

Recommendation mission 2.2

General comments

- SSSU are very close to be able to fulfill the EU-legislation for the SES with only minor adjustments to the current set-up
- SSSU will be able to fulfill the requirement from ILO with the current set-up.

General comments

- The 2-stage sample survey and the sample size are according to EU recommendations
- Questionnaire and instructions are of high quality and are easy to understand.
- SSSU will use earnings per paid hour as indicator and we agree that this is a good choice
- When the results of the survey are ready, we would recommend to get users interested in this new survey

SES

- Slowly changing the years for the survey so the reference year is the same as in EU, so comparisons of figures can be made.
- The work in the business register with getting information on local unit is important for the compliance with the SES regulation.

SES

- Examine if variable that are in the SES legislation but is not in the SSSU questionnaire are important and should:
 - Be calculated from current questionnaire
 - Be added for future questionnaire

SES

- Variables that today is not completely like the SES regulation:
 - 1.5 Collective pay agreement, today the type of agreement is not known, maybe add them for future questionnaire
 - 2.2 Age, minor difference that is acceptable
 - 2.7.1 Share of a full-timer's normal hours, examine if it can be calculated from known variables and standards in Ukraine
 - 2.8 Type of employment contract, apprentices in not identified today, maybe add them for future questionnaire

SES

- Variables that today is not completely like the SES regulation:
 - 3.1 Number of week to which the gross annual earnings relate, examine if it can be calculated from other variables in the questionnaire
 - 4.1.1 Annual bonuses and allowances not paid in each period, minor difference that is acceptable
 - 4.2 Gross earnings for the reference month, minor difference that is acceptable

SES

- Variables that today is not completely like the SES regulation :
 - Optional variable but as they are not mandatory it is just a suggestion to incorporate them:
 - 2.4 Managerial or supervisory position, recommended
 - 2.9 Citizenship
 - 4.1.2 Annual payments in kind
 - 4.2.3 Compulsory social contribution and taxes paid by employer on behalf of employee for reference month
 - 4.2.3.1 Compulsory social-security contributions (optional)
 - 4.2.3.2 Taxes