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Statistics Sweden

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## Mission Report

from a short-term mission on Gender Statistics in Mozambique

***17<sup>th</sup> of April - 5<sup>th</sup> of May 2006***

**TA for the Scandinavian Support Program to Strengthen the Institutional Capacity of the National Statistics, Mozambique**

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## List of abbreviations

CO	Scanstat Coordination Office in Statistics Denmark
Danida	Danish International Development Assistance
DSt	Statistics Denmark
IAF	Household Survey
IFTRAB	Labour Force Survey
INE	Instituto Nacional de Estatística, Mozambique
MDG	Millennium development goals
MZM	Mozambique Meticais
NOK	Norwegian Kroner
PARPA	Poverty Alleviation Program
QUIBB	Core Welfare Indicators Questionnaire
Scanstat	Consortium between Statistics Denmark, Statistics Norway and Statistics Sweden
SCB	Statistics Sweden
SEK	Swedish Kronor
SSB	Statistics Norway
TIA	Agricultural survey

## **SUMÁRIO EXECUTIVO EM PORTUGUÊS**

O principal propósito da missão foi o aperfeiçoamento e actualização dos conteúdos da brochura “Mulheres e Homens em Moçambique”, de modo a torná-la uma publicação de leitura fácil e agradável. A brochura anterior foi produzida em 2003 e a próxima está prevista para Setembro de 2006.

O rol de actividades preparatórias dos consultores incluiu a análise da publicação anterior, para identificação das necessidades de informação e das áreas que careciam de aperfeiçoamento. Incluiu também o estudo de alguns documentos que o INE lhes enviou com a devida antecedência.

Durante a missão, vários relatórios de inquéritos, tais como IAF, IFTRAB, QUIBB, IDS, etc. foram analisados, com vista à identificação de novos temas para a brochura. Para além das publicações do INE, outros relatórios relevantes foram analisados e deles extraída informação para ser incluída na brochura.

O principal produto da missão consiste numa lista de quadros e gráficos de fácil compreensão, a serem integrados na próxima brochura. Estes foram elaborados em estreita colaboração com a Sra. Zuraida Khan e, posteriormente, discutidos e aperfeiçoados aquando do Seminário com o Grupo de Referência do INE para assuntos de género, que contou com participantes provenientes de diferentes Ministérios. No contexto da missão, os consultores fizeram recomendações relativas à apresentação de informação estatística e sobre passos a seguir para produção, lançamento e disseminação da publicação. Deverão ser garantidos fundos para estas actividades. Foi também recomendado que duas pessoas activamente envolvidas na produção da brochura beneficiem de uma visita de estudo à Noruega e Suécia quando o draft da publicação estiver pronto.

## **EXECUTIVE SUMMARY IN ENGLISH**

The major reasons for the mission were to improve and update the contents of the booklet “Mulheres e Homens em Mocambique” and make it more user-friendly. The latest edition was published in 2003 and the next is planned for September 2006.

Preparations of the consultants included studying the previous edition of the publication and identifying shortages and find areas where improvements could be done. The preparations also included studying some material from INE that had been sent in advance.

During the mission several reports from different INE surveys such as IAF, IFTRAB, QUIBB and IDS etc. were read to find new and improved

material for the booklet. Besides INEs publications, other relevant reports were studied and information extracted.

The result from the mission is a list of user friendly tables and graphs for the new booklet. These were elaborated by the consultants in close collaboration with Ms Zuraida Khan and discussed and improved in the seminar with INEs gender reference group and participants from other ministries. The consultants also made some recommendations concerning the presentation of the statistics, possible follow-up measures and the dissemination and launching of the publication. A budget for these activities has to be granted. It is also recommended that two persons, actively involved in the production of the booklet make a study tour to Norway and Sweden when the draft booklet is ready.

## **1 INTRODUCTION**

The mission was carried out 17<sup>th</sup> of April ñ 5<sup>th</sup> of May 2006 by the consultants Ms Helena Altvall, Statistics Sweden and Mr Jan Erik Kristiansen, Statistics Norway; Sofia Nilsson, Statistics Sweden participated as a trainee. Main counterparts for the mission were Ms Fatima Zacarias and Ms Zuraida Mahomed Khan. A list of persons met during the mission is attached as Appendix 1.

The mission was related to two earlier missions during 2005. The first carried out in February by Mr Jan Erik Kristiansen and Ms Lena Østrøm on presentation techniques. The second one was carried out in September by Ms Helena Altvall addressing the relevance of the booklet for todayís users and the possibilities for use of new data sources.

The consultants would like to express their thanks to all officials and individuals met for the kind support and valuable information during their stay in Mozambique, and which highly facilitated the work.

This report contains the views of the consultants, which do not necessarily correspond to the views of Danida or INE.

*The content of the report is discussed and agreed upon with the counterparts Fatima Zacarias and Zuraida Khan at INE as well as with the long term consultant for the Scandinavian project Lars Carlsson..*

## **2. ACTIVITIES DURING THE MISSION**

The mission was well prepared by INE and the consultants were provided by relevant materials and surveys. There was a shortcoming in the fact that some of the key persons at INE were occupied by other duties and not available for the gender statistics production and discussions.

It was from the beginning decided not to have an extensive workshop, but instead to work concretely with INE on the new edition of the booklet *Mulheres e Homens em Moçambique*. This approach was considered to assist INE most usefully and effectively. This approach was also chosen because for the reason that many of the key staff of INE were not available until the last week of the mission.

The focus of the mission was thus to scrutinize all relevant surveys and statistics with the perspective to extract new information and to organize the information in a user-friendly way. A key perspective was also that information presented would be useful in the policy making process.

Special attention was given to the Labour Force Survey (IFTRAB) carried out in 2005 and not yet available in a final report. Particular attention was also paid to the latest statistics on the HIV/Aids-pandemic and to the Demographic and Health Survey (IDS).

The team had meetings with Ministry of Education and Culture (MEC) and with the Ministry of Health (MISAU). In MEC issues from the previous gender mission in September 2005 were followed up. Thus we found that some additional statistics were available like conclusion rate by province and sex. Reasons for drop-out by province and sex would be published later this year. In the last gender mission it was agreed that a question on sexual abuse would be included in the MEC's next questionnaire to the schools. This subject had however been moved by MEC to the unit for Special Issues since it was not considered to be a matter for the national statistical data collection.

