.42	160.66	191.20	233.30	43 783	28 625
Men	28 580	223.00	220.10	169.83	202.65	249.64	23 199	31 141
Women	22 808	189.43	188.38	151.69	175.57	212.70	20 584	25 633
Medium-cycle further education, total Men Women	69 227 47 548 21 679	252.73 277.15 202.51	250.75 275.01 200.86	180.22 201.28 160.55	226.91 253.97 185.55	293.94 318.93 222.68	61 802 43 886 17 916	34 551 38 140 27 151
Bachelors, total	13 608	221.23	219.87	151.09	189.42	250.43	10 539	30 882
Men	6 662	258.49	256.85	168.89	221.68	304.97	5 259	36 574
Women	6 946	184.63	183.54	142.96	170.28	206.46	5 280	25 313
Long-cycle further education, total	45 630	294.56	292.95	211.01	267.43	343.60	43 010	40 157
Men	31 365	312.94	311.23	223.91	285.11	364.56	29 697	42 846
Women	14 265	252.75	251.34	191.13	234.83	293.31	13 313	34 069
Research education, total	1 614	319.68	318.92	251.40	301.52	366.15	1 567	43 341
Men	1 220	328.41	327.59	259.05	312.42	375.67	1 186	44 659
Women	394	292.12	291.57	236.33	272.70	334.77	381	39 133
Unknown, total	27 182	213.67	207.29	138.17	173.20	235.74	13 636	32 803
Men	18 595	229.07	221.37	144.80	182.58	257.97	9 160	36 220
Women	8 587	174.76	171.74	125.75	154.89	196.11	4 476	25 378

Note 1. Earnings include contributions to pension schemes.

Note 2. The table includes all employees excluding young people under 18 and trainees.

¹ Number employed. ² Calculated for a working week of 37 hours.

	Number ¹	a	Per II hourly-paid	hour worked, and fixed-sal			Per m	
		Earnings including -	Earnir	ngs excluding	nuisance bor	nus	Number of fixed-salary	Earnings excluding
		nuisance bonus Average	Average	Lower quartile	Median	Upper quartile	earners	nuisance bonus Average
			ar	nount in DKK -				DKK
Total	630 317	189.09	182.64	145.30	172.04	203.36	553 108	23 799
Men	151 933	209.30	203.06	157.60	189.68	225.85	133 373	27 285
Women	478 384	182.17	175.65	142.69	167.54	194.46	419 735	22 602
Managerial work at high level, total	12 997	255.17	253.16	192.21	230.78	282.02	12 950	34 221
Men	6 627	286.08	283.91	223.95	261.86	321.33	6 598	38 745
Women	6 370	222.76	220.90	185.08	197.88	235.30	6 352	29 477
High level of qualification, total	122 319	235.96	231.28	199.15	213.50	244.07	119 203	30 499
Men	48 474	249.31	243.13	203.90	220.68	259.26	47 137	32 523
Women	73 845	226.53	222.91	195.47	210.06	231.40	72 066	29 071
Medium-high of qualification, total	158 726	194.09	186.49	165.62	179.71	195.56	153 152	23 462
Men	23 978	194.25	188.19	167.64	183.62	202.24	22 903	24 592
Women	134 748	194.06	186.16	165.29	179.07	194.35	130 249	23 244
Clerical work, total	38 362	169.27	168.02	151.98	164.86	176.37	36 714	21 697
Men	3 915	167.10	165.82	148.25	164.47	178.08	3 423	22 232
Women	34 447	169.51	168.26	152.32	164.88	176.18	33 291	21 641
Sales and service work, total	209 828	155.30	146.13	127.51	141.02	155.00	156 931	18 827
Men	28 276	154.48	143.85	118.04	136.61	161.21	17 166	18 737
Women	181 552	155.40	146.41	128.73	141.28	154.43	139 765	18 837
Work within agriculture, horticulture, etc., total Men Women	1 516 1 247 269	178.21 179.16 172.73	174.98 175.57 171.57	158.43 159.96 150.42	171.77 172.91 164.12	185.65 186.52 181.34	1 478 1 221 257	22 938 23 188 21 480
Skilled-craftsmen-related work, total	5 059	184.02	176.47	161.41	172.25	186.40	4 929	23 253
Men	4 847	184.37	176.60	161.45	172.23	186.45	4 733	23 280
Women	212	174.10	172.85	159.04	173.50	183.47	196	22 446
Process and machine operator work, total Men Women	549 516 33	169.64 170.72	161.58 162.45	146.26 146.52	158.68 158.96	173.16 173.84	504 482 22	21 079 21 106
Other work, total	71 508	154.00	149.37	131.97	145.23	159.89	59 247	19 635
Men	29 655	160.18	154.81	138.43	151.90	165.77	25 935	20 700
Women	41 853	148.60	144.61	127.16	139.70	152.62	33 312	18 668
Unknown, total	9 453	208.83	205.09	138.56	194.25	256.47	8 000	28 602
Men	4 398	238.57	233.50	175.30	230.27	278.12	3 775	32 800
Women	5 055	176.50	174.20	118.93	154.25	213.16	4 225	23 949

Note 1. Earnings include contributions to pension schemes.

Note 2. The table includes all employees excluding young people under 18 and trainees.

 $^{^{\}rm 1}$ Number employed. $^{\rm 2}$ Calculated for a working week of 37 hours.

								onth, y earners ²
		Earnings including nuisance bonus Average	Earning Average	gs excluding Lower quartile	nuisance b Median	onus Upper quartile		Earnings excluding nuisance bonus Average
			ar	nount in DKK				DKK
Total	630 317	189.09	182.64	145.30	172.04	203.36		23 799
Men	151 933	209.30	203.06	157.60	189.68	225.85		27 285
Women	478 384	182.17	175.65	142.69	167.54	194.46		22 602
Energy and water supply, total	5 078	198.53	191.33	160.25	175.16	202.71	4 921	25 600
Men	3 946	201.60	193.08	161.20	176.01	206.15	3 893	25 967
Women	1 132	185.73	184.03	154.99	173.30	192.84	1 028	24 058
Public administration, etc. total	71 679	202.71	201.15	166.20	184.81	217.90	69 243	26 771
Men	23 711	227.12	224.19	176.21	208.83	252.79	22 961	30 439
Women	47 968	189.76	188.93	163.26	178.66	198.88	46 282	24 823
Teaching, total	105 484	208.02	205.44	180.66	205.47	221.52		27 423
Men	36 767	215.04	212.01	189.24	208.85	232.10		28 773
Women	68 717	203.74	201.43	177.53	203.52	217.08		26 600
Health service, etc., total	101 584	219.68	206.10	163.56	183.92	212.54	96 184	25 057
Men	17 363	277.27	259.49	172.45	212.59	350.66	16 158	32 889
Women	84 221	206.93	194.28	162.27	181.27	204.12	80 026	23 339
Social institutions, etc., total	295 076	165.61	158.59	134.02	149.72	174.05	239 672	20 617
Men	40 694	170.17	163.69	129.88	158.72	186.06	29 774	21 804
Women	254 382	164.95	157.85	134.37	148.92	172.24	209 898	20 453
Refuse collection, associations, and entertainment, total Men Women	31 295 21 102 10 193	173.28 173.89 172.00	168.66 168.02 170.00	144.62 145.41 142.86	161.42 160.44 165.40	183.70 180.27 190.00	19 513	22 735 22 663 22 888
Other industries, total	20 121	193.59	187.58	141.31	165.85	214.74		25 244
Men	8 350	209.26	202.94	149.55	176.96	245.74		27 856
Women	11 771	179.00	173.28	136.27	156.55	191.84		22 731

Note 1. Earnings include contributions to pension schemes.

Note 2. The table includes all employees excluding young people under 18 and trainees.

¹ Number employed. ² Calculated for a working week of 37 hours.

