The work planning proces and the resources

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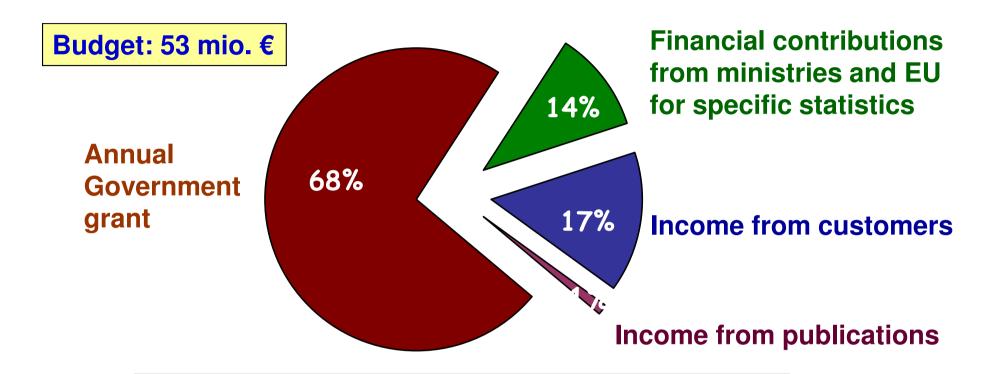




Planning process
Resource management
Examples on follow up activities



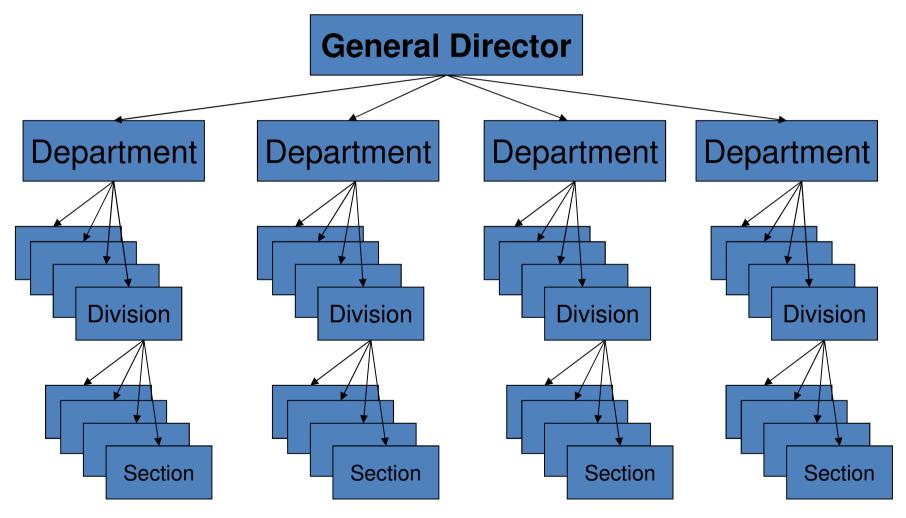
Key figures



Staff: 562 employees (full-time equivalents)
151 of these are paid by user charges



Organisation





Resource Management

Forecast of resources available

Distribute of these resources on departments, divisions, products etc.

Setting up frames

Monitoring observance of the frames

Establishing accounts on the frames

Taking consequences of these accounts



Principles in the planning proces

Keep it simple
Transparent proces
Top-down proces
Planning in man-years
Average estimates on personel costs



Preconditions for the planning proces

Basic conditions

General demands from society
Governmental conditions
Strategic conditions
Legal restrictions (national and EU)

Economic conditions

Grants from government
Own income
Productivity cuts

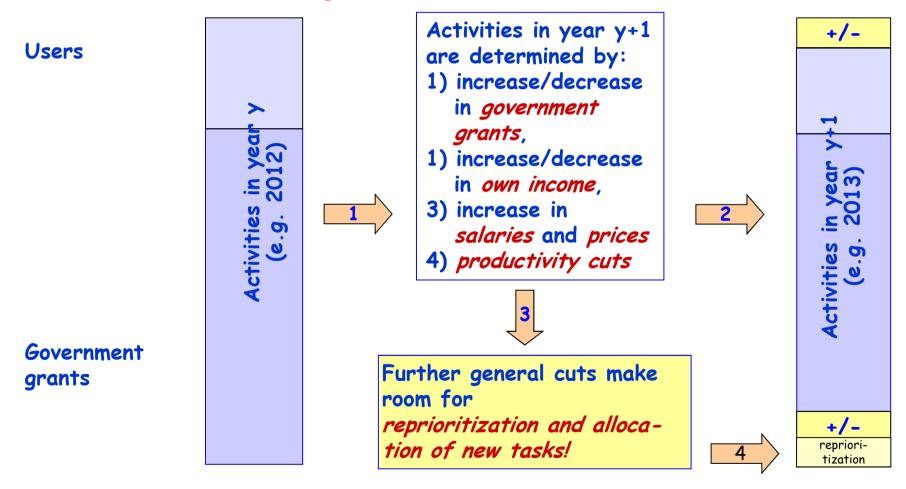
Resource situation

Detailed knowledge on present and previous use of resources Knowledge on the future resources



General allocation of resources

The Work Program is drawn up on the basis of the resources expected in the form of the *basic grant* for statistics and *own income*:





Yearly planning proces

Provisional frame in Fiscal Budget

Expected own income

Spring 2012

General Director's paper on the Work Program

June 2012

Work Program 2007

December 2012

Economic Framework of the Departments

January 2013

Various budgets, follow ups and registration

2013

Departmental Accounts according to frames

General economic accounts

February 2013

>>> Planning process 2013



Solution Costs of a man-year 2013

Closely linked to the budget Costs of a man-year:

Salary: 60.000 €

Other expensies: 40.000 €

Extra user charged: 30.000 €

Normal man-year: 100.000 €

User charged man-year: 130.000 €



Financing the resources 2013

	Income	Resources
	mio. €	man-years
		_
User charges	9,2	92
Financial contributions	7,9	79
Government grants	36,2	362
	53,3	533
Extraordinary jobs		29
Total		562



Expected man-years in the Statistical Program 2013



Fra: Der

Framework for the Departements



Ressource forecast



Departemental Accounts