In MISAU we learned that a new statistical form had been developed for the data collection. The form would be approved by May 2006. Some of the data gaps identified during last mission were now available in the Ministry. Such information was i.e. HIV infected pregnant women receiving antiretroviral and other adequate treatment. In the new data collection form statistics on mortality reasons will be collected. All mortality, including maternal mortality, occurring outside the hospitals will also in the future be collected only through surveys carried out by INE.

The seminar was conducted during the last week of the mission and was based on new fact findings and recommendation for presentation. Ms. Altvall discussed the needs and achievements of gender statistics, Mr. Kristiansen discussed some aspects of user-friendly analysis of statistics and, finally, Ms. Zuraida Khan presented a tentative list of tables and graphs for the publication. This was later discussed by various working groups. The program for the seminar and the PowerPoint presentations made by the consultants are included as appendix 5.

The tasks according to the terms of reference have all been fulfilled and the preparations for the booklet "Mulheres e Homens em Moçambique" are now well advanced. INE will finalize the data collections, write comments etc. and should be able to publish the booklet in September 2006 as planned.

### **3 RECOMMENDATIONS**

#### **Mulheres e Homens em Moçambique: Some recommendations for the 2006 edition**

Our impression is that this book is among the best INE-products regarding analysis of statistics. Here, the text does more than point out which is the smallest or biggest number in a table: Tables and graphs are commented, helping the reader to see what is important, putting the numbers into context. On the other hand, there are also some shortcomings and room for improvement – both in content and presentation.

The content and structure of the book has been discussed in several meetings with Ms Zuraida Khan and others, and a tentative list of tables/graphs/maps for the new edition will be available at the end of the mission. (Appendix X). This list represents the most important and concrete results of this mission.

We also have some suggestions and recommendations concerning the more formal and technical aspects of the publication: Format, layout and design of text, tables and graphs:

- ▶ Formal structure of the publication: In the 2003-edition, there are approximately 10 introductory pages, before the reader finally finds the first chapter. Some of this material should be left out, some should be reduced and some should be moved to the end of the publication. Let the statistics dominate!
- ▶ On page two of the publication there are now altogether some 15 names of different people that have contributed to the booklet. This, of course, reflects that the publication is a collective effort by INE staff, but it is not very helpful if a reader has some question and wants to contact somebody. Our suggestion is that here, only the names of the most important contributors should be mentioned, usually an editor and/or the writer(s). Presenting the name of the author(s) clearly visible, will also increase the motivation to produce a high-quality product. This will give them credit for a good product, and it will make them more open to criticism.
- ▶ Format: Both the previous editions have had a “tall, narrow format”, which resulted in many tables being placed vertically on the page. This is not a user-friendly solution: All tables should be placed horizontally on the page. To achieve this, one should consider using a somewhat bigger format, for instance the A5-format (14,8 x 21 cm). Using this format, it will also be easier to have tables and graphs of different sizes; “narrow” and “wide” – depending on the data.
- ▶ Text: For main text, use Times (or something similar); 11 point. For tables and graphs, use Arial (or Helvetica), 8 points. Always! If a table is too big, the number of figures should be reduced, not the font size.
- ▶ Simplify the titles of tables and graphs. Instead of: **Evolução da Esperança de Vida ao Nascer por Sexo. Moçambique, 1980, 1997, 2000 e 2005**, write: **Esperança de Vida ao Nascer por Sexo**. All the tables in the publication are from Mozambique, so this information is unnecessary and the years can be seen in the graph or table itself.
- ▶ To make the booklet more user-friendly and attractive, one should also consider if it could be possible to print it in colours. Even the use of only one colour (+ black) will make the booklet more nice-looking (see the publication *Report on the Millennium Development Goals: Mozambique 2005* for an example of use of one colour).
- ▶ It is our impression that many users of this kind of statistics had no knowledge of the previous edition. When the publication is finished, therefore, INE should arrange some kind of “release seminar” or launching, inviting policy makers, women councils, people from the media, from the ministries, from NGOs and international organizations to present the booklet. In this way more people will be informed about and interested in the publication.

The booklet should also be given a prominent position on the INE homepage, where it should also be available as a PDF-file. The number of printed copies also ought to be somewhat bigger than last time, maybe something like 3–5 000 copies.

#### **Follow up by mail?**

The consultants have both agreed to receive and comment upon the manuscript of the publication by e-mail, i.e. on draft tables, graphs as well as on draft comments and analysis. This should preferably be in August this year.

It is also possible for Ms Altvall, who probably will be in Maputo on a mission for SIDA in September 2006, to take one or two days at INE to discuss the publication.

#### **Study trip to Statistics Sweden and Statistics Norway**

It is also recommended that two of the people involved in the production of the booklet, should go on a study trip to Sweden and Norway for one week. Statistics Sweden and Statistics Norway would then both prepare a two-day program for the participants. The objectives would be to introduce them to relevant institutions and organizations in both countries to share experiences, establish network and get comments on the draft publication.

Funds for such a study tour are already included in the annual activity plan and budget for 2006 between Scanstat and INE

### **APPENDIX 1. People met**

Ms Fatima Zacharias, Director of Directorate for Demographic, Vital and Social Statistics

Ms Zuraida Mahomed Khan, Head of Department of Vital and Social Statistics

Mr. Lars Carlsson, Team leader Scandinavian Project

Mr Ilídio Buduia Ministry of Education and Culture

Ms Ercilia, Ministry of Health

Ms Petra Lantz, res.rep. UNFPA

Mr Jacob, UNFPA

Ms Barbro Fritzon, UNFPA

### **APPENDIX 2. List of Literature**

Inquérito Democrático e de Saúde 2003, IDS

Inquérito aos Agregados Familiares sobre Orçamento Familiar, IAF 2002/03

Relatório sobre os Objectivos de Desenvolvimento de Milénio

Impacto Demográfico do HIV/SIDA em Mocambique

Agenda Estatística, 2006, INE

Inquérito Integrado à Força de Trabalho, IFTRAB 2004/05

Estatística da Educação, Levantamento Escolar 2005

Características Sócio-Económicas das Comunidades Rurais em Mocambique, IAF 2002/03

Report on the Update of the HIV Epidemiological Surveillance Data – 2004 Round

30 Anos Independencia Nacional, um Retrato Estatístico, INE

Projeções da População Total 1997-2020 e por Área de Residência 1997-2015

Report on the Millennium Development Goals, Mozambique 2005

Report for Gender Working Group for Joint Review 2006???