 Table 148
 Earnings by level of education. Local government sector 2000

	Number ¹		Per all hourly-paid	hour worked, and fixed-sala	ry workers		Per mo	
		Earnings including - nuisance bonus Average	Earnii Average	ngs excluding i Lower quartile	nuisance bonus Median	Upper quartile	Number of fixed- salary earners	Earnings excluding nuisance bonus Average
Total Men	630 317 151 933	189.09 209.30	182.64 203.06	145.30 157.60	172.04 189.68	203.36 225.85	553 108 133 373	DKK 23 799 27 285
Women	478 384	182.17	175.65	142.69	167.54	194.46	419 735	22 602
Basic school, total	129 635	158.02	152.70	132.58	145.67	164.07	105 428	20 020
Men	29 963	167.81	161.93	137.05	155.14	175.54	24 714	21 586
Women	99 672	155.18	150.02	131.64	143.70	160.09	80 714	19 564
Upper-secondary education, total	47 973	166.10	159.16	116.01	142.78	179.86	26 800	21 977
Men	13 009	180.71	173.51	118.86	151.94	199.98	7 646	24 573
Women	34 964	159.78	152.96	114.83	139.31	173.23	19 154	20 811
Vocational education at second level, total Men Women	8 069 2 715 5 354	160.58 164.32 158.71	156.38 159.57 154.79	119.86 117.08 121.60	149.06 149.34 148.98	176.06 186.12 173.23	5 180 1 660 3 520	21 279 22 495 20 697
Basic vocational education, total	187 603	171.39	164.53	138.78	155.85	177.86	170 299	21 299
Men	39 854	185.78	179.72	149.62	169.56	195.57	36 131	23 999
Women	147 749	167.10	160.00	137.01	151.98	172.96	134 168	20 492
Short-cycle further education, total	18 748	189.50	184.38	159.83	179.74	199.86	17 325	23 426
Men	3 729	197.32	190.87	163.27	185.49	208.52	3 337	25 409
Women	15 019	187.46	182.69	159.12	178.42	197.37	13 988	22 916
Medium-cycle further education, total Men Women	192 942 41 237 151 705	206.53 216.90 203.37	200.35 212.87 196.53	174.32 187.60 171.96	193.74 207.21 189.20	213.06 226.55 209.10	186 605 39 748 146 857	25 783 28 486 24 958
Bachelors, total	2 952	176.08	170.92	126.39	158.22	193.10	1 841	23 630
Men	1 108	180.66	175.10	129.02	164.42	203.61	658	25 471
Women	1 844	173.14	168.24	124.19	155.28	187.85	1 183	22 467
Long-cycle further education, total	33 991	290.04	280.47	224.28	258.54	314.91	33 212	36 698
Men	17 795	306.64	294.92	236.17	265.88	354.40	17 431	39 063
Women	16 196	269.25	262.36	212.99	250.22	279.05	15 781	33 732
Unknown, total	8 404	185.03	176.23	136.15	164.77	199.20	6 418	23 360
Men	2 523	202.65	193.22	144.81	174.15	216.14	2 048	25 913
Women	5 881	176.66	168.16	133.16	159.55	190.98	4 370	22 116

Note 1. Earnings include contributions to pension schemes.

Note 2. The table includes all employees excluding young people under 18 and trainees.

¹ Number employed. ² Calculated for a working week of 37 hours.

	Number ¹		Per hourly-paid a	hour worked nd fixed-sala			Per month, fixed-salary earners ²	
	·	Earnings	Earnir	igs excluding	nuisance bor	nus	Number	Earnings
		including nuisance bonus Average	Average	Lower quartile	Median	Upper quartile	of fixed- salary earners	excluding nuisance bonus Average
			ar	mount in DKK -				DKK
Total	224 166	197.25	192.43	151.94	177.66	218.15	209 344	26 327
Men	136 535	205.68	199.38	155.14	185.21	227.53	128 189	27 381
Women	87 631	183.39	181.01	147.50	167.70	201.70	81 155	24 579
Military work, total	26 783	189.23	179.90	143.72	166.98	197.40	26 686	24 608
Men	25 486	190.02	180.61	144.21	167.71	198.22	25 397	24 720
Women	1 297	173.65	165.79	135.04	153.20	181.07	1 289	22 389
Managerial work at high level, total	3 956	328.64	328.22	262.87	305.48	368.20	3 913	45 321
Men	2 942	334.63	334.16	266.34	312.98	373.59	2 911	46 232
Women	1 014	310.56	310.29	252.54	291.51	352.30	1 002	42 563
High level of qualification, total	58 957	239.19	237.59	197.60	228.57	265.05	57 304	32 691
Men	35 442	246.53	244.64	203.80	237.75	271.76	34 530	33 799
Women	23 515	227.11	226.01	188.88	215.94	252.48	22 774	30 865
Medium-high of qualification, total	31 672	191.71	189.13	161.83	179.86	207.22	30 545	25 640
Men	14 124	207.51	203.29	171.99	195.89	222.54	13 555	27 830
Women	17 548	178.05	176.89	157.14	170.95	188.52	16 990	23 764
Clerical work, total	58 522	154.82	150.54	134.38	149.28	161.80	49 610	20 261
Men	24 960	153.94	147.82	130.11	146.42	159.26	19 692	20 035
Women	33 562	155.44	152.45	137.17	151.24	163.28	29 918	20 412
Sales and service work, total	16 363	193.31	180.84	156.00	181.10	200.73	16 062	24 321
Men	12 877	198.29	185.64	161.81	185.88	203.78	12 763	25 014
Women	3 486	171.03	159.38	138.32	154.43	174.18	3 299	21 169
Work within agriculture, horticulture, etc., total Men Women	614 405 209	164.61 166.24 159.70	162.89 164.33 158.57	144.11 145.79 138.23	158.98 160.01 155.09	172.23 173.19 168.85	544 358 186	22 031 22 301 21 188
Skilled-craftsmen-related work, total	6 809	184.85	178.75	164.54	175.15	187.56	6 571	24 061
Men	6 498	185.12	178.82	164.61	175.34	187.65	6 282	24 067
Women	311	178.84	177.30	161.97	170.76	184.67	289	23 912
Process and machine operator work, total	6 211	189.65	171.11	153.80	167.10	185.53	5 984	23 081
Men	5 754	189.97	171.07	153.71	167.02	185.61	5 537	23 105
Women	457	184.29	171.68	155.89	169.06	183.32	447	22 693
Other work, total	14 279	148.37	144.31	124.30	139.74	154.14	12 125	19 895
Men	8 047	157.83	152.29	137.25	146.65	160.47	7 164	20 611
Women	6 232	134.19	132.36	116.18	125.32	138.54	4 961	18 750

Note 1. Earnings include contributions to pension schemes.

Note 2. The table includes all employees excluding young people under 18 and trainees.

 $^{^{\}rm 1}$ Number employed. $^{\rm 2}$ Calculated for a working week of 37 hours.

