



Non-standard employment in Slovenia

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Non-standard forms of employment



Student work

The diagram consists of three light blue ovals arranged in a triangular pattern. The top-left oval contains the text 'Student work'. The top-right oval contains the text 'Dependent self-employed'. The bottom-center oval contains the text 'Precarious work'.

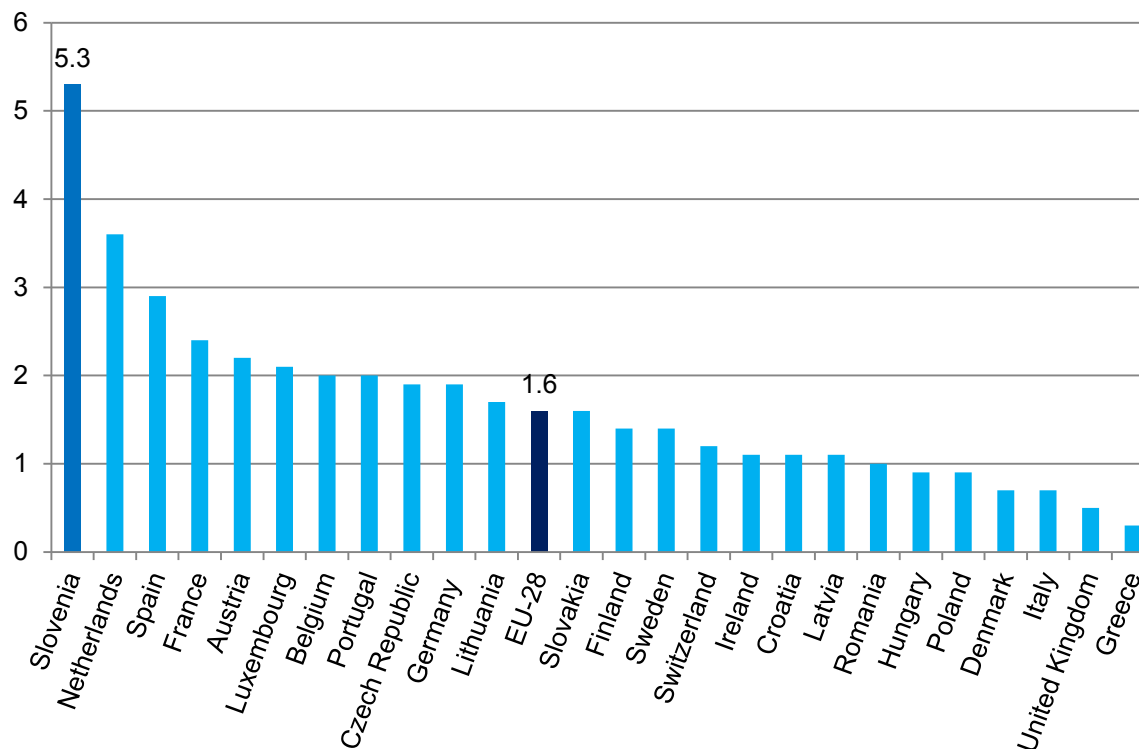
Dependent
self-employed

Precarious
work

Student work

- Slovenia with the highest share of temporary employment agency workers in total employment
– of which: *80% student workers*

Temporary employment
agency workers, 2015 %



Student work

- One of the cheapest forms of employment
 - almost no social contributions
- From 2015:
 - 15.5% for pension and disability insurance
 - For every 56% of average monthly salary reached, granted 1 month of pension qualifying period (since 2015)
- **Unequal rights** compared to employees in labour relation:
 - No paid annual and sick leave or reimbursement of meals
- Impact on total youth employment (15-24): **the highest percentage of temporary employed young persons in EU:**
 - 75.5% (Slovenia) vs. 43.6% (EU) – *in 2015*