Joint Review – 2006 Aide-Mémoire

Modulo de Indicadores Básicos de Bem-Estar

Matriz de Indicadores Estratégicos, 24 Março de 2006-05-05

A Statistical Profile of Disparities in Mozambique. UNICEF Mozambique, August 2005

### **APPENDIX 3. Programme for the Mission**

#### **Monday 04/17**

Meeting with Ms Fatima Zacarias, Ms Zuraida Mahomed Khan and Mr Lars Carlsson to discuss the mission.

#### **Tuesday 04/18**

Studying reports. Jan Erik arrives in Maputo.

#### **Wednesday 04/19**

Meeting with ? at the Ministry of Education and Culture.

Meeting with Ms Fatima Zacarias and Ms Zuraida Mahomed Khan

#### **Thursday 04/20**

Working together with Ms Zuraida Mahomed Khan on the chapters of education and health.

#### **Friday 04/21**

Working together with Ms Zuraida Mahomed Khan on the chapters of health, HIV/Aids and economical activities

#### **Monday 04/24**

Seminar on the Informal Sector Survey, Helena Altvall participated. Continued work on economical activities and population

#### **Tuesday 04/25**

The group worked scrutinizing possible new sources for all sectors and on layout of tables and diagrams. Preparations for the program of the seminar.

**Wednesday 04/26**

Meeting with Ministry of Health together with Ms Zuraida Khan and later meeting with UNFPA. The work on economical activities and population continued. Meeting with Ms Fatima Zacarias and Ms Zuraida Khan on the content of the seminar.

**Thursday 04/27**

Report-writing and layout of tables and diagrams

**Friday 04/28**

Report writing, design of tables and preparation of seminar.

**Tuesday 05/2**

Commenting tables with Ms Zuraida Khan. Preparations for seminar

**Wednesday 05/3**

Seminar

**Thursday 05/4**

Working with Ms Zuraida Khan and colleagues. Report writing

**Friday 05/5**

Final meetings and reporting

## **APPENDIX 4. Terms of Reference**

### **TERMS OF REFERENCE**

*Within the Scandinavian Assistance to Strengthen the Institutional Capacity of  
INE/Mozambique, 2003-2007*

## **Gender and analysis –Mulheres e Homens em Moçambique**

**A 3-week mission**

### **Background**

As a core actor in SEN, INE has access to a lot of information regarding the Mozambican society. Hence INE has a considerable potential for presenting these findings to central users like ministries, researchers, NGOs, international organizations, donors and to the informed public.

Gender is one of the most important factors deciding how your life will be. The goal has been to make the gender perspective sustainable in improving the whole National Statistical System (SEN). As a part of this work INE has published two publications addressing gender perspectives in Mozambique, called “Mulheres e homens em Moçambique” (“Women and Men in Mozambique”). This mission will contribute to the publication of the third edition of the booklet.

The mission builds on a previous mission by Mrs. Helena Altvall the 19<sup>th</sup> until the 30<sup>th</sup> of September 2005 addressing the relevance of the booklet for today's users and the possibilities for use of new or changed data sources.

Further, the mission will build on the perspectives on practical analysis earlier presented by Mr Jan Erik Kristiansen in two previous missions.

### **Objectives of the mission**

The general objective of the mission is to work with INE in a workshop preparing the booklet “Mulheres e homens em Moçambique”. The focus will be on gender and on analysis of social statistics. The course will focus on analysis of tables and figures, answering the question what is important and what conclusions can be drawn, from a gender perspective.

It may be of particular interest to look at issues related to gender differences in labour participation, economic differences and other issues that can be found in the labour force survey (IFTRAB 2004/2005) and to address the HIV/AIDS-epidemic .

## **Further work**

This mission will help INE prepare the booklet “Mulheres e homens em Moçambique”, but the finalization of the booklet will have to be done by INE.

## **Benefactors of the mission**

All parties interested in the living conditions of the people of Moçambique and gender issues in particular: The Moçambiquan government, various institutions and organizations, the donors and researchers.

The mission will give valuable input to INE staff working with data analysis and presentation of data, e.g. by making tables and figures, analysing the results, and writing reports. The users of statistics will benefit from the mission.

INE staff, particularly within Social Statistics Directorate.

## **Consultant and Counterpart**

Main counterpart at INE: Fátima Zacarias

Consultants: Helena Altvall and Jan Erik Kristiansen

## **Necessary preparations:**

At INE:

- Collecting and preparing the data to be used in the booklet. The data files should be sent to the consultants two weeks before the mission.
- To present other necessary material for the consultants.
- To identify and allocate time for participants for the course, preferably with working knowledge in English. If this is not fulfilled, a translator must be provided.
- To find a suitable place for the workshop.

By the consultants:

- To familiarize themselves with the statistics to be used.
- The consultants must meet to prepare the course, either in Sweden or in Norway.
- To prepare the course.

## **Timing of the mission**

From the 17<sup>th</sup> of April until the 5<sup>th</sup> of May 2006. Helena Altvall will work at INE in Maputo from the 17<sup>th</sup> until the 29<sup>th</sup> of April and Jan Erik Kristiansen from the 19<sup>th</sup> of April until the 5<sup>th</sup> of May 2006.

## **Report**

The consultants will prepare a joint report and the draft report will be discussed with INE before the consultants leave Maputo. A final draft will be submitted to INE within one week of the end of the mission and INE will comment on it within another week. The consultants will submit the final report at latest at the end of May 2006. Statistics Denmark as Lead Party will print the final version within 3 weeks of the end of the mission. The structure of the report should be according to Danida-format.

The Counterpart has to ensure that the final printed report is translated into Portuguese according to the existing procedures.

*These Terms of Reference were prepared by*

*Day / / ..... /*

*Approved by/in the name of the President of INE*

*Day / / ..... .*

## APPENDIX 5. Documents from the seminar

1

# User-friendly analysis and presentation of (gender) statistics

Jan Erik Kristiansen

Senior adviser

Statistics Norway

2

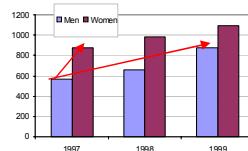
## What is statistics?