	Number ¹	h	Per ourly-paid a	hour worke nd fixed-sal			Per m fixed-salar	nonth, ry earners ²
		Earnings including nuisance bonus Average	Earning Average	gs excluding Lower quartile	g nuisance b Median	Upper quartile	Number of fixed- salary earners	Earnings excluding nuisance bonus Average
Total Men Women	224 166 136 535 87 631	197.25 205.68 183.39	192.43 199.38 181.01	nount in DKK 151.94 155.14 147.50	177.66 185.21 167.70	218.15 227.53 201.70	209 344 128 189 81 155	DKK 26 327 27 381 24 579
Agriculture, horticulture, etc., total	324	224.54	224.23	194.86	215.72	238.40	302	31 221
Men	235	236.80	236.43	205.68	218.14	249.56	221	32 991
Women	89	185.34	185.23	153.10	162.08	211.46	81	25 528
Construction, total	1 787	186.68	170.40	146.57	160.64	180.28	1 764	22 915
Men	1 640	187.56	170.15	146.45	160.33	179.68	1 622	22 881
Women	147	175.58	173.52	153.69	165.91	185.78	142	23 349
Transport, total	17 405	196.37	182.89	153.90	172.19	194.55	16 814	24 769
Men	13 135	200.59	185.54	156.50	175.11	195.71	12 665	25 244
Women	4 270	182.27	174.06	145.42	163.53	188.15	4 149	23 193
Postal services and telecommunication, total	38 418	157.01	150.74	129.42	146.16	161.35	30 601	20 402
Men	22 971	158.92	152.15	130.85	147.44	162.57	18 150	20 664
Women	15 447	154.13	148.63	127.33	144.30	159.59	12 451	20 007
Business activities, total	12 602	208.22	207.14	162.28	190.69	244.55	11 732	28 140
Men	6 359	225.70	224.23	172.21	211.03	264.85	5 981	30 733
Women	6 243	188.31	187.68	155.23	173.99	208.71	5 751	25 193
Public administration, etc., total	86 755	201.55	196.24	155.24	179.50	217.01	85 341	26 636
Men	57 889	207.48	200.44	156.91	184.99	221.87	57 132	27 319
Women	28 866	189.40	187.64	153.36	170.72	201.78	28 209	25 233
Teaching, total	54 047	209.92	207.96	165.07	200.57	241.73	51 331	28 756
Men	28 375	227.75	225.26	184.91	215.19	261.38	27 111	31 249
Women	25 672	187.88	186.58	151.36	175.99	215.12	24 220	25 650
Social institutions, etc., total	3 124	184.05	178.89	150.26	167.81	197.29	2 434	24 225
Men	1 284	183.86	177.04	149.48	164.45	192.09	966	24 281
Women	1 840	184.18	180.17	151.03	169.81	199.45	1 468	24 187
Refuse collection, associations, entertainment, total	5 194	213.44	212.66	174.06	211.30	242.52	4 636	29 599
Men	2 814	223.12	222.21	181.81	229.71	256.82	2 540	31 006
Women	2 380	200.74	200.12	164.99	193.46	233.12	2 096	27 722
Other occupations, total ³	4 510	207.86	207.02	166.01	192.13	236.49	4 389	28 209
Men	1 833	225.20	223.61	180.60	210.24	253.16	1 801	30 619
Women	2 677	194.86	194.57	160.02	179.38	221.71	2 588	26 383

Note 1. Earnings include contributions to pension schemes.

Note 2. The table includes all employees excluding young people under 18 and trainees.

¹ Number employed. ² Calculated for a working week of 37 hours. ³ Including wholesale and retail trade, financial mediation and insurance, real estate and renting activities, and health service, etc.

 Table 151
 Earnings by level of education. Central government sector 2000

	Number ¹			hour worked, and fixed-salary	/ workers		Per mo	
	_	Earnings including – nuisance	Earni Average	ngs excluding i	nuisance bonu Median	Upper	Number of fixed- salary	Earnings excluding nuisance
		bonus Average		quartile		quartile	earners	bonus Average
	-		aı	mount in DKK —				DKK
Total	224 166	197.25	192.43	151.94	177.66	218.15	209 344	26 327
Men	136 535	205.68	199.38	155.14	185.21	227.53	128 189	27 381
Women	87 631	183.39	181.01	147.50	167.70	201.70	81 155	24 579
Basic school, total	46 236	167.89	161.69	138.93	154.24	175.02	42 152	21 919
Men	28 670	173.22	165.54	141.84	156.13	178.78	26 393	22 478
Women	17 566	159.03	155.29	132.49	150.93	168.86	15 759	20 977
Upper-secondary education, total	18 756	182.27	176.28	130.51	157.08	197.60	14 754	24 795
Men	11 959	185.57	178.95	132.52	156.88	201.34	9 671	25 224
Women	6 797	176.03	171.22	125.45	157.38	191.33	5 083	23 955
Vocational education at second level, total Men Women	5 916 3 644 2 272	157.44 158.84 155.53	151.59 151.13 152.21	126.66 124.82 129.29	146.23 144.41 148.00	164.74 163.38 165.75	4 947 2 965 1 982	20 897 21 103 20 627
Basic vocational education, total	69 713	176.26	170.92	148.50	165.19	186.59	67 076	23 076
Men	40 033	183.94	176.21	151.81	171.49	193.22	38 601	23 887
Women	29 680	165.44	163.46	144.69	158.89	175.47	28 475	21 931
Short-cycle further education, total	20 660	198.53	191.79	165.92	187.36	210.37	20 177	25 961
Men	13 557	208.49	199.93	176.73	197.47	216.42	13 322	27 158
Women	7 103	176.84	174.06	155.04	168.41	185.23	6 855	23 328
Medium-cycle further education, total Men Women	16 776 10 189 6 587	222.01 231.77 205.73	218.49 227.29 203.81	184.68 190.97 178.04	209.36 219.83 198.65	244.37 257.51 221.09	16 062 9 868 6 194	30 076 31 395 27 846
Bachelor, total	3 537	182.24	179.14	152.02	169.13	200.22	2 941	25 188
Men	1 831	190.40	186.29	154.97	176.28	215.79	1 476	26 613
Women	1 706	173.07	171.10	149.88	165.44	184.72	1 465	23 634
Long-cycle further education, total	36 833	262.46	261.03	217.17	254.01	286.58	35 860	35 974
Men	22 719	271.59	269.84	226.71	261.38	296.41	22 166	37 319
Women	14 114	246.51	245.62	205.18	236.91	269.88	13 694	33 612
Unknown, total	5 739	212.60	207.49	159.35	192.92	245.22	5 375	28 760
Men	3 933	225.34	218.93	165.91	208.53	261.38	3 727	30 359
Women	1 806	182.23	180.22	149.69	169.24	205.83	1 648	24 876

Note 1. Earnings include contributions to pension schemes.

Note 2. The table includes all employees excluding young people under 18 and trainees.

¹ Number employed. ² Calculated for a working week of 37 hours.

 Table 152 (continued)
 Membership of employees' trade unions 2002

	Number of	members		Number of	members
	Total	Of whom women		Total	Of whom women
Danish Confederation of Trade Unions ¹	1 433 064	696 412	Danish Musicians' Union	2 852	428
(LO)			Dansk Navigatørforening	2 926	92
			Danish Association of Social Workers ²	8 209	6 485
Blik- og Rørarbejderforbundet i Danmark	9 283	22	Danish Nurses' Organization	53 325	51 405
Danish Artist Union	1 523	688	Dansk Sø-Restaurations Forening	1 287	666
Dansk El-Forbund	30 228	278	Dansk Tandplejerforening	798	774
Dansk Frisør og Kosmetiker Forbund	5 446	5 144	Dansk Teaterforbund	2 204	1 088
Dansk Jernbaneforbund	5 695	566	Danske Afspændingspædagoger	600	570
Dansk Metal	135 043	2 242	Danske Bioanalytikere	5 711	5 448
Dansk Funktionærforbund	22 001	4 305	Danske Forsikringsfunktionærers Landsforen.	6 736	4 715
Danish Trade Union of Public Employees	194 841	171 454	Danske Forsyningss. Funktionærsammensl.	621	258
Forbundet Træ-Industri-Byg i Danmark	72 135	8 817	Association of Danish Physiotherapists	4 852	4 253
Union of Commercial and Clerical Employees in			Danske Produktionshøjskolers Lærerforening	752	362
Denmark	377 228	272 350	Ass. of Danish Forest and Landscape Engineers	560	30
Hærens Konstabel- og Korporalforening	4 373	251	Danish Association of Midwives	1 344	1 339
Women Workers' Union in Denmark	78 830	78 830	Efterskolernes Lærerforening	2 440	1 188
Malerforbundet i Danmark	13 773	2 975	Ergoterapeutforeningen	4 724	4 513
Nærings- og			Ernærings- og Husholdningsøkonomfor.	738	710
Nydelsesmiddelarbejderforbundet	39 205	13 401	Farmakonomforeningen	4 332	4 292
Pædagogisk Medhjælper Forbund	27 118	23 688	Film- og TV-arbejderforeningen ³	749	509
Restaurationsbranchens Forbund	23 415	14 897	Finansforbundet	44 421	24 350
Socialpædagogernes Landsforbund	29 809	21 760	Foreningen af Mejeriledere og Funktionærer	516	40
Specialarbejderforbundet i Danmark	317 625	56 142	Radiographer's Union in Denmark	1 007	725
Danish Association of Professional Technicians	32 162	12 897	Frederiksberg Kommunalforening	593	400
Danish Union of Telecommunications Workers	13 331	5 705	Frie Grundskolers Lærerforening	4 487	2 940
			Funktionærforeningen Carlsberg Tuborg ⁶	940	338
Salaried Employees' and Civil Servants'			Funktionærforeningen i FDB/COOP Danmark	898	335
Confederation	356 058	237 975	Gentofte Kommunalforening	513	386
			Halinspektørforeningen	625	38
National Federation of Early Childhood			Jordbrugsteknikere i Danmark	1 118	257
Teachers and Youth Educators	50 446	43 224	Konstruktørforeningen	2 456	317
State Public Servants Trade Union	29 490	8 898	Kort- og Landmålingsteknikernes Forening	562	141
Of which:			Københavns Kommunalforening	4 632	2 879
Dansk Kirkemusiker Forening ⁶	814	513	National Federation of Teachers in Adult and		
Dansk Teknisk Lærerforbund	4 288	1 004	Youth Education	5 571	3 766
Dansk Told- og Skatteforbund	3 369	1 789	Lederforeningen i TeleDanmark	1 295	537
Foreningen af Tekniske og			LederForum	531	372
Administrative Tjenestemænd (TAT)	1 182	668	Luftfartsfunktionærerne	1 680	1 092
Forsvarets Civil-Etat	1 772	312	Lærersammensl. ved Arb.m.uddannelserne	1 471	346
Handelskolernes Lærerforening	2 068	974	Merkantilt Forum	2 030	1 177
Kriminalforsorgsforeningen	523	281	Organisationen af Sergenter i Søværnet	682	17
Luftfartsvæsenets Personaleforening	869	232	Personaleforeningen for Komm. Landsfor.	531	287
Organisationsdannelsen af			PROSA – Ass. of Computer Professionals	7 567	1 513
CO II-Tjenestemænd i Kirkeministeriet	1 378	748	SAFU Sammenslutningen af Funktionærer	509	239
Politiforbundet i Danmark	11 853	2 010	Sergentgrp. Fællesorganisation – Hæren	2 165	49
Other unions	1 374	367	Speciallærerforeningen af 1981	1 396	915
Cabin Union Denmark	2 290	1 374	Økonomaforeningen	8 059	7 940
CS-Flyvevåbenet	3 237	263	Other organizations ³	4 719	1 693
Danish Union of Teachers	62 382	41 368			
Dansk Merkonomforening	1 479	634			

