

# Commision regulation 1738/2005

SES

# Variables

- Information about the local unit to which the sampled employees are attached
- Information on individual characteristics of each employee in the sample relating to the reference month
- Information on working periods for each employee in the sample
- Information on earnings for each employee in the sample
- Grossing-up factors

# Information about the local unit

- 1.1 Geographical location of the local unit
  - NUTS
    - Business register
- 1.2 Size of the enterprise that the local unit belongs
  - 1-9 optional, 10-49, 50-249, 250-499, 500-999, 1000 and more employees
    - Business register
- 1.3 Economic activity of the local unit
  - 2-digit NACE
    - Business register

# Information about the local unit

- 1.4 Form of economic and financial control of the enterprise
  - Public or private control
    - Might be derived from business register
- 1.5 Collective pay agreement
  - National level, industry agreement, enterprise agreement, local agreement, any other type of agreement or no agreement
    - Question 710, although it does not identify the type of agreement

# Information about the local unit

- 1.6 Number of employees in the local unit in the reference month (optional)
  - Question 740
- 1.7 Affiliation of the local unit to a group of enterprises (optional)
  - Yes or No
    - Business register?

# Individual characteristics of each employee

- 2.1 Sex
  - M or F
    - Question 7120
- 2.2 Age
  - The birth year. The age is calculated by Eurostat as the difference between the reference year of the survey and the year of birth
    - Question 7130, there will be different result if the birthday is in November.
- 2.3 Occupation
  - 2-digit ISCO but preferable 3-digit ISCO
    - Question 7190

# Individual characteristics of each employee

- 2.4 Managerial or supervisory position (optional)
  - Yes or No
    - ? But the variable is optional, so it is not needed
- 2.5 Education, ISCED
  - Question 7150
- 2.6 Length of service in the enterprise
  - Question 7140

# Individual characteristics of each employee

- 2.7 Contractual working time (full-time or part-time)
  - FT or PT
  - Full-time employees are those whose normal working hours are the same as the collectively agreed or customary hours worked in the local unit
    - Question 7170
- 2.7.1 Share of a full-timer's normal hours
  - Might be calculated from question 7210 and the standard number of hours in Ukraine



# Individual characteristics of each employee

- 2.8 Type of employment contract
  - Indefinite, temporary/fixed and apprentice
    - Question 7180, but apprentices is not collected
- 2.9 Citizenship (optional)
  - ?, but the variable is optional, so it is not necessary to collect it.

# Information on working periods

- 3.1 Number of week to which the gross annual earnings relate
  - Might be able to calculated by other variables in the survey
- 3.2 Number of hours actually paid in reference month
  - Question 7210
- 3.2.1 Number of overtime hours paid in the reference month
  - Question 7230

# Information on working periods

- 3.3 Annual days of holiday leave
  - Paid annual holidays
    - Question 7350
- 3.4 Other annual days of paid absence (optional)
  - Paid sick leave days, public holidays etc.
    - Question 7340

# Information on earnings

- 4.1 Gross annual earnings in the reference year
  - Question 7510
- 4.1.1 Annual bonuses and allowances not paid in each period
  - Is not collected?
- 4.1.2 Annual payments in kind (optional)
  - Is not collected, but variable is optional

# Information on earnings

- 4.2 Gross earnings for the reference month
  - Remuneration paid during the reference month and should be consistent with the number of hours paid
    - ? Question 7410 contains bonuses
- 4.2.1 Earnings related to overtime in reference month
  - Question 7450
- 4.2.2 Special payment for shift work in reference month
  - Question 7430

# Information on earnings

- 4.2.3 Compulsory social contribution and taxes paid by employer on behalf of employee for reference month (optional)
  - Not collected, not needed as variable is optional
- 4.2.3.1 Compulsory social-security contributions (optional)
  - Not collected, not needed as variable is optional
- 4.2.3.2 Taxes (optional)
  - Not collected, not needed as variable is optional

# Information on earnings

- 4.3 Average gross hourly earnings in the reference month
  - Variable 4.2 (gross earnings in month) divided by variable 3.2 (paid hours in month)

# Grossing-up factors

- 5.1 Grossing-up factor for the local unit
- 5.2 Grossing-up factor for the employees