The nature of statistics is comparison of numbers:

Like this:

	1997:	1998:	1999:
Men	566	663	876
Women	879	987	1 098

... like this:



... or like this: ↑ The relative increase was greater for men than for women....↑

2

3

## Who are the users?

- ─ Experts
- ─ Politicians
- ─ Government org.
- ─ Non-governmental org.
- ─ Business
- ─ Media
- ─ Teachers/ students
- ─ The general public

User-friendliness  
is most important  
for this group



Non-experts

3

4

## User-friendliness is relevant to all aspects of presentation:

- ─ Tables/numbers
- ─ Graphs/maps
- ─ Analysis/text

4

5

## User-friendly tables (1)

- ─ KISS: Keep It Small and Simple:
- ─ For popular presentations, tables should be small and simple (larger reference tables can be put in an appendix)
- ─ Focus on a few indicators/variables at a time
- ─ Present relative numbers (percentages, rates, etc.) when appropriate
- ─ Make sure that percentages are computed in the right direction

5

## User-friendly tables (2)

- † Simplify titles in tables (and graphs):
- † Not: Distribution of households by type of household.
- † Instead: Household types
- † Instead of "Ö by gender (or by sex)" write: "men and women/males and females"
- † Not: Movimento Geral de Crimes Segundo Tipos de Crime
- † But: Tipos de Crime

6

## User-friendly tables (3)

~~Gráfico 1.3 Evolução da Esperança de Vida ao Nascer por Sexo. Moçambique, 1980, 1997, 2000 e 2005~~

Gráfico 1.3 Esperança de Vida ao Nascer por Sexo

Gráfico 1.3 Esperança de vida ao nascer. Mulheres e Homens

7

## User-friendly tables (4)

Before:

Província	Crimes Conhecidos		Crimes Esclarecidos		% Esclarecidos	% N.º Esclarecidos
	Crimes Conhecidos	Crimes Esclarecidos	Crimes N.º Esclarecidos	% Esclarecidos		
Pals (Total)	36313	26975	9338	74	26	
Niassa	1492	1153	339	77	23	
Cabo Delgado	1405	1135	270	81	19	
Nampula	3154	2664	490	84	16	
Zambézia	2980	2734	246	92	8	
Tete	2308	1953	355	85	15	
Manica	1216	1087	129	89	11	
Sofala	4070	3396	674	83	17	
Inhambane	2645	2004	641	76	24	
Gaza	1979	1596	383	81	19	
Maputo Província	3743	2809	934	75	25	
Maputo Cidade	11321	6444	4877	57	43	

Fonte: Comando Geral da Polícia (PRM)

8

## User-friendly tables (5)

After:

**Quadro 4.7. Operatividade dos Crimes  
em Geral, Segundo Província. 2000**

Província	Crimes	
	Conhecidos	Esclarecidos
<b>Pais (Total)</b>	<b>36,313</b>	<b>74</b>
Niassa	1,492	77
Cabo Delgado	1,405	81
Nampula	3,154	84
Zambézia	2,980	92
Tete	2,308	85
Manica	1,216	89
Sofala	4,070	83
Inhambane	2,645	76
Gaza	1,979	81
Maputo Província	3,743	75
Maputo Cidade	11,321	57

Fonte: Comando Geral da Policia (PRM)

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## User-friendly tables (6)

**Quadro 5. 2. 1 - Número de deputados segundo o sexo, Moçambique, 1994 - 2005**

Descrição	1994		1999		2005	
	Número	%	Número	%	Número	%
<b>Total</b>	<b>250</b>	<b>100,0</b>	<b>250</b>	<b>100,0</b>	<b>250</b>	<b>100,0</b>
Homens	181	72,4	172	68,8	161	64,4
Mulheres	69	27,6	78	31,2	89	35,6

Fonte: Assembleia da República, Departamento de Organização; Ministério da Mulher e Coordenação da Ação Social.

**Proporção de assentos  
ocupados por mulheres no  
Parlamento**

1994	1999	2005
27,6	31,2	35,6

10

## User-friendly tables (7)

**Quadro 5. 2.4 - Número de deputados por sexo, segundo bancadas, Moçambique, 2005**

Descrição	2005					
	Homens	%	Mulheres	%	HM	%
<b>Total</b>	<b>161</b>	<b>100,0</b>	<b>89</b>	<b>100,0</b>	<b>250</b>	<b>100,0</b>
FRELIMO	91	56,5	69	77,5	160	64,4
RENAMO	70	43,5	20	22,5	90	35,6

Fonte: Assembleia da República, Departamento de Organização; Ministério da Mulher e Coordenação da Ação Social.

	2005					
	Homens	%	Mulheres	%	HM	%
<b>Total</b>	<b>161</b>	<b>64,4</b>	<b>89</b>	<b>35,6</b>	<b>250</b>	<b>100,0</b>
FRELIMO	91	56,9	69	43,1	160	100,0
RENAMO	70	77,8	20	22,2	90	100,0

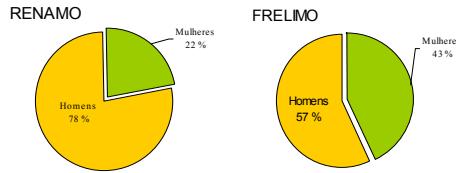
	2005					
	Homens	Mulheres	Total	H %	M %	Total
<b>Total</b>	<b>161</b>	<b>89</b>	<b>250</b>	<b>64,4</b>	<b>35,6</b>	<b>100,0</b>
FRELIMO	91	69	160	56,9	43,1	100,0
RENAMO	70	20	90	77,8	22,2	100,0

11

12

## Table or graph?

	2005			H %	M %	Total
	Homens	Mulheres	Total			
Total	161	89	250	64,4	35,6	100,0
FRELIMO	91	69	160	56,9	43,1	100,0
RENAMO	70	20	90	77,8	22,2	100,0



12

13

## User-friendly graphs (1)

### Why use graphs?

Graphs give a quick, general, intuitive, visual, impression of:

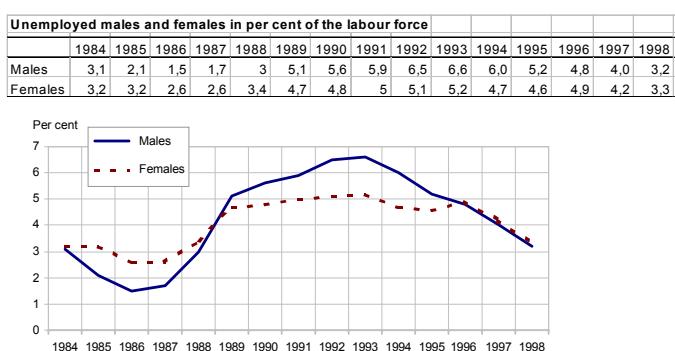
- ñ distributions
- ñ trends and developments
- ñ differences between groups
- ñ relationships between variables