Membership of employees' trade unions 2002

	Number of	members		Number of	members
	Total	Of whom women		Total	Of whom women
Danish Association of Managers and			Association of Danish Officers	3 890	120
Executives	75 539	13 588	Danish National Union of Upper Secondary		
			School Teachers	10 717	5 405
Dansk Formands Forening	1 840	30	Society of Danish Engineers	45 484	5 461
Danish Association of Managers and			Danish Federation of Graduates in Agricultural		
Executives	73 699	13 558	Science and Economy, Forestry, Horticulture and		
			Landscape Architecture	3 533	1 208
Danish Confederation of Professional			Danish Dental Association	2 337	1 287
Associations (AC) ⁴	160 547	59 848	Other organizations	690	210
Danish Union of Librarians	4 441	3 424	Outside joint organizations ⁴	125 310	49 734
Association of Danish Business Economists	10 943	3 402			
Association of Danish Lawyers and			Brancheafdelingen Trafik & Jernbane ³	4 209	1 684
Economists	22 988	10 343	Central Association of Permanent Defence		
Association of Danish Pharmacists	2 756	2 112	Personnel	6 706	380
Danish Association of Masters and PhDs	20 561	9 799	Danish Prison Officers Union	2 968	839
Danish Psychologists' Association	3 180	2 231	Danish Union of Journalists	9 369	3 598
Federation of Danish Architects	4 047	1 520	Danish Union of Sales Representatives	23 926	3 045
Danish Medical Association	12 617	4 707	Fagforeningen Danmark ³	2 816	1 267
Danish Association of Chartered Surveyors	696	131	Forb. af Kirke- og Kirkegårdsansatte	1 945	577
Association of Ministers in the Danish Church	2 499	1 074	Forbundet for Tjenestemænd ved Føde-		
Danish Association of Business Language			vareministeriet og Undervisningsministeriet	578	62
Graduates	5 847	5 536	Funktionærkartellet/Teknikersammens. ³	9 380	4 221
Association of Danish Veterinarians and Food			Agricultural Technologists in Denmark	1 118	257
Scientists	1 991	1 189	Christian Trade Union Movement	62 295	33 804
Federation of Associations of Graduates at					
Academies of Music	1 330	688			

¹ Including sleeping members (pensioners and people on early-retirement pay), conscripts, etc. ² Excluding civil servants. ³ Estimated figure for women. ⁴ Only members who are employed. ⁵ Compared with 2001 and backwards Centralforeningen for Danske Assurandører is now part of Finansforbundet. ⁶ New organisations under FTF.

⁷ From 2002 and onwards Maskinmestrenes Forening is part of Ingeniørforeningen i Danmark under Akademikernes Centralorganisation.

 $[\]label{thm:controls} \mbox{Source: Main organiZations and unions outside main organisations}.$

 Table 153
 Members of unemployment insurance funds

	2000	2001
Number of funds	35	35
Number insured against unemployment, total	2 375 351	2 365 687
Full-time insured Of whom funds with: LO ¹ FTF ² Managers ³ AC ⁴ Other organizations ⁵	2 311 270 1 249 281 333 912 87 267 187 452 453 358	2 307 256 1 232 823 339 640 88 300 192 336 454 157
Part-time insured Of whom funds with: LO ¹ FTF ² Managers ³ AC ⁴ Other organizations ⁵	64 081 41 806 10 040 89 1 163 10 983	58 431 37 798 9 190 85 1 074 10 284

¹ Danish Confederation of Trade Unions. ² Salaried Employees' and Civil Servants' Confederation. ³ Danish Association of Management and Executives. ⁴ Danish Confederation of Professional Organisations. ⁵ Incl. unemployment insurance funds which are members of different confederations. ⁶ Figures are revised in relation to previously published figures

Source: The National Directorate of Labour.

Table 154 Unemployment benefits, early retirement pay and transitional allowance

	2000	2001
Average number of people receiving unemployment benefits	114 069	109 179
Unemployment benefits paid (excl. holiday pay), in DKK mio. Benefits paid, DKK mio. Early retirement pay paid, DKK mio. Transitional allowances paid, DKK mio.	16 217.6 17 510.0 18 452.1 2 929.3	16 009.0 17 279.1 19 374.3 2 469.2
Net grants from central government: DKK mio. Percentage of total paid	26 115.4 67.1	26 850.3 68.6

Source: The National Directorate of Labour.

Table 155 Recipients of unemployment benefits by reason for unemployment 2001

	Number of recipients	Average number of recipients	Benefits paid, (excl. holiday pay), total	Average benefits paid
	——— pers	ons ———	DKK mio.	DKK
Total	363 004	109 179	16 009.0	146 631
Made redundant by employer	189 581	57 014	8 477.3	148 689
Temporarily sent home	7 779	1 326	196.6	148 290
Resigned	23 118	7 383	1 082.5	146 619
Certificate of release work sharing	9 720	1 293	188.7	145 979
School leaver or completed national				
service	19 488	4 582	576.2	125 757
Stopped after: Completed activation Education leave Parental leave Maternity leave	24 014 2 097 4 577 3 153	8 803 738 1 169 935	1 289.0 108.5 167.5 135.5	146 423 147 061 143 326 144 918
Stopped after: Temporary absence from the labour market	1 290	408	59.5	145 713
Stopped self-employment	9 460	4 378	634.8	145 018
Other	58 075	17 815	2 606.8	146 327
Reason for unemployment unknown ¹	10 652	3 336	486.0	145 697

¹ Recipients of daily cash benefits were unemployed when the benefit-payment register (DUR) was established on 1 July 1997; therefore detailed reasons for unemployment are unknown.

