

# Survey “Enterprise Labour Costs”

Nadia Sokurenko

Chief Expert-Economist

Labour Payment Statistics Unit

Labour Statistics Department

- 
- Survey is conducted once in four years. At first it was conducted in 2007. Second survey was conducted in 2011.
  - The purpose of survey is to receive the data on volume and components of enterprise labour costs.
  - Main indicators calculated on the survey data:
    - ❑ Number of employees
    - ❑ Paid working time based on one employee
    - ❑ Labour cost structure
    - ❑ Labour costs based on one employee
    - ❑ Labour costs based on one paid hour
-

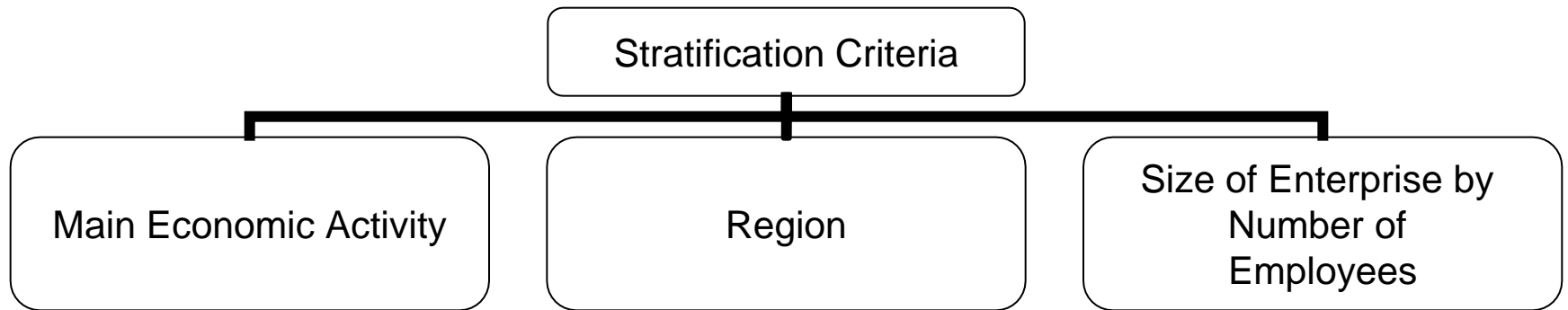
## Structure of Labour Costs for 2010 (in %)

Direct payment	59,9
Payment for non-worked time	5,3
Bonuses and irregular payments	3,1
Salary in kind	0,3
Housing costs	0,1
Social insurance costs	27,1
Vocational training costs	0,2
Cultural and housing servicing costs	1,3
Taxes	0,5
Other costs	2,2

## Arrangement of Survey

- Survey is conducted on a sampling basis. The unit of observation is a legal entity or its separate division.
- Total population is generated on the basis of business-register at national level. It includes the business entities with a number of employees 10+, excluding the agricultural, forestry, hunting and fishery entities as well as state governance institutions (NACE sections: A, B та L). State and municipal organisations are not subject to survey.
- Enterprises with a number of employees 250+ are surveyed on a total basis but enterprises with a number of employees 10 – 249 inclusive – based on sampling method.

## Sampling is Generated under Procedure of Stratified Random Selection



---

## Tools and Instructive Materials of Survey

- The data are collected through questionnaire being drafted by SSSU. Enterprises submit to the statistics offices the completed questionnaires not later than 7 April after the reporting year.
  - Instructive materials:
    - ❑ Employee Number Statistics Instruction
    - ❑ Salary Statistics Instruction
    - ❑ Instruction how to complete the questionnaire
-

# Survey

- In 2011 for survey 17297 enterprises were selected; it made up 22,7% of total population. Of those 12900 – with a number of employees 10-249 persons, 4397 – 250+ persons.
- 16282 enterprises or 94,1% of the selected enterprises took part in the survey.
- The received estimates for most of the indicators are sufficiently reliable (variation ratio does not exceed 5%).

---

# Information Publishing

- The results of observation are published in the following editions:
  - Collection “Labour of Ukraine”
  - Statistical Bulletin “Labour Costs”

Main breakdowns of information delivery:

- By economic and industrial activities (under NACE)
  - By regions of Ukraine
  - By groups of enterprises by their size
-





Thanks for your attention!

