Ressource management and work plans

Solveig Svendsen, Statistics Denmark Bo Johansen, Statistics Denmark





Strategy

Strategic priorities

Activities

Actions (general)

Implementation period

Exptected outcome

Challenge

How to come from actions to expected outcome





Break-down of general actions into specific actions

Follow-up on specific actions

Work done Time spent Money spent





Implementing a strategy is changing the organisation

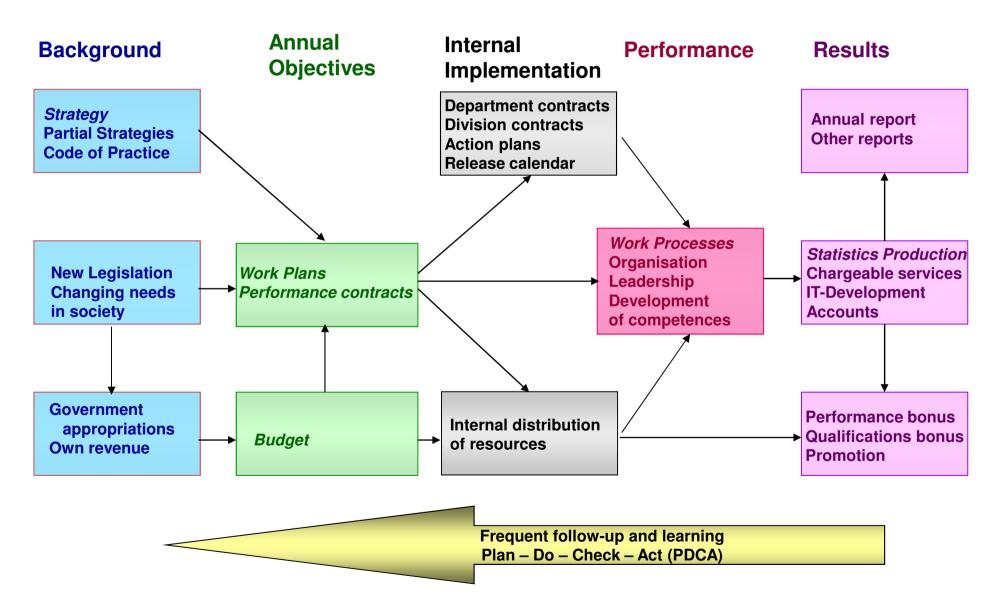
- Every action intends to change the organisation
- Change: a sequence of actions that put together make up the change

Preconditions for change

- Ownership to the strategy by the top management
- Human resources
- Technology
- Communication of the goals and expected outcome
 - internally and externally



STRATEGY: FROM OBJECTIVES TO RESULTS





<u>Tuesday</u>

Presentation of Statistics Denmark Year-to-year implementation of the strategy **Time registration Examples of follow-up activities Exercises** Wednesday Work plan proces **Project budgetting and accounting EU-grants Examples of follow-up activities Exercises**