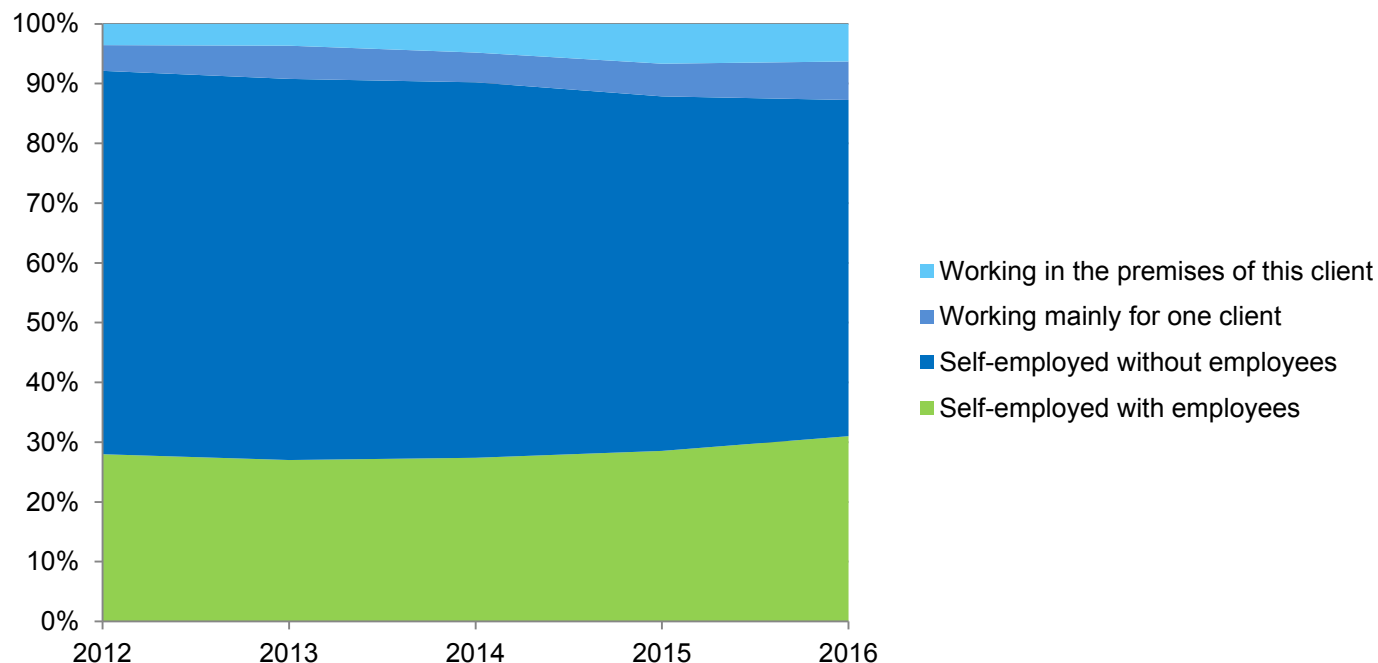
Dependent self-employed

- Deviant form of employment on the labour market:
 - *interviewers detected the issue on the field*
 - *how to monitor it with the LFS*
- Researchers and journalists – expressed interest in data
- Increasing number of self-employed without employees
 - *a need to have a detailed insight on economic dependency*

Dependent self-employed

- Additional questions for self-employed without employees (initially for internal use):
 - Do you work mainly for one client?
 - Do you work in the premises of this client?

Self-employed in
Slovenia, 2012-2016



Precarious work

- Lack of consensus on an universal definition:

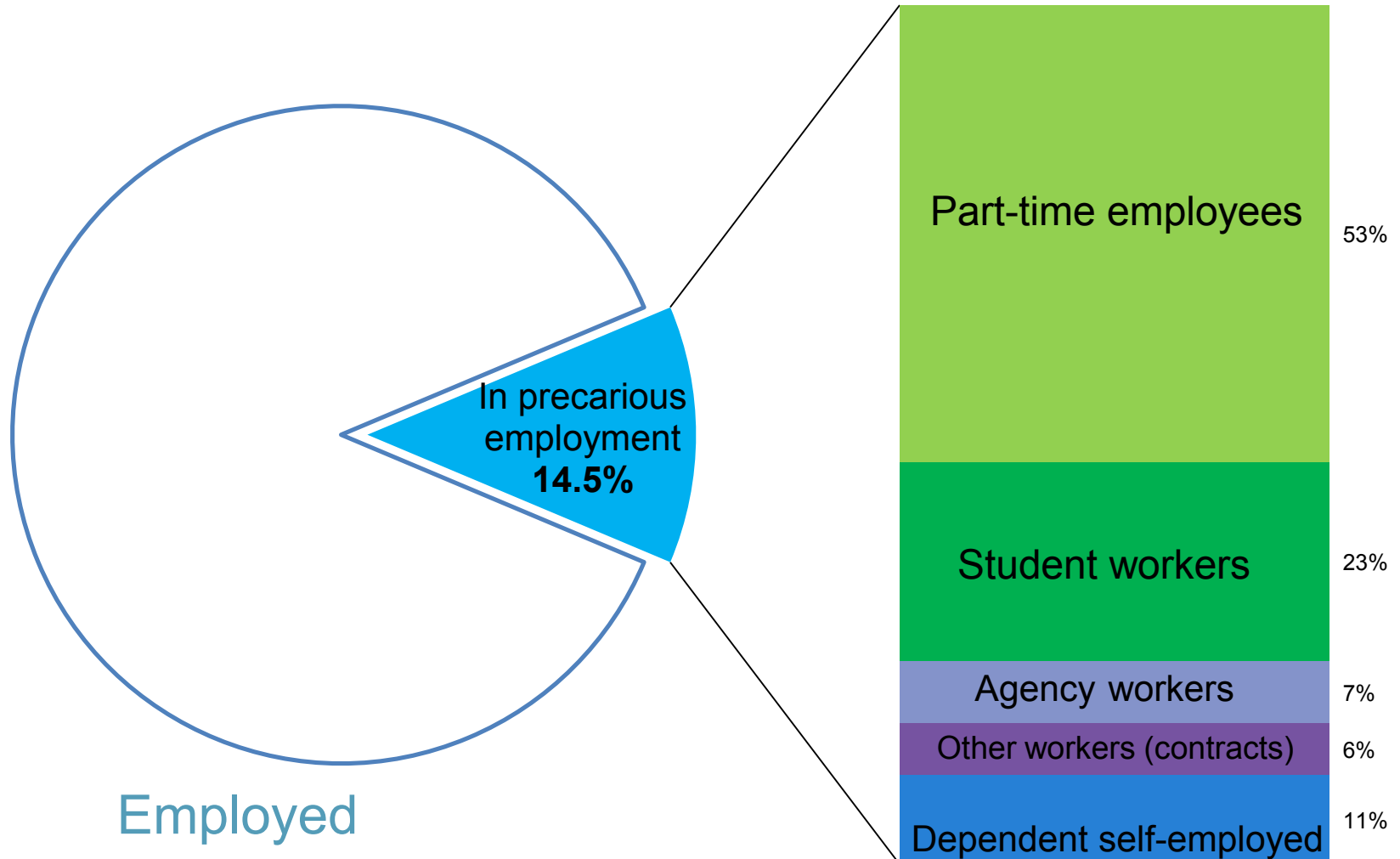
What is precarious work?