Table 156 Commuting to and from work in municipalities with over 25,000 inhabitants 2001

		th place of wo	ork in the	. , .	ersons reside nunicipality	nt in the	Incomir	ng commuters,	, net
	Men	Women	Total	Men	Women	Total	Men	Women	Total
					– persons –				
Copenhagen	169 393	163 953	333 346	137 711	127 057	264 768	31 682	36 896	68 578
Århus	90 220	79 794	170 014	77 315	71 207	148 522	12 905	8 587	21 492
Odense	50 644	49 185	99 829	47 564	43 253	90 817	3 080	5 932	9 012
Aalborg	50 081	43 605	93 686	43 043	37 924	80 967	7 038	5 681	12 719
Frederiksberg	20 171	22 580	42 751	25 315	24 675	49 990	-5 144	-2 095	-7 239
Esbjerg	26 017	20 633	46 650	22 446	18 932	41 378	3 571	1 701	5 272
Gentofte	15 387	18 049	33 436	18 215	17 819	36 034	-2 828	230	-2 598
Randers	16 791	16 019	32 810	16 450	14 032	30 482	341	1 987	2 328
Gladsaxe	19 457	16 000	35 457	16 024	15 030	31 054	3 433	970	4 403
Kolding	19 520	17 421	36 941	17 630	15 264	32 894	1 890	2 157	4 047
Helsingør	11 873	11 572	23 445	15 805	14 476	30 281	-3 932	-2 904	-6 836
Herning	20 029	16 366	36 395	17 380	14 489	31 869	2 649	1 877	4 526
Horsens	16 856	14 631	31 487	15 994	13 360	29 354	862	1 271	2 133
Veile	18 641	17 043	35 684	15 142	13 599	28 741	3 499	3 444	6 943
Roskilde	16 066	17 242	33 308	14 571	13 817	28 388	1 495	3 425	4 920
Silkeborg	14 423	13 286	27 709	14 933	13 380	28 313	- 510	- 94	- 604
	17 364	14 323	31 687	13 462	12 446	25 908	3 902	1 877	5 779
Lyngby-Taarbæk									
Hvidovre	14 901	12 642	27 543	13 125	11 976	25 101	1 776	666	2 442
Fredericia	15 684	11 666	27 350	13 334	11 087	24 421	2 350	579	2 929
Greve	9 014	7 844	16 858	14 139	13 189	27 328	-5 125	-5 345	-10 470
Næstved	11 727	11 377	23 104	12 833	11 200	24 033	-1 106	177	- 929
Høje Taastrup	18 007	13 998	32 005	13 249	11 617	24 866	4 758	2 381	7 139
Ballerup	21 862	16 854	38 716	12 269	11 420	23 689	9 593	5 434	15 027
Svendborg	9 549	9 948	19 497	10 742	9 586	20 328	-1 193	362	- 831
Viborg	12 595	12 623	25 218	12 028	10 787	22 815	567	1 836	2 403
Holstebro	12 818	11 419	24 237	11 822	10 430	22 252	996	989	1 985
Tårnby	15 899	10 687	26 586	10 762	10 040	20 802	5 137	647	5 784
Køge	10 557	9 295	19 852	11 026	9 894	20 920	- 469	- 599	-1 068
Hillerød	10 560	13 212	23 772	10 162	9 768	19 930	398	3 444	3 842
Slagelse	10 896	9 729	20 625	9 739	8 353	18 092	1 157	1 376	2 533
Rødovre	10 324	7 436	17 760	9 461	8 726	18 187	863	-1 290	- 427
Hjørring	9 775	9 310	19 085	9 454	8 267	17 721	321	1 043	1 364
Frederikshavn	10 060	8 054	18 114	8 957	7 613	16 570	1 103	441	1 544
Brøndby	15 033	9 154	24 187	8 612	7 592	16 204	6 421	1 562	7 983
Holbæk	8 002	8 547	16 549	9 163	8 221	17 384	-1 161	326	- 835
Haderslev	7 728	7 521	15 249	8 587	7 305	15 892	- 859	216	- 643
Søllerød	8 296	6 727	15 023	8 495	7 796	16 291	- 199	-1 069	-1 268
Sønderborg	8 158	8 590	16 748	7 633	6 848	14 481	525	1 742	2 267
Ringsted	9 242	6 914	16 156	8 587	7 160	15 747	655	- 246	409
Thisted	8 436	7 364	15 800	8 314	6 900	15 214	122	464	586
Albertslund	13 841	8 002	21 843	8 003	7 071	15 074	5 838	931	6 769
Skive	9 926	7 708	17 634	8 098	6 682	14 780	1 828	1 026	2 854
Herlev	9 248	8 633	17 881	7 090	6 619	13 709	2 158	2 014	4 172
			14 608		5 740		848		2 559
Nykøbing-Falster	7 157	7 451	14 000	6 309	5 /40	12 049	040	1 711	2 559

Note: Municipalities are listed according to number of inhabitants and include all municipalities with more than 25,000 inhabitants.

Table 157 Incoming and outgoing commuting to and from work in municipalities with over 25,000 inhabitants 2001

	of persons	muters as perc with place of v e municipality		of employ	mmuters as per yed persons res ne municipality	
	Men	Women	Total	Men	Women	Total
			pct	t. ———		
Copenhagen	53.8	49.8	51.8	43.1	35.3	39.3
Århus	29.9	21.7	26.1	18.2	12.3	15.4
Odense	29.0	24.0	26.5	24.4	13.5	19.2
Aalborg	30.7	23.6	27.4	19.4	12.2	16.0
Frederiksberg	75.1	73.7	74.3	80.1	75.9	78.0
Esbjerg	28.3	18.7	24.0	16.9	11.4	14.4
Gentofte	71.0	69.9	70.4	75.5	69.5	72.6
Randers	37.6	31.8	34.7	36.3	22.1	29.7
Gladsaxe	77.6	68.3	73.4	72.8	66.3	69.6
Kolding	37.7	29.6	33.9	31.0	19.7	25.8
Helsingør	30.8	24.6	27.7	48.0	39.7	44.0
Herning	32.2	26.3	29.6	21.9	16.8	19.6
Horsens	36.0	28.4	32.5	32.5	21.6	27.6
Vejle	47.3	40.4	44.0	35.1	25.3	30.5
Roskilde	61.3	53.1	57.1	57.3	41.5	49.6
Silkeborg	30.9	23.8	27.5	33.3	24.3	29.0
Lyngby-Taarbæk	76.3	70.7	73.8	69.5	66.3	67.9
Hvidovre	77.3	65.9	72.0	74.2	64.0	69.3
Fredericia	39.1	26.2	33.6	28.3	22.4	25.6
Greve	61.5	43.9	53.3	75.5	66.6	71.2
Næstved	37.9	31.2	34.6	43.3	30.1	37.1
Høje Taastrup	76.3	65.2	71.4	67.7	58.0	63.2
Ballerup	82.6	72.0	78.0	69.0	58.7	64.0
Svendborg	25.9	24.2	25.0	34.1	21.4	28.1
Viborg	35.6	31.8	33.7	32.5	20.1	26.7
Holstebro	33.5	26.7	30.3	27.9	19.7	24.1
Tårnby	73.5	64.8	70.0	60.9	62.5	61.7
Køge	52.5	41.4	47.3	54.5	44.9	50.0
Hillerød	62.5	59.1	60.6	61.0	44.7	53.0
Slagelse	49.4	40.9	45.4	43.4	31.2	37.7
Rødovre	78.5	64.4	72.6	76.5	69.6	73.2
Hjørring	33.5	30.1	31.9	31.3	21.3	26.6
Frederikshavn	31.1	19.3	25.9	22.6	14.6	18.9
Brøndby	86.9	75.4	82.6	77.2	70.3	74.0
Holbæk	41.7	37.3	39.4	49.1	34.8	42.3
Haderslev	31.0	27.9	29.5	37.9	25.8	32.3
Søllerød	74.1	69.0	71.8	74.7	73.3	74.0
Sønderborg	42.8	40.1	41.4	38.9	24.9	32.3
Ringsted	50.4	38.8	45.4	46.6	40.9	44.0
Thisted	20.5	18.9	19.7	19.3	13.4	16.6
Albertslund	84.8	70.3	79.5	73.6	66.4	70.2
Skive	41.4	32.2	37.4	28.2	21.8	25.3
Herlev	80.3	73.7	77.1	74.3	65.7	70.2
Nykøbing-Falster	43.7	42.9	43.3	36.2	25.9	31.3

Note: Municipalities are listed according to number of inhabitants and include all municipalities with more than 25,000 inhabitants.

