

## A PRACTICAL VISION FOR QUALITY MANAGEMENT IN THE ICBS

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# THE VISION:



- A systematic organization wide approach to quality that embraces production, products and management.
- Based on adopting and assimilating international standards.
- Providing a common, internationally-understood analytic language for all Units
- Standardized Metadata drives and is an integral part of production
- Cyclical evaluation and improvement
- Improve quality = improve efficiency = improve work experience.

## GETTING AND KEEPING COMMITMENT



For success, benefits for Subject matter Unit have

to be practically demonstrated.

### Among them:

- <sup>1.</sup> "Write once, use everywhere"
- 2. Efficient International reporting
- 3. Efficient staff rotation and replacement
- 4. Provision of organization-wide production tools
- 5. Increased production efficiency
- 6. Continuous improvement processes

#### **Process Quality**

**Effectiveness** - producing the desired outcomes successfully Sound methodology – adhering to international best practices **Flexibility** – adapting to changing needs and demands Efficiency – cost effective in producing outcomes **Transparency** – understood clearly and documented **Integration** – consistent with and complementing other organizational processes **Continually improved** – contains evaluation and improvement processes

**Success**: Integrate 3 quality spheres



### **Product Quality**

Relevance,

Accuracy & Reliability,

Timeliness and Punctuality,

Coherence and comparability,

Accessibility and Clarity.

Management Quality Leadership Clarity Commitment

Responsiveness

# WORKFLOWS TODAY: A LINEAR PROCESS



Routine and Revised **Needs** 

• **Post- hoc** Documentation

> Routine and Revised Production Processes

 Post- hoc Documentation

Routine and Revised **Products** 

**Post- hoc** Documentation

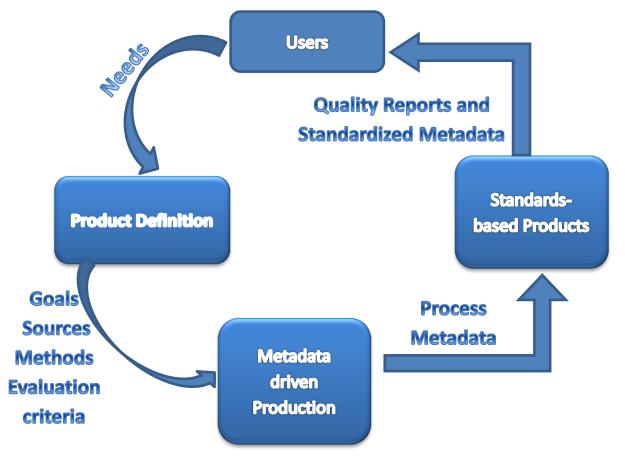
### WORKFLOWS TODAY: A LINEAR PROCESS - UNINTEGRATED DUPLICATION





### FUTURE: PRODUCTION DRIVEN BY METADATA AND STANDARDS FEEDS AN INTEGRATED IMPROVEMENT CYCLE





## GETTING AND KEEPING : COMMITMENT: ANTICIPATED DIFFICULTIES



### **Organizational factors**

- Assuring and maintaining commitment of Departmental/Organizational Leadership
- Middle management resistance to additional burdens
- Planning and budgeting is focused on the unit/ division and does not promote matrix thinking
- Need for short-term demonstration of benefits

### **Cultural factors**

- Perceived threat to autonomy and individual creativity
- Preference for improvisation rather than rules