13

14

## User-friendly graphs (2)

### Example:



14

## User-friendly graphs (3)

- † Graphs are pedagogical, because they are easier to remember
- † Graphs are † eye catchers†
- † Graphs encourage comparison of trends and analysis of differences and relationships
- † In addition, graphs compress data; they have high data density

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## User-friendly graphs (4)

Per cent girls given the first name *Anne* each year

Year:	Pct.:										
1870	2.65	1891	1.47	1912	0.99	1933	2.22	1954	5.35	1975	2.48
1871	2.59	1892	1.43	1913	1.03	1934	2.21	1955	5.57	1976	2.45
1872	2.53	1893	1.39	1914	0.98	1935	2.54	1956	5.25	1977	2.27
1873	2.47	1894	1.35	1915	1.09	1936	2.65	1957	5.80	1978	2.38
1874	2.41	1895	1.32	1916	1.00	1937	3.13	1958	5.91	1979	2.30
1875	2.35	1896	1.28	1917	0.95	1938	2.97	1959	5.83	1980	2.02
1876	2.29	1897	1.24	1918	1.17	1939	3.12	1960	5.81	1981	2.33
1877	2.23	1898	1.20	1919	1.09	1940	3.70	1961	5.56	1982	1.87
1878	2.17	1899	1.16	1920	1.23	1941	3.95	1962	5.59	1983	1.77
1879	2.11	1900	1.13	1921	1.22	1942	3.75	1963	5.58	1984	1.69
1880	2.05	1901	1.09	1922	1.39	1943	4.59	1964	5.22	1985	1.51
1881	1.98	1902	1.05	1923	1.42	1944	4.35	1965	5.37	1986	1.51
1882	1.92	1903	1.03	1924	1.41	1945	4.39	1966	4.94	1987	1.30
1883	1.86	1904	1.01	1925	1.39	1946	4.59	1967	4.73	1988	1.18
1884	1.80	1905	0.98	1926	1.41	1947	4.46	1968	4.36	1989	1.09
1885	1.74	1906	0.96	1927	1.74	1948	4.78	1969	3.99	1990	1.14
1886	1.68	1907	0.94	1928	1.68	1949	4.80	1970	3.53	1991	0.99
1887	1.62	1908	0.94	1929	1.57	1950	5.07	1971	3.16	1992	0.97
1888	1.58	1909	0.94	1930	1.80	1951	5.05	1972	2.92	1993	0.88
1889	1.54	1910	0.98	1931	2.00	1952	5.38	1973	2.88		
1890	1.51	1911	1.02	1932	1.98	1953	5.42	1974	2.66		

16

## User-friendly graphs (5)



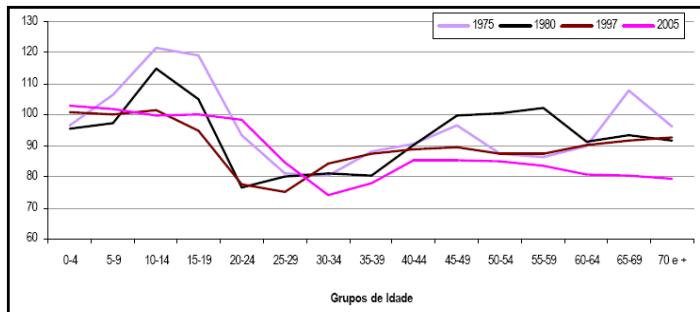
Charts speak directly to the eye!

17

18

## User-friendly graphs (6)

Gráfico 1.1.2 - Evolução do índice de masculinidade, Moçambique, 1975 - 2005  
(número de homens em cada 100 mulheres)



Fonte: INE, Projeções 1950-2000; I RGPH 80; II RGPH 97; Projeções da População Total, 1997-2020

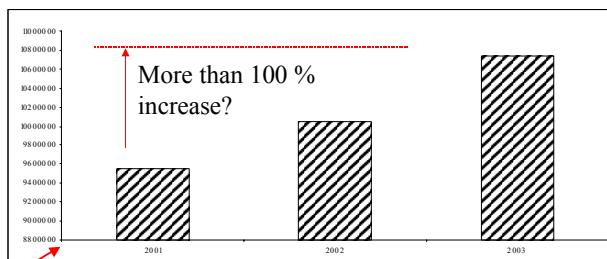
Too many crossing lines = spaghetti graph!

18

19

## User-friendly graphs (7)

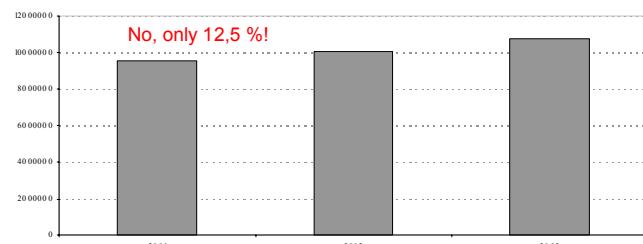
Don't omit 0 on the value axis:



19

20

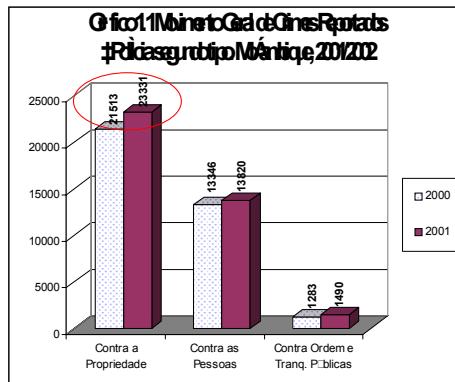
## User-friendly graphs (8)



20

21

## User-friendly graphs (9)

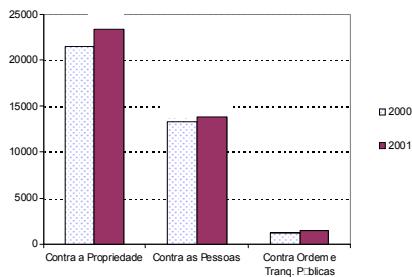


21

22

## User-friendly graphs (10)

Gráfico 1.1: Crimes Reportados à Polícia segundo tipo.  
2000 - 2001



22

23

## Analysis (1)

### Why analysis?

In a complex society, where social, economic, demographic and cultural phenomena interact, readers need to be guided through the numerical jungle: **What does the numbers really mean?**

Unlike experts, the informed users and the general public need and want explanations, interpretations and comments

23

23

24

## Analysis (2)

† Analysis forces us to look closer at the data:  
concepts, definitions, measurements, sampling, etc.