Table 158

Employees by sex, sector and working time

	200	0	2001	1
	Men	Women	Men	Women
		perso	ons —	
Total ¹	1 320 846	1 212 303	1 325 279	1 224 316
Full-time	1 155 185	992 298	1 159 827	1 006 327
Part-time	165 661	220 005	165 452	217 989
Private sector, total	992 797	594 442	1 008 144	603 571
Full-time	864 631	454 644	876 202	462 429
Part-time	128 166	139 798	131 942	141 142
Public sector, total	328 028	617 851	317 111	620 715
Full-time	290 535	537 644	283 601	543 871
Part-time	37 493	80 207	33 510	76 844
Public corporations, etc.	67 309	32 312	63 560	32 087
Full-time	62 471	28 132	59 673	28 641
Part-time	4 838	4 180	3 887	3 446
General government, total	260 719	585 539	253 551	588 628
Full-time	228 064	509 512	223 928	515 230
Part-time	32 655	76 027	29 623	73 398
Central government sector	105 882	79 964	100 011	80 640
Full-time	92 373	67 240	89 456	68 244
Part-time	13 509	12 724	10 555	12 396
Social security funds	697	1 537	780	1 589
Full-time	667	1 465	756	1 525
Part-time	30	72	24	64
Counties	47 474	144 788	46 908	143 759
Full-time	41 552	130 043	40 984	129 729
Part-time	5 922	14 745	5 924	14 030
Municipalities	106 666	359 250	105 852	362 640
Full-time	93 472	310 764	92 732	315 732
Part-time	13 194	48 486	13 120	46 908

¹ Including not known and persons employed abroad.

Table 159 Unemployed persons as a percentage of the labour force, by sex, age and region 2001

	Men				Women		Men and women, total		
	Under 30 years	30 years +	Total	Under 30 years	30 years +	Total	Under 30 years	30 years +	Total
All Denmark ¹	3.8	4.7	4.5	4.9	6.3	6.0	4.3	5.5	5.2
Copenhagen Municipality	3.5	6.8	5.6	3.4	6.6	5.3	3.4	6.7	5.4
Frederiksberg Municipality	3.0	5.5	4.8	3.0	5.8	4.9	3.0	5.6	4.8
Copenhagen County	3.5	3.8	3.7	3.3	4.4	4.2	3.4	4.1	3.9
Frederiksborg County	2.7	3.3	3.1	2.9	4.2	4.0	2.8	3.7	3.5
Roskilde County	3.1	3.1	3.1	3.5	4.3	4.1	3.3	3.7	3.6
West Zealand County	4.0	4.3	4.3	6.2	6.6	6.5	5.0	5.4	5.3
Storstrøm County	4.9	5.8	5.6	6.8	7.7	7.5	5.8	6.7	6.5
Bornholm County	7.8	7.9	7.9	9.7	11.4	11.0	8.7	9.5	9.4
Funen County	4.6	5.8	5.5	5.9	7.3	7.0	5.2	6.5	6.2
South Jutland County	3.3	4.0	3.8	5.8	6.5	6.4	4.5	5.2	5.0
Ribe County	3.1	3.9	3.7	5.3	6.0	5.8	4.1	4.9	4.7
Vejle County	3.9	4.0	4.0	5.9	6.5	6.4	4.9	5.2	5.1
Ringkøbing County	2.3	2.9	2.8	4.5	6.0	5.6	3.3	4.4	4.1
Århus County	4.5	5.5	5.2	5.5	7.1	6.7	5.0	6.3	5.9
Viborg County	3.4	3.3	3.3	5.2	5.5	5.4	4.2	4.3	4.3
North Jutland County	5.1	6.3	6.0	6.9	8.9	8.4	5.9	7.5	7.1

¹ Including where region not known.

Table 160 Unemployed persons, and unemployed persons as a percentage of the labour force 2001

	Unem	nployed persons	; 	Unemployed persons as percentage of the labour force				
	Men	Women	Total	Men	Women	Total		
	——— nun	nber of persons –			per cent —			
Total	66 462	78 615	145 077	4.5	6.0	5.2		
16-17 years	2	9	11	0.0	0.0	0.0		
18-19 years	630	657	1 287	1.6	1.8	1.7		
20-24 years	5 313	5 218	10 531	4.0	4.3	4.1		
25-29 years	8 552	10 802	19 354	5.0	7.0	6.0		
30-34 years	8 460	12 203	20 663	4.5	7.3	5.8		
35-39 years	8 526	11 454	19 980	4.5	6.5	5.5		
40-44 years	7 145	8 300	15 445	4.2	5.1	4.6		
45-49 years	6 615	6 972	13 587	4.0	4.5	4.2		
50-54 years	6 997	7 732	14 729	4.0	4.8	4.4		
55-59 years	9 681	11 576	21 257	6.5	9.4	7.8		
60-64 years	4 181	3 441	7 621	7.3	10.5	8.5		
65-66 years	360	251	611	3.8	5.6	4.3		

Note. The figures in the table are based on information for the relevant persons at the end of the year.

Table 161 Unemployed persons as a percentage of the labour force, by insurance category 2001

	Unem	ployed persor	ns	Unemployed as percentage of the labour force				
	Men	Women	Total	Men	Women	Total		
	num	nber of persons		per cent —				
Total	66 462	78 615	145 077	4.5	6.0	5.2		
Full-time insured persons Part-time insured persons Uninsured persons	55 179 118 11 164	65 703 2 808 10 103	120 883 2 926 21 268	5.0 7.3 2.9	6.4 6.0 4.1	5.7 6.0 3.4		

Table 162 Unemployed persons by sex, age and region 2001

		Men			Women		Men and women, total		
	Under 30 years	30 years +	Total	Under 30 years	30 years +	Total	Under 30 years	30 years +	Total
All Denmark ¹	14 497	51 965	66 462	16 686	61 929	78 615	31 183	113 893	145 077
Copenhagen Municipality	1 867	6 068	7 937	1 852	5 043	6 897	3 720	11 115	14 834
Frederiksberg Municipality	222	1 008	1 229	244	995	1 238	466	2 003	2 468
Copenhagen County	1 300	4 852	6 152	1 097	5 378	6 477	2 397	10 231	12 629
Frederiksborg County	528	2 690	3 217	529	3 281	3 809	1 057	5 970	7 026
Roskilde County	437	1 688	2 125	454	2 132	2 586	891	3 818	4 711
West Zealand County	742	2 698	3 439	991	3 540	4 531	1 733	6 236	7 970
Storstrøm County	721	3 108	3 829	854	3 588	4 443	1 576	6 695	8 272
Bornholm County	179	707	886	184	906	1 089	363	1 613	1 975
Funen County	1 446	5 443	6 889	1 671	6 092	7 763	3 117	11 535	14 651
South Jutland County	550	2 073	2 624	799	2 961	3 761	1 349	5 035	6 385
Ribe County	505	1 833	2 338	715	2 386	3 102	1 220	4 220	5 440
Vejle County	994	2 922	3 918	1 319	4 162	5 482	2 314	7 086	9 400
Ringkøbing County	472	1 715	2 187	762	2 992	3 755	1 234	4 708	5 942
Århus County	2 164	7 158	9 321	2 423	8 287	10 710	4 587	15 444	20 031
Viborg County	557	1 619	2 176	703	2 310	3 014	1 260	3 927	5 190
North Jutland County	1 796	6 341	8 139	2 074	7 840	9 916	3 870	14 187	18 054

¹ Including where region not known.