- Unstable, temporary, low-paid work...
- Precarious workers
 - Part-time employees
 - Agency workers
 - Student workers
 - Other contract workers
 - Self-employed without employees working for one client
- Complex monitoring
- Increasing demands for data on precarious work



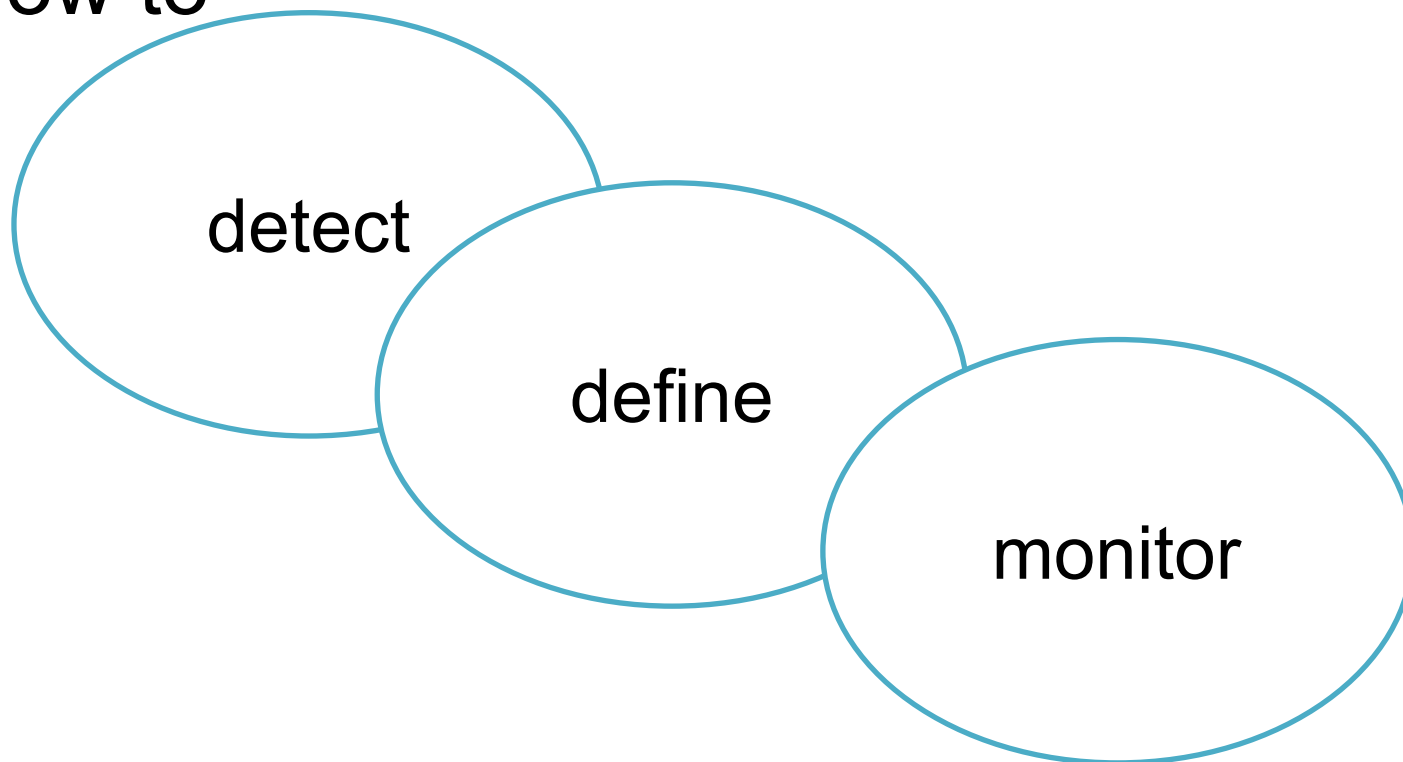
Precarious work in Slovenia

2016



Challenges for the LFS

How to



new forms of employment?