† Analysis therefore provides a necessary  
feedback into the statistical production process and  
helps increase the quality of statistics, by  
uncovering errors and deficiencies in the statistics

24

25

## Analysis (3)

What is analysis?

† Basically, analysis means *breakdown and comparison*:  
  ñ comparison over time  
  ñ between groups  
  ñ or both

† To tell the story behind the figures†

25

26

## Analysis (4)

† User-friendly analysis is:

- † To focus: To select (between all the possible)  
      numbers
- † To make the numbers comparable
- † To make the comparison of numbers as easy,  
      meaningful and informative as possible
- † To point out: What is important?
- † To point out differences, trends and tendencies
- † In short: To explain what the numbers really mean?

26

## Analysis (5)

- ĩ Here again, KISS is relevant
- ĩ Start with the conclusions/most important points
- ĩ Try not to repeat all the figures in the tables
- ĩ Use ĩsubstancial titles and subtitles:
  - ĩ Not: ĩLabour force participationî
  - ĩ But: ĩMore women workingî

27

## Publication: M & H em Mocambique

- ĩ Use a flexible format ĩ A5? (14,8 x 21 cm)
- ĩ Permits both small and bigger tables and graphs
- ĩ Use same font and size in all tables and graphs
- ĩ Simplify titles
- ĩ Drop preface, introduction, abbreviations, etc.
- ĩ Present the name of the author(s) clearly visible
- ĩ Use color(s)?
- ĩ When it's finished, INE should arrange some kind of ĩrelease seminarî, inviting people from the media, from the ministries, from NGOs, international organizations, etc. to present the booklet.

28

## Example:

### 1. PopulaÁ, o

Hjhj khkjih gfhjkh kjhgkkgjl ikjl ljkjl ljlijd jskfjd kfjlkj k hkh kdfh fhh jh fhd kdkfhlkhkh. Lkkkkfdflf gdf j jkjj jkjl. K lkkllkl k kk k oerpirio nnu. louij nmnmnm nmnmnmnk.

**Hjhj khkjih**  
Hjhj khkjih gfhjkhkjl ikjl ljkjl ljlijd jskfjd kfjlkj k hkh kdfh fhh jh fhd kdkfhlkhkh. Lkkkkfdflf gdf j jkjj jkjl. K lkkllkl k kk k oerpirio nnu. louij nmnmnm nmnmnmnk. Hjhj khkjih gfhjkh kjh gkkkj ljkjl ljkjl ljlijd jskfjd kfjlkj k hkh kdfh fhh jh fhd kdkfhlkhkh. Lkkkkfdflf gdf j jk.

Table 1. Nmmnmnm nmnmnm.

	1997	2002	2005
0-14	7 196	8 028	8 476
15-64	8 417	9 554	10 429
65+	463	487	514
<b>Total</b>	<b>16 070</b>	<b>18 077</b>	<b>19 419</b>

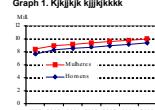
jskfjd kfjlkj k hkh kdfh fhd kdkfhlkhkh. Lkkkkfdflf gdf j jkjj jkjl. K lkkllkl k kk k oerpirio nnu. louij nmnmnm nmnmnmnk.

Table 2. Nmmnmnm nmnmnm.

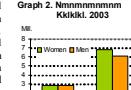
	1997	2000	2001	2002	2003	2004	2005
Men	4.9	5.2	5.3	5.4	5.5	5.6	5.7
Women	4.9	5.2	5.3	5.4	5.5	5.6	5.7
<b>Total</b>	<b>4.9</b>	<b>5.2</b>	<b>5.3</b>	<b>5.4</b>	<b>5.5</b>	<b>5.6</b>	<b>5.7</b>

jskfjd kfjlkj k hkh kdfh fhd kdkfhlkhkh. Lkkkkfdflf gdf j jkjj jkjl. K lkkllkl k kk k oerpirio nnu. louij nmnmnm nmnmnmnk.

Graph 1. Kjkjjk jkjjkjk



Graph 2. Nmmnmnm nmnmnm



Hjhj khkjih gfhjkhkjl ikjl ljkjl ljlijd jskfjd kfjlkj k hkh kdfh fhd kdkfhlkhkh. Lkkkkfdflf gdf j jkjj jkjl. K lkkllkl k kk k oerpirio nnu. louij nmnmnm nmnmnmnk.

**Hjhj khkjih**  
Hjhj khkjih gfhjkhkjl ikjl ljkjl ljlijd jskfjd kfjlkj k hkh kdfh fhd kdkfhlkhkh. Lkkkkfdflf gdf j jkjj jkjl. K lkkllkl k kk k oerpirio nnu. louij nmnmnm nmnmnmnk. Hjhj khkjih gfhjkh kjh gkkkj ljkjl ljkjl ljlijd jskfjd kfjlkj k hkh kdfh fhd jh fhd kdkfhlkhkh. Lkkkkfdflf gdf j jk.

Graph 2. Nmmnmnm nmnmnm

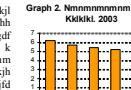


Table 2. Nmmnmnm nmnmnm

	1997	2000	2001	2002	2003	2004	2005
Mosambique	4.9	5.2	5.3	5.4	5.5	5.6	5.7
Momed m	4.9	5.2	5.3	5.4	5.5	5.6	5.7
Hashim	4.9	5.2	5.3	5.4	5.5	5.6	5.7
EU	4.9	5.2	5.3	5.4	5.5	5.6	5.7

1 Mulheres e Homens em Mocambique

2 Mulheres e Homens em Mocambique

### I. PopulaÅ, o

Hjh khkjkh gjfhjkh kjhgkkkj! Ikj! lkjk! lhj! jdjl! jskfjd! kdfjk! k hkh kdfh fhjkhkdh kdflkikhkh. Lkkkkrfd! gdf! j jkki! jkjk! K lkkklk! k kk k ceipirio mu. Iouuj mmmmm mmmmmmk.