Table 163
Unemployed persons as a percentage of the labour force, by sex and country of origin 2001

	Unem	iployed perso	ns		d as percentag abour force ¹	e of the
	Men	Women	Total	Men	Women	Total
	nun	nber of persons	;		per cent —	
Total ¹	66 462	78 615	145 077	4.5	6.0	5.2
Denmark	56 554	70 101	126 655	4.1	5.6	4.8
Rest of the world, total	9 859	8 475	18 334	11.0	12.1	11.5
EU countries Of which:	1 409	1 152	2 561	6.0	6.7	6.3
United Kingdom	343	163	506	6.8	7.4	7.0
Sweden	191	293	484	5.5	6.2	5.9
Germany	426	399	824	5.9	7.3	6.5
Other Europe, total Of which	3 770	3 840	7 610	12.1	13.5	12.8
Yugoslavia (former)	1 166	1 057	2 223	12.7	15.6	13.9
Norway	159	300	459	5.3	6.6	6.1
Poland	186	434	619	8.1	10.7	9.8
Turkey	1 965	1 607	3 572	16.5	21.0	18.2
Africa, total Of which	1 117	624	1 741	15.8	16.3	16.0
Somalia	355	173	528	28.2	37.2	30.6
North America, total	115	95	210	5.6	6.2	5.9
South and Central America,						
total	134	183	317	9.2	9.7	9.5
Asia, total Of which	3 209	2 518	5 728	13.7	15.1	14.3
Iraq	434	183	616	20.0	27.9	21.8
Iran	530	241	772	13.9	14.3	14.0
Lebanon	579	317	897	21.8	36.4	25.4
Pakistan	518	422	939	11.7	18.3	14.0
Sri Lanka Viet Nam	292 296	313 286	605 581	12.3 10.9	19.9 13.8	15.3 12.2
viet ivalli	290	200	201	10.9	13.0	12.2
Oceania, total	25	16	41	4.6	5.8	5.0
Stateless and not known	80	45	125	21.5	27.3	23.3

¹ Including where country of origin not known.

Table 164 Insured persons unemployed as a percentage of insured persons by sex and unemployment insurance fund 2001

	Insured p	erson unemploy	ed	Rates of une	mployment in per	cent
	Men	Women	Total	Men	Women	Total
Total	66 462	78 615	145 077	6.0	7.3	6.7
Academics	1 083	1 315	2 399	3.9	4.3	4.1
Self-employed persons (ASE)	1 885	1 959	3 844	2.2	4.6	3.0
Plumbers	418	1	419	5.2	5.0	5.2
Child and youth educationists	260	1 311	1 571	3.5	2.9	3.0
Business economists	614	511	1 125	4.0	5.2	4.5
Tradesmen	1 085	804	1 889	4.1	6.2	4.8
Nurses	7	326	334	0.4	0.6	0.6
Commercial salesmen	757	198	956	3.6	6.1	3.9
Edp staff, commercial diploma staff	390	171	561	4.2	4.3	4.2
Electricians	472	14	486	2.0	6.9	2.0
Foreign language translations etc.	39	449	488	9.2	5.9	6.1
Salaried employees	269	762	1 032	3.8	5.3	4.8
School teachers	377	773	1 150	2.2	2.1	2.1
Defence staff	101	8	110	1.4	1.7	1.4
Hairdressers, artists, maritime employees	343	326	669	21.1	6.8	10.4
Executive and service	1 032	379	1 411	5.6	7.7	6.1
Public servants	2 518	5 581	8 099	4.3	5.3	5.0
Commercial and employees (HK)	3 848	14 212	18 060	5.5	6.4	6.2
Engineers	1 292	287	1 579	2.7	4.0	2.9
Journalists	316	297	613	5.9	8.5	6.9
Christian workers	4 482	6 900	11 382	6.3	9.2	7.7
Female workers	•	7 422	7 422	•	10.7	10.7
Work supervisors	1 784	522	2 306	2.7	3.9	2.9
M.A.'s and M.Sc.'s	1 250	1 922	3 172	6.2	9.9	8.1
Painters	457	200	657	6.2	8.0	6.7
Metal workers	4 685	160	4 845	4.6	8.8	4.6
Food industry workers	1 183	1 273	2 457	5.1	10.6	6.9
Municipal workers, etc.	863	6 841	7 704	4.4	4.8	4.7
Assisting educationists	368	2 644	3 013	10.7	11.3	11.2
Restaurant workers	1 030	1 675	2 705	16.4	15.3	15.7
Socio educationists	275	850	1 125	3.7	4.0	3.9
Specialized workers	18 103	6 210	24 313	8.1	13.7	9.0
Civil servants and telecom. employees	450	369	820	2.1	3.4	2.5
Technicians	884	1 152	2 035	5.1	8.8	6.7
Wood and building work	2 377	685	3 062	5.3	10.4	6.0

Note. Number of insured persons at the end of the year and excl. persons on transitional allowances and voluntary early-retirement pay.

Table 165 Employed persons, by usual weekly hours of work 2001

_			Usual w	eekly hours of	work in main	job		
	Under 15 hours	15-29 hours	30-36 hours	37 hours	38-48 hours	49 hours +	Total ¹	Average weekly hours of work
			1	thousands —				
Men and women, total	167	223	318	1 230	521	237	2 725	36.3
15-24 years	112	43	25	154	37	9	384	27.0
25-29 years	18	20	33	154	62	23	312	36.4
30-39 years	8	43	94	334	156	64	703	38.3
40-54 years	13	83	125	436	205	105	976	38.2
55-66 years	16	35	41	151	62	37	350	36.8
Men, total	71	55	65	690	355	205	1 456	39.0
15-24 years	49	18	8	94	25	6	202	29.5
25-29 years	8	8	8	79	42	21	168	38.4
30-39 years	3	8	18	179	106	57	372	41.0
40-54 years	4	13	20	240	134	89	506	41.4
55-66 years	8	9	11	98	48	32	209	39.4
Women, total	96	168	254	540	166	33	1 269	33.2
15-24 years	63	25	17	60	12	2	182	24.2
25-29 years	10	11	25	76	20	2	145	34.1
30-39 years	5	35	76	156	50	7	331	35.3
40-54 years	9	70	105	196	70	16	470	34.9
55-66 years	9	27	31	53	14	6	141	32.8
Industry								
Agriculture, etc.	6	4	6	26	18	30	91	43.5
Manufacturing	17	13	36	283	103	33	488	37.5
Electricity, gas and water supply				9	3		13	37.5
Construction	2	3	4	118	34	20	182	39.5
Wholesale and retail trade,								
hotels and restaurants, etc.	66	41	30	170	84	47	442	34.1
Transport, storage and								
communications	9	10	12	80	40	28	183	39.1
Financial intermediation and								
business activities	17	25	33	131	93	41	342	37.6
Public and personal services	50	126	196	410	146	39	978	34.3
Activity not stated	• •			2			6	35.4
Socio-economic status								
Self-employed	5	11	14	19	59	107	219	48.1
Assisting spouses	4	2	2	6	3	2	22	32.7
Salaried employees	159	210	302	1 205	459	128	2 485	35.3
Top managers			2	24	46	32	107	44.4
At upper level	8	20	23	169	110	29	362	38.0
At intermediate levels	18	36	85	241	120	24	527	36.3
At basic levels	72	111	156	627	160	38	1 175	34.7
Clerks	14	34	42	158	37	3	289	33.7
Services and sales workers	55	69	90	127	48	6	402	30.8
Agricultural/fishery workers		.:	•:	14	5	2	23	39.6
Craft-related workers		3	9	217	42	10	282	38.0
Proces and machine operators	2	4	13	112	28	17	178	39.0
Other employees	59	42	36	144	23	5	313	29.2

