

EU-ARMENIA TWINNING PROJECT

Activity 3.1

Labour Market Statistics

Yerevan, 19-22 January 2016





Mandatory result

Mandatory result MR4 related to this activity

Labour cost, labour cost index, structural statistics on wages calculated and published (July 2017)

Benchmarked by

- Labour cost and labour cost index calculated and published (July 2017)
- Structural statistics on wages calculated and published (July 2017)
- Staff of NSSRA trained on issues related to the labour cost, labour cost index, structural statistics on wages (July 2017)



Purpose and expected output of 3.1

Purpose

- Assessment of current situation
- Assessment of methods and data sources
- Presentation on European and ILO standards
- To involve relevant stakeholders in the discussions

Expected output

- Mission report with an overview of methodology and data sources on labour market statistics and conclusions on findings.
- A lining up of work programme for the next activity (3.2 is scheduled to 11-15 April 2016)



Conclusions

1. NSSRA has limited contact with users and stakeholders in respect to labour cost ... but during the mission a very fruitful stakeholder meeting was held, which served as a very good starting point for improvement of the user dialogue.
2. It follows that NSSRA gets limited feed-back in the field of earnings- and labour cost statistics, applying to statistical products, methodology etc.
3. The coverage of the surveys seems in many aspects sufficient, but has some problematic limitations
4. The same applies to the data sources
5. Possible access to alternative data sources could solve some of the limitations from point 3. and 4.
6. The staff of Labour Market Statistics at NSSRA are very open, dedicated and enthusiastic



Recommendations

- It is the users that are keeping the statistics alive. Insisting on regular and recurring contact with the users and stakeholders is important. Focusing on stakeholders throughout this project, and taking them into account whenever relevant and possible, is recommended
- The limitations and the statistical consequences of both coverage and data sources have to be clarified on the next missions
- The possibilities and the accessibility of the alternative data source has to be clarified



Road map and time plan

- Due to the recommendations concerning stakeholders, we recommend to incorporate stakeholder involvement to some extent in the rest of the missions
- Both the alternative data source and the limitations mentioned, is of huge importance to the possibilities of the structure of earnings survey. We therefore recommend, that the next 1½ mission is dedicated to clarification of the alternative data source and a discussion of the structure of earnings survey
- To be able to fit everything into the plan it is suggested that the time schedule of the coming missions is rearranged.
- To get into detail with the above mentioned this is needed:
 - a translated version of the instructions to the annual report
 - The possibilities and the accessibility of the alternative data source has to be clarified