#### Hjh khkjkh

Hjh khkjkh gjfhjkh kjhgkkkj! Ikj! lkjk! lhj! jdjl! jskfjd! kdfjk! k hkh kdfh khkdkfkh kkhk. Lkkkkrfd! gdf! j jkki! jkjk! K lkkklk! k kk k ceipirio mu. Iouuj mmmmm mmmmmmk. Hjh khkjkh gjfhjkh kjh gkkkj! Ikj! lkjk! lhj! jdjl! jskfjd! kdfjk! k hkh kdfh fhjkhkdh kdflkikhkh. Lkkkkrfd! gdf! j jkki!

Table 1: Nkhkhkhhh mmmmm,

	1980	1985	1990	xxxx	xxxx	xxxx	1997	2002	2005
0-14	7 196	8 026	8 476	7 196	8 026	8 476	7 196	8 026	8 476
15-64	8 417	9 564	10 429	8 417	9 564	10 429	8 417	9 564	10 429
65+	463	487	514	463	487	514	463	487	514
Total	16 076	18 077	19 419	16 076	18 077	19 419	16 076	18 077	19 419

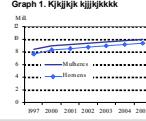
Pji jkjk! K lkkklk! k kk k ceipirio mu. Iouuj mmmmm mmmmmmk. khdfkl khkhh. Lkkkkrfd! gdf! j jkki! jkjk! K lkkklk! k kk ddk ceipirio mu. Iouuj mmmmm mmmmmmk. Hjh khkjkh gjfhjkh kjh gkkkj! Ikj! lkjk! lhj!

#### Hjh khkjkh gjfhjkh

Hjh khkjkh gjfhjkh kjhgkkkj! Ikj! lkjk! lhj! jdjl! jskfjd! kdfjk! k hkh kdfh kdflkikhkh. Lkkkkrfd! gdf! j jkki! jkjk! K lkkklk! k kk k ceipirio mu. Iouuj bbbb dmmmm mmmmmmk. Hjh khkjkh gjfhjkh kjh gkkkj! Ikj! lkjk! lhj!

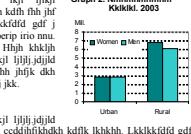
Ul khgkkkj! Ikj! lkjk! lhj! jdjl! jskfjd! kdfjk! k hkh kdfh fhjkhkdh kdflkikhkh. Lkkkkrfd! gdf! j jkki!

Graph 1. Kjkjkkj kjjjkjkkk

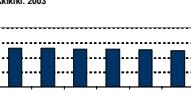


1 Mulheres e Homens em Mocambique

#### Graph 2. Nmmmmmmmm Kkkklk. 2003



Graph 3. Nm nm nm nm Kkkklk. 2003



#### Table 2. Nmmmmmmmm Kkkklk. 2003

	Kkkklk	Kkkklk
Mosambique	5.2	11.6
Malawi	5.2	11.6
Namibia	4.9	12.7
Kenya	5.1	11.6
IPhN	4.9	12.7
Botswana	5.2	11.6
Namibia	4.9	12.7
SSA	5.2	11.6

Mulheres e Homens em Mocambique 2

30

**1**

## Seminar on Gender Statistics INE 2006-05-03

Presentation by  
Helena Altvall

**2**

### **Why Gender Statistics?**

- ī Raise consciousness
- ī Persuade policymakers
- ī Promote changes ñ more equal society

**3**

### **Why Gender Statistics?**

- ī Provide a basis for policies and activities
- ī Monitor and evaluate policies and activities

4

## What is Gender Statistics

<u>Yesterday's Approach</u>	<u>Today's approach</u>
<b>For whom?</b>	
Statistics on women for women's advocacy	Statistics on women and men for all policy makers, planners and ordinary people

5

## Separated/Integrated

<u>Yesterday's approach</u>	<u>Today's approach</u>
Stored in women's database Presented separately	Integrated in the entire statistical system for  1. collection 2. storage/analysis 3. presentation

6

## Whose responsibility

Yesterday:  
Women's Machinery/organizations

Today:  
Official Statistical System

7

## **This means that:**

- † All statistics on individuals should be collected per sex
- † All variables and characteristics should be analysed and presented with sex as an important classification principle
- † All statistics should reflect gender disparities and concern

8

## **Mainstreaming**

- † not treated separately
- † a tool to organize the decision process
- † the responsibility aspect

9

## **Sidaís Gender Evaluation 2002:**

- † More efficient equality strategies
- † Identify where the responsibility lies
- † The role of the management is central

**10**

## **Gender essential for**

- ī **POVERTY ALLEVIATION**

**11**

## **Poverty analysis and gender**

- ī The sexual division of labour
- ī Access to education, health etc
- ī Access to decision making
- ī Access to and control of resources like income, land etc
- ī Gender roles and responsibilities

**12**

## **Sidaís Gender Policy includes:**

- ī To contribute to the development of gender disaggregated statistics in the partner countries

**13**

## **Global Commitments**

- ⠁ 1979 CEDAW
- ⠁ 1993 UN Vienna Conference on Human Rights
- ⠁ 1995 UN Beijing Conference (4th) ñ A Platform for Action adopted  
+5 conference and + 10 conference
- ⠁ 2000 UN Millennium Development Goals

**14**

## **Beijing**

- ⠁ Reduce the burden of poverty on women
- ⠁ Access to education and health care
- ⠁ Stop violence against women
- ⠁ Erase inequalities in decision making at all levels
- ⠁ Protect Human Rights of women
- ⠁ Protect the rights of the girl child

**15**

## **Beijing and Statistics**

- ⠁ Produce and analyse sex and age disaggregated statistics reflecting problems, issues etc relevant for each country, region and global level
- ⠁ Use such data when taking decisions within the public sector on policies, planning and implementation

**16**

## **Millennium Development Goals 2000**

- ĩ Promote gender equality and empower women

**17**

## **Mozambique**

- ĩ PARPA
- ĩ Plano de Governo
- ĩ Politica de GÊnero
- ĩ e.t.c.