¹ Including working hours not stated

Table 166

Labour market policy measures 2001

		Men			Women			Total	
	Partici- pants total	Partici- pation rate	Ave. no. of participants	Partici- pants total	Partici- pation rate	Ave. no. of participants	Partici- pants total	Partici- pation rate	Ave. no. of participants
Total Of which:	201 262	0,609	122 610	285 251	0,592	168 965	486 513	0,599	291 576 ¹
Activation, state Activation, local counsel ²	40 546 52 740	0,370 0,353	15 018 18 635	65 037 49 890	0,422 0,352	27 451 17 550	105 583 102 630	0,402 0,353	42 470 36 185
Subsidized employment Job training Individual job training Pool jobs ³ Service jobs Voluntary not paid activities	43 472 19 327 25 876 82 938 406	0,382 0,392 0,320 0,326 0,620 0,322	16 591 7 567 8 286 27 581 131	46 747 24 248 22 443 151 1 842 354	0,400 0,419 0,323 0,319 0,627 0,298	18 712 10 151 7 252 48 1 155 106	90 219 43 575 48 319 233 2 780 760	0,391 0,407 0,322 0,322 0,625 0,311	35 303 17 718 15 538 75 1 736 236
Leave Parental leave Educational leave ⁴	6 477 4 475 2 010	0,356 0,314 0,450	2 307 1 403 904	56 664 50 031 6 690	0,375 0,364 0,454	21 273 18 233 3 040	63 141 54 506 8 700	0,373 0,360 0,453	23 579 19 636 3 943
Education/training ⁵ Adult education subsidies Education with training	46 420 451	0,357 0,158	16 569 71	66 571 948	0,363 0,270	24 163 256	112 991 1 399	0,360 0,234	40 732 327
allowance Specially adapted educational	31 868	0,294	9 358	51 782	0,357	18 469	83 650	0,333	27 827
activities Adult and further education Adult apprenticeship support	6 998 111 7 330	0,230 0,359 0,749	1 609 40 5 491	10 193 186 3 950	0,260 0,423 0,687	2 646 79 2 714	17 191 297 11 280	0,247 0,399 0,727	4 255 119 8 205
Integration allowance Course in understanding of the	5 573	0,335	1 867	6 066	0,318	1 931	11 639	0,326	3 798
society Danish lessons Separately planned Danish	1 211 5 153	0,138 0,309	167 1 591	1 306 5 671	0,138 0,291	180 1 648	2 517 10 824	0,138 0,299	348 3 239
lessons Other activation Specially adapted activation ⁶ Advisory/introductory	354 23 381 17 697 5 327	0,308 0,204 0,235 0,097	109 4 770 4 164 519	341 19 615 14 254 4 975	0,300 0,220 0,256 0,114	102 4 320 3 648 567	695 42 996 31 951 10 302	0,304 0,211 0,245 0,105	211 9 090 7 812 1 086
activation Labour Trainee Experiments	1 223 39	0,063 0,233	78 9	1 428 34	0,064 0,397	92 13	2 651 73	0,064 0,310	169 23
Retirement Transitional allowances ⁸ Early retirement pay of whom from unemployment	95 485 7 185 89 567 23 271	0,843 0,877 0,828 0,819	80 507 6 304 74 203 19 053	112 630 15 958 99 693 25 183	0,875 0,884 0,847 0,834	98 566 14 103 84 464 21 002	208 115 23 143 189 260 48 454	0,860 0,882 0,838 0,827	179 073 ⁷ 20 407 158 666 40 055

¹ New data from National Labour Market Authority cause that figures of Job training and education with training allowance is on a higher level in 2001 than the year before. ² Only activation under the Act on active social policy. I.e. People not entitled to unemployment benefit, who are activated by a municipality. ³ Pooljobs was withdrawn on the 31. December 1999. Arrangement made before the date continues. ⁴ Educational leave was withdrawn on the first of January 2001. Arrangement made before the date continues. ⁵ People on an education course with unemployment daily-cash benefits are counted as unemployed and therefore are not included in the figures. ⁶ Some municipalities including Copenhagen, applies specially adapted activation to introduction programmes for aliens and it include integration allowance. ⁷ Data extract for Retirement is changed. It causes a fall in the numbers of average persons of about 2 pct. The reason is that the new data subtract the hours a person works. ⁸ Only persons, who was 50 years old or with a higher age in 1996 and fulfil the other conditions for transitional allowances are included in the figures.

 Table 167
 Labour market policy measures by county 2001

		Men			Women			Total	
	Under 25 years	25 years +	Total	Under 25 years	25 years +	Total	Under 25 years	25 years +	Total
				rsons —					
All Denmark ¹	4 844	117 767	122 610	6 362	162 603	168 965	11 206	280 370	291 576
Copenhagen Municipality	470	9 746	10 216	510	10 612	11 123	980	20 358	21 338
Frederiksberg Municipality	51	1 474	1 524	48	2 244	2 292	98	3 718	3 817
Copenhagen County	468	11 484	11 952	545	17 303	17 848	1 013	28 787	29 800
Frederiksborg County	243	6 842	7 085	252	10 443	10 696	496	17 285	17 781
Roskilde County	142	4 791	4 933	189	6 863	7 053	331	11 654	11 985
West Zealand County	264	6 948	7 213	380	9 348	9 729	645	16 298	16 942
Storstrøm County	307	7 374	7 681	362	9 201	9 563	669	16 575	17 244
Bornholm County	65	1 404	1 469	67	1 635	1 702	132	3 039	3 171
Funen County	532	12 046	12 579	665	14 874	15 540	1 197	26 922	28 119
South Jutland County	239	6 318	6 557	353	8 496	8 850	593	14 815	15 407
Ribe County	188	4 733	4 921	314	6 801	7 115	503	11 534	12 036
Veile County	280	7 295	7 575	446	10 975	11 421	726	18 270	18 996
Ringkøbing County	182	5 716	5 897	332	8 647	8 980	514	14 363	14 877
Århus County	760	14 060	14 820	914	19 800	20 714	1 674	33 860	35 534
Viborg County	186	4 645	4 832	270	6 737	7 007	456	11 382	11 838
North Jutland County	464	12 504	12 968	712	18 020	18 732	1 176	30 524	31 700
North Juliana County	404	12 304	12 900	/12	10 020	10 /32	1 170	30 324	31 /00

¹ Incl. unspecified regions.

	Work stoppages	Number of employees involved	Number of working days lost
		number —	
Total	840	54 664	59 700
Agriculture, fishing and quarrying	3	98	100
Manufacturing, total	497	40 120	40 400
Manufacture of food, beverages and			
tobacco	188	23 631	20 500
Mfr. of textiles, clothing, footwear	1	20	0
Mfr. of wood, paper and printing	43	1 604	1 300
Mfr. of chemicals, plastic products etc.	35	1 759	2 800
Mfr. of other non-metallic mineral			
products	32	962	1 000
Mfr. of basic metals and fabricated			
products	180	11 316	14 000
Mfr. of furniture, manufacturing n.e.c.	18	828	800
Energy and water supply	8	363	500
Construction	99	2 032	3 400
Wholesale and retail trade	38	1 602	2 300
Hotels and restaurants	10	457	200
Transport	93	4 562	6 200
Counties and municipalities	67	3 750	4 800
Other ¹	22	1 100	1 200
Activity not stated	3	580	600

Note. The table has been prepared on the basis of information from large employers' organisations etc.

¹ Prior to 1999 this group also included counties and municipalities.

Table 169

The components of total labour costs 2000

	Total	ır labour	Total earnings	Of which						
Industry	labour costs			Nuisance bonus	Sickness etc. with pay	Holiday allo- wances	Fringe benefits	Pension including ATP	Direct remune- ration ¹	
					DKK per hour					
Total	197.59	5.41	192.18	3.64	5.83	24.26	1.72	14.95	141.79	
Manufacturing	190.19	4.77	185.42	5.59	5.76	23.30	1.35	13.37	136.08	
Electricity, gas and water supply	234.75	7.07	227.68	6.86	5.52	27.27	1.33	24.13	162.58	
Construction	180.90	2.68	178.22	3.76	4.42	22.45	1.20	11.43	134.99	
Ws. and retail trade, hotels, restaurants	178.81	3.43	175.38	2.28	5.06	21.83	3.03	11.87	131.32	
Transport, storage and communication	207.57	3.94	203.63	6.61	6.73	24.90	1.52	19.19	144.69	
Financial intermediation, business act.	234.46	11.53	222.94	1.52	6.91	28.79	1.66	20.71	163.35	
Financial intermediation and insurance etc.	261.27	27.65	233.62	1.50	7.84	31.02	1.14	29.59	162.53	
Letting and sale of real estate	188.69	6.04	182.65	1.33	5.59	23.29	1.58	14.13	136.76	
Business activities etc.	226.98	5.09	221.88	1.57	6.45	28.07	2.06	15.32	168.42	
Public and personal services	194.90	5.84	189.06	1.73	6.20	24.53	0.51	14.50	141.60	

Note. The statistics include young people and apprentices. Other labour costs are costs that cannot be characterized as employee's earnings. Examples are contributions to social schemes and funds, staff canteens, direct and indirect taxes calculated on the basis of the number of employees or total wage and salary costs. Total labour costs are calculated exclusive of any subsidies, etc.

¹ Incl. bonus.