**18**

## **Some areas**

- ĩ Sector Planning
- ĩ Politics
- ĩ PARPA
- ĩ Evaluation of Gender Policy/Plan
- ĩ Millennium Development Goal ñ monitoring, follow-up
- ĩ State reporting to UN (CEDAW, CRC)

**19**

## PARPA, indicators:

- ī State budget and financial management
- ī Budget execution
- ī Taxes
- ī Corruption
- ī Auditing
- ī Legal Sector
- ī Improved public services

**20**

## Indicators

- ī Maternal Health
- ii Child Mortality
- ī Malaria
- ī HIV/Aids

**21**

## Sex disaggregated indicators

- ī Education
- ī Literacy
- ī Teachers

22

## Indicators

- ⠁ Water and Sanitation
- ⠁ Housing
- ⠁ Social action ñ vulnerable groups
- ⠁ Poverty
- ⠁ Approval and implementation of Gender Policy

23

## Results Gender

Aide-MÈmoire:

Slow progress in cross-cutting issues like  
**gender** and HIV/AIDS

24

## Gender Development Index (GDI)

- ⠁ Mozambique is number 140 out of 144

**25**

**Agreed**

- ि Develop instruments to ensure sex disaggregated information on sectoral allocations on cross-cutting issues like gender and HIV/AIDS

**26**

**Also agreed**

- ि Explore types of gender budgeting
- ि Strengthen sex-disaggregation in PARPA II and in the PAF
- ि Allocation of resources to National Directorate of Women
- ि Allocation of resources to National Council for the Advancement of Women
- ि Gender Units and Focal Points in the Ministries - strengthen

**27**

**The new booklet**

Mulheres e Homens em Mocambique

should assist to bring data into policies  
for a more equal and less poor society

28

## Gender equality, MDG

- ī Data-gathering = strong **fair** weak
- ī Statistical tracking = **strong** fair weak
- ī Statistical analysis = **strong** fair weak
- ī Statistics into Policy = strong fair **weak**
- ī Monitoring/Evaluation = strong fair **weak**
- ī Quality surveys info. = strong **fair** weak

29

## Much data ñ all not used

To monitor and evaluate policies and programmes

30

## Crucial data are still missing like

- ī Election statistics
- ī Domestic Violence
- ī Abuses and Violence against the law like
  - rape
  - sex with under-aged
- ī Access to resource like land

**31**

Also missing

↳ **State Reports on UN conventions**

**32**

## **Develop Indicators**

**Engendering statistics -**

**Endangering statistics**

**33**

Crucial

↳ **Dissemination and launching of booklet ñ crucial**

- **Impact on policies**
- **Impact on monitoring and evaluation**
- **Impact towards change of inequalities**

Needed:

Visions

Transformation powers

Political will

Pressure on politicians

## Seminar program



### **Seminário Sobre Produção de Estatísticas na Óptica do Género: Conteúdos para Brochura à Mulheres e Homens em Moçambique**

**Hotel Cardoso - 03.05.2006**

#### **PROGRAMA**

HORAS	ACTIVIDADES
9H 00M: 9H 15M	Introdução e Apresentação do Programa por Fátima Zacarias
9H 15M : 9H 45M	Estatísticas de Género: Necessidades e resultados por Helena Altvall, Consultora da Estatísticas da Suécia
9H 45M: 10H 30M	Formas de Apresentação de Estatísticas de Género por Jan Erik Kristiansen por Consultor de Estatísticas da Noruega
10H 30M: 10H 50M	Pausa para café
10H 50M: 11H 00M	Apresentação dos conteúdos da publicação Mulheres e Homens em Moçambique para os trabalhos em grupo por Zuraida Khan
11H 00M: 11H 30M	Trabalhos em Grupos
11H 30M: 12H 00M	Apresentação dos Trabalhos em Grupos
12H 00M: 12H 15M	Considerações Finais por Helena Altvall
12H 15M: 12H 20M	Encerramento por Fátima Zacarias
12.30 a 13.30	Almoço

FIM

List of participants

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CONSULTORIA DO G..NERO 2006**

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PowerPoint presentations fro Helena

*(From Fatima)*

## APPENDIX 6. Tentative list of tables and graphs

### CONTEÚDOS PARA PUBLICAÇÃO (propostas depois do trabalho em grupo no seminário)

#### Capítulo 1 - População e Agregados Familiares

- = Quadro 1.1 População por sexo e índice de Masculinidade. Moçambique (1980, 1997, 2000 e 2005) (*Índice de masculinidade*)
- = Quadro 1.2 População por sexo segundo províncias. Moçambique (%) (1980 e 2006) (*Pirâmide da população 1980, 1997, 2007*)
- = Quadro 1.3 Esperança de vida por sexo, Moçambique (*Esperança de vida, 1980, 1997, 2007*)
- = Quadro 1.4 Distribuição Percentual de Mulheres e Homens em União Por nº de esposas e esposos. (*Estado Civil*)
- = Quadro 1.5 Distribuição dos agregados familiares segundo Área de residência e províncias (*Distribuição da população*)
- + Gráficos 1.1 e 1.2 População por sexo e área de residência (1997 e 2006)(apagar)
- + Gráfico 1.3 Agregados chefiados por mulheres (*Chefes de agregados familiares*)

#### Capítulo 2 – Actividades Económicas

- = Quadro 2.1 Distribuição Percentual da População de 15 anos e mais Por sexo e condição de actividade, segundo idade. Moçambique, 2004/5 (*População de 15 anos e mais por condição de actividade por sexo*)
- = Quadro 2.2 Distribuição Percentual da População Ocupada por para quem trabalha Segundo área de residência e sexo. Moçambique, 2004/5 (*População ocupada por sexo, 2004/5*)
- = Quadro 2.3 Distribuição Percentual da População Ocupada por como foi pago na ocupação principal, segundo área de residência e sexo. Moçambique, 2004/5 (PEA por tipo de remuneração na ocupação principal por sexo)
- = Quadro 2.4 Despesas mensais per capita por sexo do chefe do agregado (Sem alteração)
- + Gráfico 2.1 *Taxa de desemprego por sexo e estado civil (gráfico)*

#### Capítulo 3 Agricultura - (Informação do MINAG)

- = *Quadro 3.1 Actividade principal por sexo do chefe do agregado familiar*
- = *Quadro 3.2 Nível de escolaridade do chefe do agregado familiar*
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*Acrescentar*

- *Ministros*
- *Vice - Ministros*
- *Secretários Gerais*
- *Directores Nacionais*
- *Directores Nacionais Adjuntos*
- *Governadores*
- *Directores Provinciais*
- *Directores Provinciais Adjuntos*
- *Directores Distritais*
- *Administradores dos Distritos*

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